

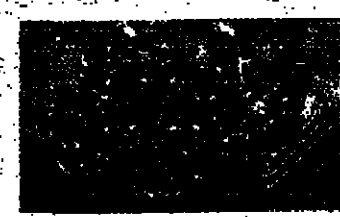


China
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Sinking feeling
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TOMORROW'S
Weekend FT
Oiling an
island economy

World Business Newspaper

FRIDAY DECEMBER 8 1995

Court dismisses \$185m asbestos suit against T&N

British engineering group, T&N, won a landmark law suit in the US, ending a bitter eight-year battle with Chase Manhattan Bank and signalling a potential end of its legacy as Britain's largest asbestos producer. A New York jury dismissed a \$185m damages claim by Chase over alleged asbestos contamination of its Wall Street headquarters.

UK freezes Raul Salinas account British police have frozen a \$22.7m bank account held in the London branch of Citibank on behalf of the brother of Mexico's former president Carlos Salinas, as part of an international drug trafficking and money laundering investigation. Page 16

Merck, the German pharmaceuticals and specialist chemicals company, cuts its sales forecasts less than six months after raising DM2.5bn (\$1.7bn) in a flotation to 25 per cent of its shares. Page 17; Lex, Page 16

Coca-Cola in Swedish row: Talks between Coca-Cola and Swedish soft drinks producer Pripps aimed at patching up a row over production and distribution broke down, raising the prospect of a bitter struggle for market share. Page 18

Bosnia peace focus on London



For the third time since the start of the Bosnia conflict, London is hosting talks aimed at shaping the region's future. In today's Financial Times, Carl Bildt (left), the European Union's peace negotiator in the former Yugoslavia, spells out his belief that this latest conference must seek far more than a military partition of the country. Page 14; Dispute on Bosnia plan, Page 2

EU unemployment at 10.6%: The European Union's seasonally adjusted unemployment in October stood at 10.6 per cent, unchanged from September, against 11.0 per cent a year earlier, the EU's statistical office said. Page 2

Lukoil share bought for \$35m: A Russian consortium won control of a 5 per cent state shareholding in Lukoil, the country's biggest commercial oil company, after bidding \$35.1m in a privatisation auction. Page 16 and Lex

Belgium offers to top \$2.5bn: Offers for a 49.9 per cent stake in Belgacom, the Belgian operator, are expected to amount to at least \$2.5bn (\$2.6bn) when they are handed to the government after today's deadline. Page 19

OECD warns of Japanese recession: Japan was warned by the OECD that its fragile recovery could turn into a new recession unless it maintains an easy monetary policy and speeds deregulation. Meanwhile, its current account surplus halved to \$4.3bn in the year to October. Page 6

Brighter outlook for Europe's weather: The European Centre for Medium-Range Weather Forecasts, based in the UK, is to spend \$25m (\$38m) over the next five years on a supercomputer from Fujitsu, Japan's leading computer manufacturer, which will be 25 times faster than the centre's existing computers. Page 9; Forecast, Page 16

Prosecutor wants Romiti's trial: Turin's public prosecutor asked for Fiat managing director Cesare Romiti to be sent for trial for allegedly altering the car company's accounts to conceal a big overseas slush fund.

GM plans Russian venture: General Motors is to become the first US vehicle manufacturer to set up a major joint venture in the Russian Federation since the collapse of the Soviet Union. Page 7

Iraqi explosion kills 10: At least 10 people, including two United Nations guards, were killed and 50 injured when a fuel tanker exploded in Shaqlawa, northern Iraq.

Russian plane search fails: Russian searchers failed to find a plane that went missing on a flight from Sakhalin Island to the Russian Far East mainland with nearly 100 people aboard and held out little hope of finding survivors.

Jackson stable after collapse: Singer Michael Jackson, 37, was reported to be in a stable condition after the intensive care unit of a New York hospital after collapsing with "dangerously low" blood pressure and dehydration, during a rehearsal for a cable television concert.

NEW STOCK MARKET INDICES			
New York	10,199.75	+79.39	(+0.78%)
Dow Jones Ind. Av.	1,049.74	+11.92	(+1.15%)
NASDAQ Composite	1,486.80	+12.09	(+0.81%)
Europe and Far East			
UK 100	2,263.11	+4.07	(+0.18%)
FTSE 100	2,263.11	+4.07	(+0.18%)
DAX	1,942.32	+14.34	(+0.74%)
NEW US LUNCHTIME RATES			
Federal Funds	5.25%		
3-month Treas. Bill	5.48%		
Long Bond	111.17		
Yield	6.06%		
NEW OTHER RATES			
UK 3-mo Interbank	6.15%	(Same)	
UK 10 yr Govt	10.75%	(10.75%)	
France 10 yr Govt	10.75%	(10.75%)	
Germany 10 yr Govt	10.75%	(10.75%)	
Japan 10 yr Govt	10.75%	(10.75%)	
NEW NORTH SEA OIL (Argus)			
Short 15-day (Jan)	\$17.50	(17.50)	
Long 15-day (Jan)	\$17.50	(17.50)	

Franco-German summit warning on EU reform

By Peter Norman and David Buchan in Baden-Baden
Germany and France yesterday warned that they would not tolerate member states vetoing further integration of the European Union.

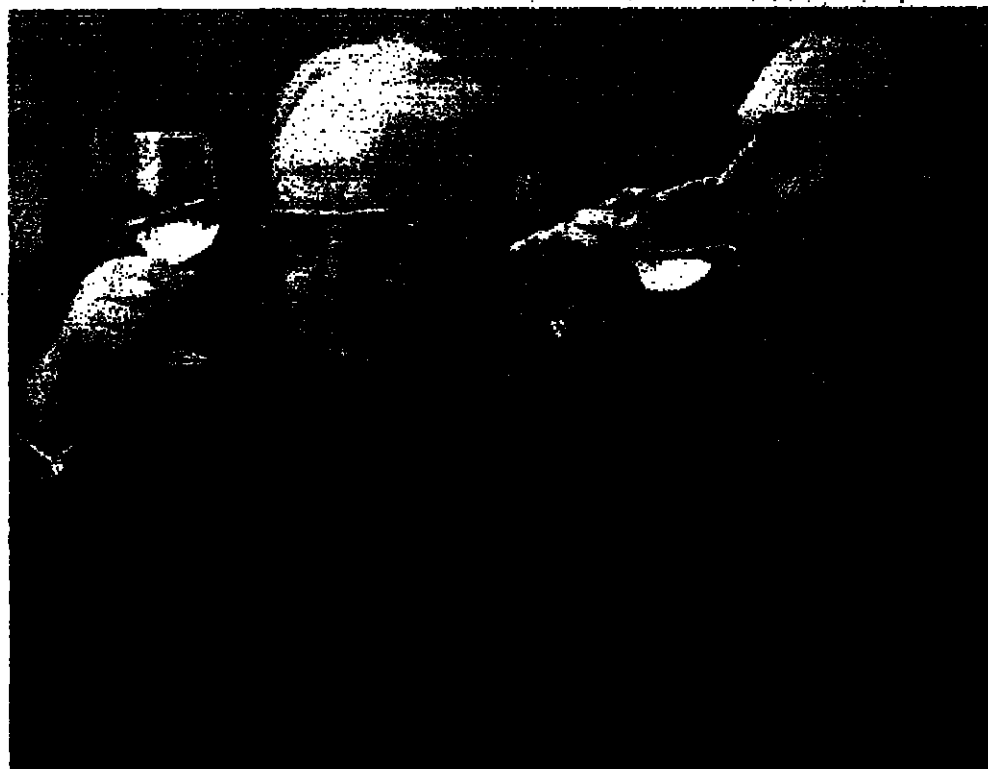
At a summit meeting in the German spa town of Baden-Baden, Mr Helmut Kohl, the German chancellor, and Mr Jacques Chirac, the French president, put a common European foreign and security policy at the centre of their goals for next year's planned intergovernmental conference on reform of the EU.

They also agreed to seek a fundamental improvement in co-operation over internal and justice policies, an increase in the efficiency and effectiveness of EU institutions, and greater democracy in the way Europe is run.

Among bilateral agreements, they agreed to develop a new reconnaissance satellite, Helios 2, to give them an independent strategic surveillance capacity. They also agreed a joint arms development and procurement agency from the beginning of next year.

In a letter to Mr Felipe Gonzalez, the Spanish prime minister and current EU president, the two leaders said they wanted to "extend the application of qualified majority voting" in regular EU decision making, "accompanied by a revision of the weighting of votes" of governments in the council of ministers. This marks the wish of France and Germany to have voting power that reflects their economic and demographic strength in Europe.

In a move likely to unsettle smaller EU nations, the letter



Chancellor Helmut Kohl, left, and President Jacques Chirac toast each other yesterday. Picture: Reuters

also called for a review of the present system in which each EU member state has at least one commissioner in Brussels. This would prepare for the expansion of the EU to include nations such as Malta and Cyprus and the countries of eastern and central Europe.

Chancellor Kohl and Mr Chirac said they wanted the EU to pursue "a more visible and deter-

mined" foreign and security policy, against a background of widespread hand-wringing about Europe's failure to act more decisively in former Yugoslavia.

The letter clearly signalled that Germany and France do not want the general rule of unanimity in EU foreign policy decisions to become a recipe for deadlock, as occurred for a time when Greece blocked EU recognition of Mac-

edonia. In a reference that could also be seen as a warning to the UK, they said they wanted "all member states to be able to participate in the same degree in progress towards the construction of Europe. But the temporary difficulties of one of the partners in following the march

Continued on Page 16
Senter warns on Euro, Page 3

Clinton offers Congress new plan for budget

By Jurek Marcin in Washington

The Clinton administration yesterday sent Congress its own plan to balance the federal budget within seven years, the latest gambit in the protracted political battle with the Republican leadership on Capitol Hill.

However, some of the conditions in the administration's offer mean it is unlikely to be acceptable to Congress.

Senior administration officials were also ready to offer Congress an interim solution that would avoid a second partial government shutdown late next week and a breach of the federal debt ceiling by the end of the year.

President Bill Clinton's team of negotiators, led by Mr Leon Panetta, White House chief of staff, was to brief Congress later yesterday on the new budget blueprint, coupling it with the proposal that the government be funded and the \$490bn debt ceiling be extended until "about January 28", said a senior official.

The administration offer includes an increase in the \$4.25 an hour federal minimum wage and the granting to the president of the line item veto voted by Congress earlier this year but never sent to the White House for Mr Clinton's signature. These conditions probably make the offer unacceptable to Congress.

The revised budget, according to the official, would succeed in reaching balance by 2002 without cutting "an extra dime" from social programmes such as Medicare and Medicaid. Instead it would reduce other "discretion-

ary spending" by \$50bn-\$60bn over seven years, save about \$45bn in welfare spending and \$32bn in benefit payments to reflect lower inflation and further tighten corporate tax loopholes.

In effect, the administration has compressed the 10-year balanced budget path it outlined earlier this year to meet the requirements of balance in seven years. Differences between this version and the Republican bill which Mr Clinton vetoed on Wednesday remain large.

The administration, as some thought, has not reduced the size of its \$98bn proposed cut in taxes, much smaller than the \$245bn demanded by the Republicans.

Canadian deficit pledge Page 8

But the closing of corporate tax concessions, now estimated to be worth \$25bn if enacted, reduced the net income tax cut to about \$70bn, the officials claimed. But it reinstates tax breaks for the working poor which the Republicans wish to reduce.

An additional \$32bn in budgetary savings would be achieved by the reduced inflationary expectations confirmed in the latest Bureau of Labour Statistics survey. The federal budget deficit is running at about \$100bn a year.

The administration said it was offering its own economic projections because the Congressional Budget Office, the preferred vehicle of the Republican leadership, would not now be updating its own forecasts until next week.

Microsoft links with rivals to secure Internet role

Co-operative deals signed with Sun Microsystems and Oracle

By Louise Kehoe and Paul Taylor in Seattle

Microsoft, the world's largest software company, yesterday announced a series of alliances with key rivals in a push to take a central role in developing the Internet.

The co-operative deals, with companies that include US groups Sun Microsystems and Oracle, position Microsoft to capitalise on the rapid growth of the Internet, whose revenues will total an estimated \$18n this year, and are expected to grow to \$100n-\$200n by the end of the decade. Under the deal, the companies will cross-license technology to deliver scripting and programming features in their software products for the Internet, a worldwide computer-based information exchange.

The moves are a direct chal-

lenge to Netscape Communications, which holds an estimated 80 per cent share of the market for Internet "browser" software.

Microsoft's Internet strategy and a new warning about high stock prices caused shares in Internet-related companies to give up some of their sharp gains over the past two weeks and led to a 3 per cent loss yesterday in the American Stock Exchange Internet index.

Since November 22, Netscape, which was floated in August for \$28 a share, has soared to \$171, while its closest competitor, Spyglass, has added \$31, bringing its share to \$114.

Bill Gates, Microsoft chairman, said yesterday that his company was "hard core" about

the Internet. "It is pervasive in everything we are doing," he said, as he unveiled the alliances.

Surprising computer industry analysts, Microsoft said it would license "Java", a new programming language from Sun Microsystems that enables multimedia application programs to run on all types of computers, via the Internet.

Mr Gates and Mr Larry Ellison, chairman of Oracle, have engaged in a heated public debate over the future of personal computing and the Internet, with Mr Ellison predicting the demise of the personal computer. Nonetheless, yesterday the two companies said they would collaborate on Internet technol-

ogy through the cross-licensing agreement.

Mr Gates also announced plans to incorporate Internet access features into all Microsoft's mainstream PC products, including Windows 95, Windows NT and Office, the top selling set of business applications. PC users would be able to access information on the Internet as easily as

if it were stored on their own computers, he said.

Critics have charged that Microsoft has lagged behind smaller competitors such as Netscape in developing Internet software.

Demonstrating a new willingness to adapt technology developed outside its Redmond, Washington, headquarters, Microsoft

also announced yesterday that Spyglass, a Netscape competitor, would adapt its widely used Mosaic Internet browser to work more closely with Microsoft products.

Mr Gates also announced that the Microsoft Network, an online service launched in August, would become a "community" on the Internet, analogous to a television channel, providing users with subscriptions to selected information resources provided by third parties.

Wheat prices hit 15-year high as EU imposes tax on exports

By Deborah Hargreaves in London

The European Union imposed a tax on wheat exports for the first time since 1974 yesterday as world stocks were set to sink to a 20-year low and wheat futures prices in Chicago hit their highest point for 15 years.

The tax of £cu25 (\$32) per tonne on exports from the EU has angered French farmers. It contrasts starkly with the European Commission's recent policy of in effect paying farmers to export outside the EU.

Futures prices at the Chicago Board of Trade soared on the news of the tax and signs that Russia had returned to the market as a big buyer. The December futures contract hit a 15-year high of \$5.22 a bushel, up 13 cents before slipping back to \$5.17 a bushel in late trading. There are 36.7 bushels in a metric tonne.

World market prices have risen by 70 per cent since April as drought in the main grain export-

ing countries such as North America, Australia and South Africa has depressed supplies. The International Grains Council estimates that stocks of wheat will slip to 90m tonnes next year - the lowest since the mid-1970s.

The commission has been trying to dampen exports for several months. "There is no current shortage on the EU market, but it would be very easy for 3m tonnes to flow out and then we would have a problem," an agricultural official in Brussels said.

In spite of efforts to rein back exports, shipments have been running higher than in previous years. The EU exported 7.6m tonnes of wheat from July 1 to December 1, compared with 7m tonnes last year.

Mr Franz Fischler, EU agriculture commissioner, said the EU would still produce 32m tonnes more grain than it consumes in the current marketing year which runs until the middle of next year. But an official said producers and traders are hold-

ing much of their stocks in anticipation of further price increases. French farmers are furious with the Commission for seeking to limit exports. But Mr Fischler said: "I find this extraordinary, given that many of these same traders have been knocking on the Commission's door for the past 25 years urging the Commission to increase export refunds."

Refunds have been made in the past to compensate farmers when world market prices fell below internal EU prices.

Britain's National Farmers' Union said: "The Commission should make sure that legitimate exports don't exacerbate the tightness in the internal market." Pig and poultry producers which have to buy grain at the current higher prices estimate it is increasing their costs by an additional \$50m (\$70m) a year. The Commission said its tax would not stop exports altogether, but would discourage them.

Commodities, Page 31

Successful solutions in M&A for our UK clients

VSEL

VSEL PLC

has been acquired by

The General Electric Company, p.l.c.

through a £250 Million public offer

We advised VSEL PLC on this transaction

Morgan Grenfell & Co. Limited

June 1995

Deutsche Morgan Grenfell

ABBAY NATIONAL

Abbey National plc

has acquired

First National Finance Corporation p.l.c.

through a £265 Million public offer

We advised Abbey National plc on this transaction

Morgan Grenfell & Co. Limited

August 1995

Deutsche Morgan Grenfell

ScottishPower

Scottish Power plc

has acquired

Memoranda plc

through a £11.5 Million public offer

We advised Scottish Power plc on this transaction

Morgan Grenfell & Co. Limited

October 1995

Deutsche Morgan Grenfell

LONRHO

Lombard Public Limited Company

has acquired

Impulse Platinum Holdings Limited

with a market value of £400 Million

We advised Lombard Public Limited Company on this transaction

Morgan Grenfell & Co. Limited

November 1995

Deutsche Morgan Grenfell

For further information, please contact Rory Macnamara

Morgan Grenfell & Co. Limited, 23 Great Winchester Street, London EC2P 2AX
Tel: 0171 826 6623 Fax: 0171 826 6190

Deutsche Morgan Grenfell

NEWS: EUROPE

EU partly liberalises airport services

By Caroline Southey
in Brussels

EU transport ministers yesterday agreed to phase out airports' monopolies on baggage handling, catering and fuelling at all but the smallest EU airports.

The deal was reached after tough bargaining with Germany and France and falls short of the European airline industry's demands for total liberalisation of ground handling services. Germany and Austria voted against the deal.

France and Germany won concessions on the cut-off date for ending control of airport services by monopolies and duopolies - monopolies will have to be phased out by 1999 but airports will be allowed to apply for two-year derogations. Airports have been given until 2001 to phase out duopolies, but can then apply for two-year extensions.

The deal was immediately attacked by the EU airline industry as a weak and insufficient package. "We are very disappointed. It appears the Commission is working against its own liberalising objectives," the Association of European Airlines said.

The AEA said the package failed to address the fundamental objective of ground handling deregulation which was "to have handling costs under the airlines' control".

A Commission official said the deal did not go as far as it would have liked. "But the alternative would either have been fragmentation of the industry or a total watering down of the proposals. We think the phased approach is good and gives the industry time to adjust."

Under the package, such services as ticketing, checking in of baggage, passenger reception and registration, will

have to be liberalised in all airports by January 1998. Deregulation of baggage services, such as freight and mail handling, fuelling, catering and baggage handling on ramps will be liberalised by 1998 but only at airports carrying over 1m passengers a year - about the level at Salzburg, Pisa and Berlin Tempelhof.

Third-party operators, defined as those independent of the airport authority and the dominant carrier, will have to be in by 1999 for all services but only at airports with passengers of more than 3m a year - about the level handled by Edinburgh, Ankara, and Ibiza. By 2001, the threshold will be brought down to 2m.

The plan for the phasing out of duopolies was heavily influenced by French concern about changing the system at Orly airport where two operators - one controlled by the airport authority and the other by Air France - run all services.

Germany argued monopolies should be given derogations under certain circumstances as it was concerned about the effect liberalisation would have on Frankfurt airport, where all services are run by the airport authority.

Juppé presses ahead as more join French strike

By Andrew Jack in Paris

Nearly one third of French public sector workers went on strike yesterday, the latest day of industrial action sparked by fears over the government's planned reforms to the country's social security system.

There were demonstrations in cities including Paris, as airline staff, civil servants and employees at the Bank of France joined railway workers, public transport employees and students on strike following nearly two weeks of growing calls for the government to change tack.

Mr Alain Juppé, the prime minister, maintained his resolve to press ahead with reform but also tried to calm relations with the unions by sending letters regretting any previous breakdown in communication.

His determination to proceed with reforms seemed to be reflected in the decision of the politically-independent monetary policy council of the Bank of France yesterday to cut one of its key rates - the repur-

The French government is taking steps to stimulate the office market by clamping down on new developments and encouraging use of empty space, writes Andrew Jack. It is planning to amend administrative and tax procedures which offer incentives to property developers to build new offices. It will also instruct public sector offices and state-controlled organisations to give priority to using existing property rather than moving to new sites.

According to Mr Jean Arthuis, finance and economics minister, the state will offer new loans at 6.5 per cent to encourage the conversion of offices into housing.

chase agreements tenders rate - by 10 basis points to 4.70 per cent.

However, a new opinion poll published yesterday suggested that the majority of the French support the strikers rather than the government.

The poll of 841 people conducted by Ipsos for France 2 television and Le Point magazine showed that 58 per cent disagreed with Mr Juppé's decision to press ahead with social security reform and 62 per cent had found him unconvincing in expressions of willingness to negotiate with the unions.

The strikes were largely trig-

gered by social security reforms mooted by Mr Juppé in November, but have also brought in a growing number of more general grievances and specific plans for the reforms of a number of state-controlled institutions.

Mr Marc Blondel, leader of Force Ouvrière, one of the leading unions urging growing strike action, appeared to broaden the concerns of strikers by suggesting on French radio yesterday that wage increases also needed to be discussed. He indicated that he was ready to negotiate with the government, as long as it was with Mr Juppé himself.



Air France strikers confront riot police at Orly airport yesterday

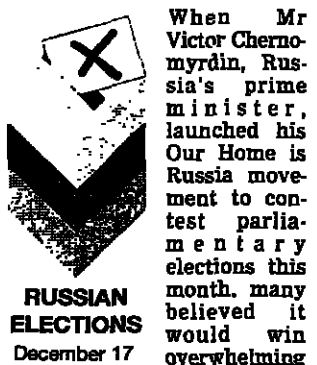
● Federal Express, the world's largest express parcels group, yesterday moved its main European distribution centre from Paris Charles de Gaulle airport to Stansted near London because of the French strikes, writes Charles Batchelor.

The company said the move was temporary from last night and it would review the situation again today. It will transfer about 25 of its 300 Paris-based managers and staff and some ground handling equipment.

Mr Thomas O'Hearn, vice president for northern Europe,

said the company was concerned that delays in Paris would mean that it could not make connections with aircraft leaving its main US hub in Memphis, Tennessee. Overnight deliveries between Europe and the US represent FedEx's main business.

Chernomyrdin's vehicle runs into the sand



RUSSIAN ELECTIONS
December 17

When Mr Victor Chernomyrdin, Russia's minister, launched his Our Home is Russia movement to contest parliamentary elections this month, many believed it would win overwhelming support in a country tired of radical experiments and aching for stability.

At the party's founding congress in a nightclub more used to staging erotic floor shows than theoretical debates, Mr Chernomyrdin made a bold attempt to seize the centre ground of Russian politics. The grey technocrat, who had previously eschewed "political intrigues", projected himself as the reassuring candidate of responsible government. His message has remained unchanged.

In an interview with a Russian magazine this week, he said Russia had to reject radicalism from left and right. "The government can no longer afford to make mistakes."

PM's party had high-profile backing at its launch but it has not cut much ice with the public, write John Thornhill and Chrystia Freeland

Any ill-considered move can lead to catastrophic consequences," he said. At the time of the launch political observers believed that what the normally tongue-tied prime minister lacked in charisma would be more than made up for by organisational and financial muscle. The great and the good of Russia's new establishment, including regional governors, government ministers, cultural leaders, and prominent bankers, all trooped out at the founding congress to pledge moral and financial support.

It seems, however, that the impressive cast list of backers has failed to generate much support among the general public. Opinion polls suggest Our Home is Russia will win little more than 5-6 per cent of the votes, just enough to win a share of the 225 seats allocated by proportional representation in Russia's 450-strong parliament.

In St Petersburg, Mr Anatoly Sobchak, the city's long-serving mayor, who attended the party's founding congress,

The Communists are comfortably ahead of the other 42 parties in Russia's December 17 general election, according to an opinion poll published by Sevodaya newspaper yesterday. Reuter reports from Moscow. They have 12 per cent support, with the Mr Victor Chernomyrdin's Our Home is Russia and the reformist Yabloko party both on 6 per cent. The centre-left Women of Russia is the only other party with the 5 per cent support needed to qualify for any of the 225 seats chosen by proportional representation.

The ultra-nationalist Liberal Democratic Party of Mr Vladimir Zhirinovskiy is next with 4 per cent.

said: "The most positive programme for the continuation of economic reform is represented by Our Home is Russia." But he appears to have done little to drum up votes.

In the Primorsky region in the far east, Mr Anatoly Zabolotnikov, Our Home is Russia's

local campaign manager, said the movement had not raised any money locally and did not even have an office. Mr Yevgeny Nazdratenko, the local governor who nominally heads the party's regional branch, was not even openly identifying himself with Mr Chernomyrdin, he said.

"If Nazdratenko were to name himself head of Our Home is Russia he would lose votes in the simultaneous gubernatorial elections. People do not want to hear the name Chernomyrdin."

According to Mr Vladimir Musarsky, chairman of the state property fund in Nakhodka, the biggest port in the far east, local leaders who had expressed support for Our Home is Russia as government officials had done nothing to campaign for the movement. "They must have nodded their heads in Moscow but forgotten all about it by the time they came home," he said.

Such is the alarm among a group of prominent businessmen at the party's failure to gather momentum and the

resurgence of extreme communists and nationalists that they have been pressing openly for the elections to be postponed.

Our Home is Russia has become the party that all others love to hate. Every party has concentrated its political fire on the government and its political offshoot. And Mr Chernomyrdin has struggled to square his position of being both a party leader who claims to be unhappy with the current state of the country with being head of the government responsible for it.

Mr Yegor Gaidar, the former prime minister who headed the pro-government Russia's Choice party which expected to sweep the 1993 elections but failed, said Our Home is Russia would be handicapped by its association with the current authorities and its failure to engage the people with a popular campaign. "The mistakes we made," he said.

Even so, Mr Dmitry Volkov, political editor of the liberal Sevodaya newspaper, suggested the party was likely

to do far better than polls suggest. Our Home is Russia should gain far more seats, he said, in the 225 single-mandate constituencies where voters would be inclined to choose a responsible representative rather than simply exercise a protest vote.

Our Home is Russia can also attempt to take its political message over the heads of any regional party organisation directly to the people. In the big cities, Mr Chernomyrdin's sombre features stare down from countless billboards and the party's advertisements appear to fill a disproportionate number of the available television slots.

The party has also been sponsoring an eclectic range of cultural events from television quiz shows, to pop concerts by the US rap star MC Hammer, and dance spectacles organised by the popular ballerina Maya Plisetskaya.

At least one young teacher

out shopping in St Petersburg's wintry streets seemed to have bought the message. "It seems to me that Chernomyrdin is a solid and professional person who never really wanted to go into politics," she said. "I am a reluctant voter so I shall support a reluctant politician."

London international conference will try to flesh out Dayton agreement

Bosnia peace effort gets down to detail

By Anthony Robinson
in London

The international community today embarks on an unprecedented effort to put substance on the bones of last month's US-sponsored Bosnia peace agreement at a two-day "peace implementation conference" in London.

It will be opened by Mr John Major, the British prime minister, and attended by foreign ministers and senior officials from the United Nations, Nato, the World Bank, the European Bank for Reconstruction and

Development and humanitarian agencies.

The conference is charged with setting up political, economic and human rights structures robust enough to ensure that the longer term task of rebuilding communities and economies, and repairing the multiple ravages of war and ethnic purging, will continue long after withdrawal of the proposed 60,000-strong Nato-led implementation force for Bosnia (Ifor).

Washington insists that the 20,000 US troops which are expected to form the core of

Ifor will be withdrawn within 12 months of the start of implementation of the agreement, initiated at Dayton, Ohio, and due to be signed in Paris on December 14. This places the 12 governments, 11 international institutions and multiple non-government organisations taking part in the conference under enormous pressure to appoint project leaders, agree budgets and specific projects and make them operational as quickly as possible.

In Washington meanwhile, a letter urging President Bill Clinton to halt deployment of

US troops from 184 congressmen, just 34 short of the 218 majority in the 435 member House of Representatives, underlined the continuing strength of opposition to the deployment on which the entire Dayton peace settlement depends.

One of the first priorities of the London conference today will be to appoint a "high representative". He will be charged with coordinating the military and civilian efforts at the head of a new and expanded "contact group". This will act as a steering committee

and will include representatives of the most important players. Mr Carl Bildt, the former Swedish premier who has built up his international reputation as the EU mediator over the past six months, is expected to get the powerful new co-ordinator's job.

The Red Cross, Oxfam and other aid agencies are particularly concerned to ensure that funds continue to be directed to relieving the immediate needs of the 2.7m refugees and displaced persons who must be fed and helped through the fourth winter of distress.

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Berlusconi's party splits over Europe

By Robert Graham in Rome

A damaging split on policy towards the European Union has emerged within Forza Italia, the political movement headed by the former prime minister, Mr Silvio Berlusconi.

The divisions, exposed during a three-day parliamentary debate, have further weakened Mr Berlusconi's leadership credentials and have undermined the unity of his right-wing alliance. They are also likely to complicate the alliance's agonising decision on when to go for an early general election.

The alliance was divided in advance of the debate on European policy to co-ordinate Italy's position for its six-month rotating presidency of the EU which begins on January 1.

When the debate opened on Monday four separate motions were presented by the main components of the alliance: Forza Italia, the right-wing National Alliance (AN) of Mr Gianfranco Fini and the small Christian Democratic Centre (CCD) and the former Liberals.

However, Mr Antonio Martino, the former Forza Italia foreign minister, caused an uproar by stating bluntly his

scepticism about the value of the Maastricht treaty's convergence criteria. He described these, to Mr Berlusconi's applause, as inefficient and harmful.

He also challenged the EU's gradualist approach to monetary union and warned of the dangers of the "Germanisation of Europe".

Although Mr Martino's Euroscepticism was well known, it caused consternation within the alliance that his views should be seen as official policy.

The pro-European CCD threatened to break with the alliance and side with the centre-left parties backing prime minister Lamberto Dini's government of technocrats.

As the debate wound up yesterday, Forza Italia was first obliged to rewrite its resolution on European policy calling *inter alia* for a revision of Maastricht.

Mr Martino refused to endorse this. Then Forza Italia decided to withdraw the motion altogether to avoid the split being formally registered. The National Alliance party also decided to withdraw its own resolution to avoid more confusion.

The outcome meant that Forza Italia had overturned the public positions adopted by its two most prominent figures, a former prime minister and a former foreign minister, on the key policy issue of Europe.

Those sympathetic to Mr Martino said his scepticism about Maastricht and fears about German dominance had a growing popular echo. Mr Martino's mistake, they said, was to express his views in an "arrogant, academic manner".

Mr Dini came out of the debate with the full backing of the centre-left parties to try to ensure Italy could meet the Maastricht convergence criteria to move towards monetary union by 1999.

In his opening statement, Mr Dini said Italy could meet the main criteria if the 1997 budget found 170,000bn (\$43bn) in extra revenues and spending cuts, double the size of his budget for 1996.

The prime minister made it clear he was ready to continue governing to ensure stability during the Italian presidency. But the debate gave no clue as to whether elections would be called in February/March or towards the end of Rome's EU presidency.

Fiat chiefs face charges

By Robert Graham in Rome

Turin magistrates yesterday asked for Mr Cesare Romiti, the chief executive of Fiat, Italy's largest private company, to be sent for trial on charges of allegedly being party to illegal financing of political parties, for providing false information and for tax fraud.

Also covered by the request on the same charges were Mr Francesco Paolo Mattioli, the Turin-based automotive group's chief financial officer and Mr Clemente Signorini, a former Fiat finance director.

Although Mr Romiti has been involved in investigations conducted by anti-corruption magistrates in Milan and Rome, this was the first time the judiciary in Fiat's home base of Turin have sought to prosecute him.

Mr Romiti's lawyer, last night issued a statement expressing surprise and bitterness over the development.

The statement pointed out that Mr Romiti and Mr Mattioli had already been absolved three times on similar charges brought by magistrates in Rome, regarding bribes paid for the Rome metro.

Ansa, the Italian national news agency, said the charges related to the activities during the mid-1980s to 1992 of five



Mr Cesare Romiti (left), Fiat's chief executive, and Francesco Paolo Mattioli, its chief financial officer, are accused of illegal financing of political parties, tax fraud and providing false information.

Fiat subsidiaries - Cogefar Impresit, Fiat Ferroviaria, Iveco, Fiat Avio and Telettra. These companies were alleged to have created funds which were not disclosed in their balance sheets for the payment of bribes to secure contracts and to fund the political parties.

A second line of investigation into alleged false accounting in the books of Fiat Auto, the core car company, had been dropped, the magistrates announced.

But it was the first time the charge of tax fraud had been raised. The size of the funds

allegedly involved was not disclosed yesterday. But Ansa reported it was "several tens of billions of lire".

The magistrates' enquiry began in early 1993 and Mr Romiti has already been questioned four times in this respect.

Latvian MPs veto cabinet

The Latvian parliament twice failed to approve a proposed new government on Wednesday, plunging the country deeper into political crisis and launching a search for a compromise candidate for prime minister, Reuter reports from Riga.

The Democratic party leader, Mr Zigmars Čerņevs, won the support of 50 deputies in the 100-seat parliament, but 45 voted against him and five abstained, leaving him without the majority needed to form a government, a parliamentary spokeswoman said. When a first vote produced what was effectively a 50-50 result, Mr Čerņevs' supporters demanded a second ballot, but the outcome was the same.

Mr Čerņevs's proposed government was the second that has failed to win parliament's approval since elections in early October. The Baltic state has so far had three governments in the four years since independence from the Soviet Union.

President Guntis Ulmanis now has to choose a fresh candidate for prime minister. He has already sounded out the central bank president, Mr Elmars Repše, who has indicated he might accept.

Commissioners get financial code of ethics

By Lionel Barber in Brussels

The European Commission cleaned house yesterday with a new code of conduct which tightens the rules on Commissioners receiving outside income and bans fees for private speaking engagements.

The code is intended to calm the furor over the disclosure that Mrs Ritt Bjerregaard, the Danish environment commissioner, was writing a regular, paid newspaper column, and that other colleagues may have drawn financial advantage from their office.

In an effort to restore public confidence, Mr Jacques Santer and his fellow-commissioners also offered written statements about their financial assets and interests in private companies or foundations, the first time this has happened in the near-40-year history of the Brussels-based executive. However, the exercise in transparency fell short of the financial disclosures offered by US presidential candidates, and for the most part the 15 men and five women commissioners confined their answers to a series of "Nos" to three questions:

■ Whether they sit on the boards of companies or foundations and draw remuneration.
■ Whether they have or have had outside business interests - or "significant" financial interests in private companies (meaning more than 5 per cent of a company's equity).
■ Whether they have been involved with companies which are or have been the subject of official Commission inquiries, such as competition or state aid cases.

The statements showed that, until they joined the Commis-

sion, Mr Mario Monti, the Italian single market commissioner, had the most outside business directorships. Mrs Edith Cresson, former French prime minister and commissioner responsible for research and training, wound up her directorship at a French consulting firm last November, while Mr Santer revealed that he rents out his Luxembourg home at an undisclosed sum.

Mrs Anita Gradin, Swedish commissioner who deals with fraud, disclosed that she owns one share, three shares and 100 shares respectively in three private companies. Commissioners earn about BF690,000 (£12,500) per month before tax. Their perquisites include a car, a monthly child allowance of BF6,000 and a daily allowance of BF3,000 when travelling on Commission business, which often happens to coincide with a speech on home territory on Friday in preparation for the weekend.

While banning speaking fees, the code allows commissioners to publish books and receive royalties on condition they inform the Commission president of their intention to publish a book.

Santer warns on slowing of Emu

By Lionel Barber

Mr Jacques Santer, president of the European Commission, yesterday stepped into the growing debate about the feasibility of European monetary union (Emu), warning that missing the 1999 launch date for a single currency would "throw the whole European Union back for years".

Stung by criticism that the Commission has been timid in countering speculation about a delay in the single currency, Mr Santer said he was convinced monetary union would go ahead on schedule because it was an "historic opportunity" as well as an obligation in the Maastricht treaty.

In words aides said were targeted primarily at Germany, Mr Santer said in a speech in the Hague: "The treaty is crystal clear: the single currency will exist on January 1, 1999, at the latest, and member states which fulfil the criteria will participate from that date".

The Commission has been unnerved by the German campaign to set the terms of monetary union through strict interpretation of the treaty and budget enforcement measures aimed at making sure only a handful of economies qualify for a single currency.

But it is also worried about suggestions in the opposition Social Democrat party, and at this week's UK-Italian summit, that a limited Emu could split the EU into two political camps and jeopardise the single market. The sense that the fate of monetary union could be decided in the next few weeks has grown amid the battle of wills between the French government and public-sector unions over welfare reforms and spending cuts, vital for France to meet the Maastricht criteria.

"We are in the very dangerous period," said a senior Commission official, "and the president decided it was time to speak out ahead of next week's EU summit in Madrid". Mr Santer made clear yesterday he had little sympathy with German demands for a delay in the calendar for deciding which countries meet the entry criteria.

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THE A320 OUTSCORED ALL NARROW-BODY AIRPLANES IN RECENT "U.S. TRAVEL & TOURISM ADMINISTRATION" PASSENGER SURVEY (U.S. COMMERCE DEPARTMENT).

AIRBUS INDUSTRIE
SETTING THE STANDARDS

البحر الأحمر

NEWS: INTERNATIONAL

IFC to leave privatisation to banks

By George Graham,
Banking Correspondent

The International Finance Corporation is to stop competing for privatisation and securities underwriting business with private-sector banks operating in the developing world.

The IFC, the World Bank's private-sector financing arm, has set itself new guidelines that will stop it bidding against privately owned investment banks for contracts to advise a government on privatisation, or to advise on corporate restructurings.

Securities underwriting will be undertaken only for deals

that break new ground in opening up an emerging market, or where private-sector investment banks have been unable to help.

The new guidelines represent a victory for Mr Jannik Lindbaek, IFC's managing director, over some of the organisation's line managers, who have often been reluctant to cede markets they opened up to commercial and investment banks they regard as rivals.

But they have also been welcomed by many IFC staff, who say that they joined the organisation because of their interest in development; if they wanted

to do run-of-the-mill corporate finance they could earn more with a Wall Street bank.

International bankers see the new rules as a big step forward. "IFC can do so many more things than we can. Why should they be competing with us to do those things we can do?" says Mr Edward Roberts, a vice-president in Chase Manhattan's project finance group.

Over the past five years, private capital flows to the developing world have increased dramatically and capital markets have developed in countries which used to depend on financing from multilateral agencies such as the IFC.

The result has been that countries such as Chile and Thailand have, in effect, graduated from being IFC customers as they became more interesting markets for commercial banks. In countries such as Indonesia, however, the dividing line between the IFC and private-sector banks has been less clear.

Mr Richard Parry, head of syndications and placement at the IFC, said the organisation had to walk a fine line between not competing with private-sector banks and not appearing to abandon its government clients, who are also its shareholders. But the new guidelines have already started to bite, causing the corporation to turn down a series of proposals in the two months since they were introduced.

Besides defining the circumstances in which the IFC will advise governments on privatisations and corporate restructurings and take part in securities underwriting, the guidelines also require the IFC to accept project appraisal and due diligence work done by private-sector banks.

"I think it is fair to say that IFC has sometimes been a bit arrogant in insisting on re-doing work that others had already done," said Mr Parry.

Mbeki to hasten state sector reform

By Roger Matthews

The South African government yesterday sought to inject more urgency into the restructuring of state assets, which will include elements of privatisation. Mr Thabo Mbeki, the deputy president, is to head a new cabinet committee aimed at pushing the process forward.

The announcement accompanied a cabinet statement that it had accepted recommendations from the first two of the five task teams looking into options for different state sectors. It had identified the need for Telkom, the state telecommunications company, South African Airways, and the company which operates the airports, to investigate forming alliances with outside partners.

Many of the recommendations revolve around the need to invite strategic equity partners to join our public corporations, bringing with them capital, technology and management, to ensure quicker development of services while providing international access and growth possibilities," said the cabinet statement. But it emphasised that the controlling interest in all three will remain with the government.

The cabinet also agreed that it would sell Sun Air and Transkei Air, the two small airlines which served the former homelands, and Autonet, the road transport company. All three had been previously identified as having no importance for public policy. In selling those companies the cabinet hopes to strengthen the growth of black-owned business.

But the government believes that more work has to be done in restructuring other state companies before any wider options could be considered. These include Spoornet, the long-haul rail freight and passenger company, and the rail commuter company.

The government is anxious to see faster progress in reforming the state sector.

INTERNATIONAL NEWS DIGEST

Israel to probe war crime claim

Israel yesterday conceded that it should investigate claims that its soldiers executed Egyptian prisoners during the 1956 and 1967 Middle East wars. Following a meeting with President Hosni Mubarak in Cairo, Mr Shimon Peres, in his first visit to Egypt as Israel's prime minister, said he would appoint a retired army general to investigate the charges, appoint a retired army general to investigate the charges, and appoint a retired army general to investigate the charges.

In August claims by an Israeli historian that some Israelis killed unarmed Egyptian troops were substantiated by soldiers who had fought in the two wars. The revelations produced a fierce and passionate debate in Egypt and the uncovering of alleged mass graves in the Sinai peninsula. Since then Egypt has been demanding an investigation and possible war crimes trials against those responsible.

Mr Peres's offer to look into the affair comes in sharp contrast to his predecessor's hard line. Under Mr Yitzhak Rabin, who was assassinated last month by a Jewish extremist, Israel said that its own laws prevent the prosecution of crimes which occurred more than 20 years ago. Egyptian commentators have played up the inconsistency between this stance and Israel's 40-year international pursuit of Nazi war criminals.

James Whittington, Cairo

Zambia pays off IMF arrears

Zambia has cleared arrears of \$1.5bn owed to the International Monetary Fund, regained access to IMF facilities and opened the way for a Paris Club debt reduction deal early in the new year. Lusaka will be seeking Naples terms debt relief from its creditors which would give it a \$1.5bn reduction in its \$6.4bn external debt. Zambia's access to IMF facilities was suspended in September 1987 because of its failure to meet loan repayments, but, following the election victory of President Frederick Chiluba's Movement for Multi-Party Democracy (MMD) in November 1991, the new government negotiated a rights accumulation programme (RAP) with the Fund.

This enabled Zambia to accumulate rights to clear its arrears and resume borrowing from the Fund. The rights programme was completed - nine months late - this week and the IMF has now approved a three-year Enhanced Structural Adjustment Facility loan of \$1.048bn and a one-year structural adjustment facility of \$270m, making a total of \$1.3bn in all. The delay in completing the rights programme is blamed on fiscal slippages, notably the abortive attempt to rescue Meridian bank in Zambia and overspending on defence.

Tony Hawkins, Harare

Mubarak wins huge majority

At the end of an election marred by violence and widespread abuses, Egypt's ruling National Democratic Party has won 317 of the 444 available seats in parliament. Independent candidates, many of whom are supporters of the NDP, took 114 seats while candidates from the 13 opposition parties standing won a collective 13 seats. The results guarantee President Hosni Mubarak's party an overwhelming majority in the house for the next five years.

After announcing the results, Mr Hassan al-Ali, the interior minister, said the violence and abuses which characterised the poll were the result of "agitated behaviour by candidates and their supporters who have not yet grasped the democratic experience and the discipline and order it needs".

At least 30 people have died during the election. Opposition parties denounced the elections as fraudulent and a number of administrative courts ruled this week that in the face of lawsuits alleging vote-rigging some of the results were not final.

James Whittington, Cairo

South Africa's taxis seek state help

£53m injection would improve profits and help stamp out violence among competitors

By Roger Matthews in Johannesburg

South Africa's biggest wholly black-owned industry, minibus taxis, is seeking government help to improve profitability and stamp out violence between competitors.

A task group set up this year to look into the industry's problems said yesterday that R800m (£53m) was needed from the government over the next two years to stabilise and regulate the industry.

Mr Mac Maharaj, minister of transport, who yesterday received the group's interim report, said the government had identified taxis as a remaining source of endemic violence, but also as the flagship of black economic empowerment.

More than 170,000 minibus taxis transport on average 2.2m passengers a day, more than buses and trains combined. But the industry, which employs 250,000 people, is largely unregulated with rival operators paying hit squads to prevent competitors challenging for profitable routes.

At least 250 people are estimated to have been killed in taxi wars last year with the police apparently unable to check the trend. Police officers also own minibus taxis and the task team said this sometimes

led to a conflict of interest.

On Wednesday night two taxi drivers were shot dead and three wounded when gunmen opened fire on a taxi rank in Johannesburg.

The violence, poor maintenance of vehicles, and often reckless driving, has helped push the industry towards what Mr Dipak Patel, chairman of the task group, described as the brink of the economic precipice. Accidents and fatalities have more than tripled in the last decade, with more than 1,000 killed in crashes last year. Insurance companies are now demanding annual premiums equal to 25 per cent of the cost of a new vehicle, and because of bad debts, banks often charge 12 per cent over normal lending rates to finance purchases.

Mr Joe Mahoso, a representative of the taxi operators, yesterday blamed the policies of previous apartheid governments "which were designed to throw the industry into chaos", and had succeeded. The task team, which included government representatives, acknowledged that operators had a moral case in seeking government support as buses and commuter train services received an annual subsidy from government of R800m and R1.3m respectively.

Mr Maharaj praised the

industry representatives for their "major compromise" in not making their case for subsidies a central issue, and said this had contributed to the success of the task group in arriving at an agreed package of recommendations.

Under these proposals the industry would be encouraged to form co-operatives which would enjoy a number of benefits such as financial guarantees to reduce borrowing costs, insurance guarantees, direct purchase of vehicles from manufacturers, central petrol buying facilities, and capital grants, all of which would be underwritten by the government as the core of a two-year "survival package".

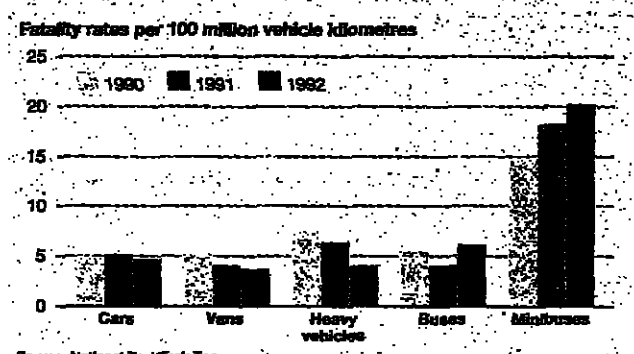
To become a member of a co-operative, minibus taxi owners would have to register with the authorities, obtain a permit to operate on particular routes, and accept a code of conduct and disciplinary procedures. At the same time they would commit themselves to a training programme designed to improve vehicle safety and driving standards.

Mr Maharaj said the proposals would be considered as part of his ministry's national passenger transport policy review, and pledged the government's commitment "to freeing the industry from fear and making it viable and sustainable."



Battleground: minibus taxis in Johannesburg

South African road deaths



CONTRACTS & TENDERS

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Stevensville, Maryland 21166,
United States of America
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Telephone: 410-643-9500 or Fax: 410-643-9802

BBI Power Inc. reserve the right to reject all or any of the proposals without assigning reason therefore.

PUBLIC NOTICES

IN PARLIAMENT

SESSION 1995-96

AUSTRALIA AND NEW ZEALAND BANKING GROUP

NOTICE IS HEREBY GIVEN that application is being made in Parliament by ANZ Commercial Bank plc for leave to introduce in the present Session a Bill under the above name or short title for purposes of which the following is a concise summary:

- To make provision for the regulation of companies incorporated in the State of Victoria in the Commonwealth of Australia of ANZ Holdings (UK) plc and ANZ Commercial Bank plc.
- To provide for the transfer of the application to the said companies of the provisions of the Companies Act 1988 (with the exception of those provisions which apply to overseas companies).
- To make provision for the transfer to and vesting in Australia and New Zealand Banking Group Limited (hereinafter referred to as "ANZ") of the whole or parts of the undertakings in the United Kingdom of ANZ Commercial Bank plc, National & General Bank Limited and ANZ Commercial Bank & Trust Company Limited (hereinafter referred to as "the Transferees") by means of schemes to be made jointly by ANZ and the Transferees and to make provision ancillary to that purpose including provision for the application of the transferred assets to the liabilities of the Transferees.

On and after the 4th December 1995 a copy of the Bill may be inspected and copies obtained at the price of 50p each at the offices of Messrs. Messy Murray and Spence, at 3, Old Bailey Street, London, EC4A 3DF, and at the offices of the under-mentioned Solicitors and Parliamentary Agents.

Chapters to the Bill may be made by depositing a Petition in the House of Commons, the latest date for depositing such a Petition in the House of Commons being 28th January 1996; it is a condition of the Bill that the Bill shall be deposited in the House of Commons on or before that date. Further information may be obtained from the Private Bill Office of the House of Commons, the office of the Clerk of the House of Commons, House of Commons, or the under-mentioned Parliamentary Agents.

Dated 27th November 1995

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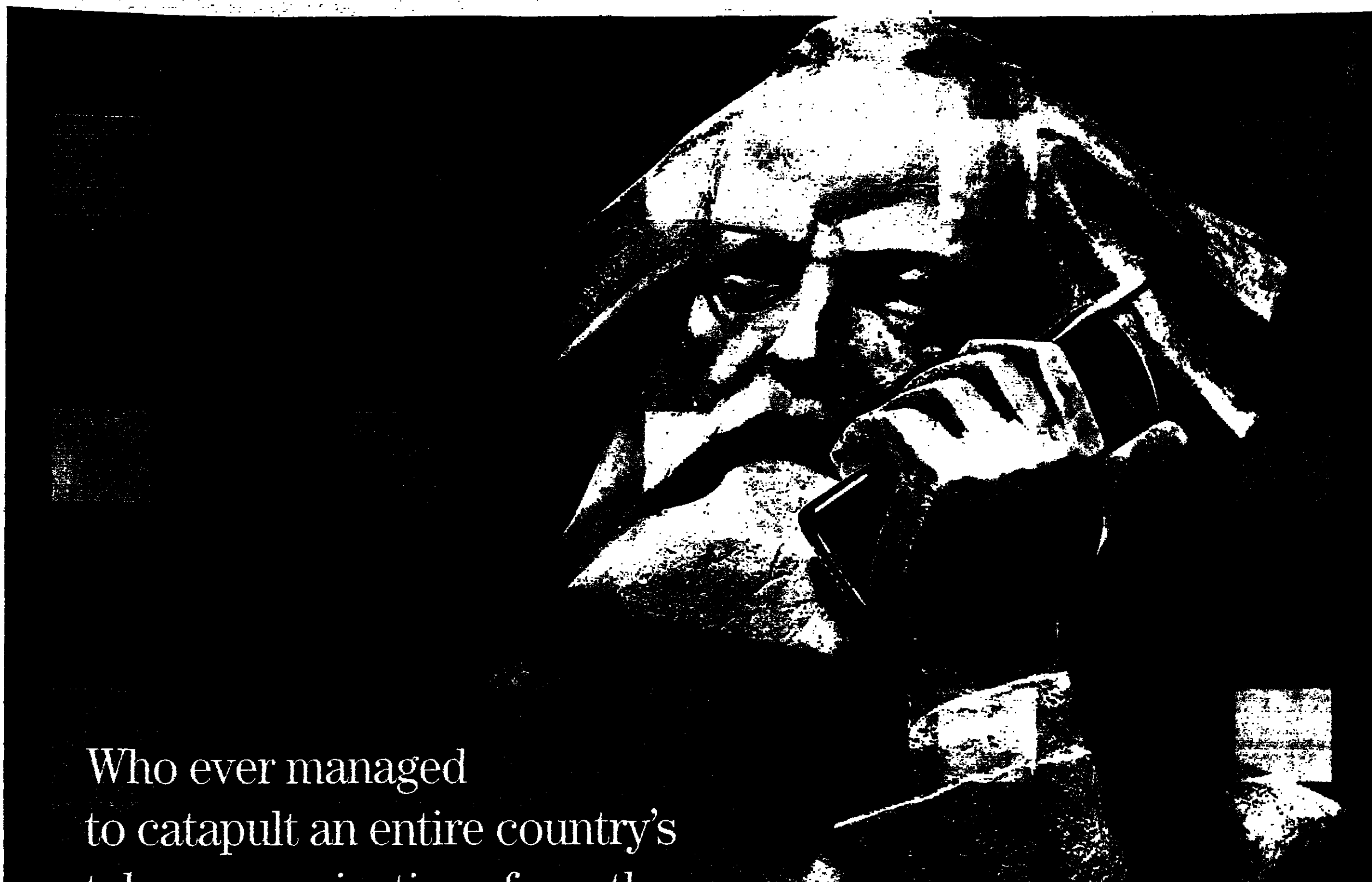
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NEWS: ASIA-PACIFIC

ASIA-PACIFIC NEWS DIGEST

Kim seeks fresh political start

South Korean President Kim Young-sam is expected to reshuffle the cabinet in mid-December as he attempts to put the recent corruption scandal behind him following the arrest of his two predecessors. Officials said Mr Kim, aiming for a fresh political start for his last two years in office, this week also renamed the ruling Democratic Liberal party as the New Korea party.

A meeting of economic ministers today will discuss measures to ensure economic stability following the scandal. Investor confidence has increased in the belief that the peak of the scandal has passed, with the Seoul stock market index having risen by almost 3.2 per cent this week. This follows the indictment on Tuesday of former President Roh Tae-woo and seven business leaders on corruption charges and the arrest on Sunday of former President Chun Doo-hwan for alleged sedition in connection with his 1979 military coup.

Many popular ministers, including Prime Minister Lee Hong-choo and Mr Hong Jae-hyung, finance and economy minister, are expected to resign before the reshuffle so they can stand as ruling party candidates in parliamentary elections next April.

John Burton, Seoul

Australian rate cut unlikely

An easing in Australia's official interest rates in the short term looked far less likely yesterday after monthly jobs data for November showed a sharp jump in total employment. The number of jobs rose by 112,100, seasonally adjusted, the largest monthly rise since the series began in 1978. With the "participation rate" (the proportion of the workforce either in a job or seeking one) also rising, the unemployment rate fell more modestly, to 5.6 per cent against 5.7 per cent the previous month. This is the first drop since July.

Nikki Tail, Sydney

East Timorese in protest

More than 100 East Timorese and their supporters clambered into the Dutch and Russian embassy compounds in Jakarta yesterday to mark the 20th anniversary of Indonesia's invasion of East Timor. Mr Ali Alatas, Indonesia's foreign minister, said the protesters were free to follow the 43 East Timorese who staged similar break-ins over recent months. All those have left Indonesia for political asylum in Portugal. Two Dutch diplomats were injured when pro-Indonesian counter-demonstrators broke into the embassy.

Indonesia refuses to hold a referendum in East Timor, saying it was incorporated into Indonesia following a vote in 1976. The UN regards Portugal as the administering power in East Timor.

Manuela Saragosa, Jakarta

Japan's investment in plant and equipment abroad increased 27.7 per cent to \$21.74bn (\$14.5bn) in the six months to September, Finance Ministry figures showed. Flows to North America were up 50 per cent to \$10.15bn, to Asia 37 per cent higher at \$5.01bn, but to Europe down 9.4 per cent to \$2.83bn.

Reuter, Tokyo

South Korea's M2 money supply in November rose a year-on-year 13.1 per cent, according to provisional Bank of Korea figures.

Reuter, Seoul

The HIV virus, carried by an estimated 1.5m people in India, is costing the country Rs477.2bn (\$8.9bn) a year including productive loss, Dr Lalit Nath, director of the All India Institute of Medical Science, told a conference on Aids.

Reuter, New Delhi

OECD warning for Tokyo Japan surplus halved as exports flag

By William Dawkins in Tokyo

Japan was yesterday warned its fragile recovery could turn into a new recession unless it maintains an easy monetary policy, uses public money to bail out banks, and speeds deregulation.

The warnings came in the Organisation for Economic Co-operation and Development's latest annual report on Japan, which predicts the economy will pull out of its deepest post-war recession next year, but paints an uncertain medium-term picture.

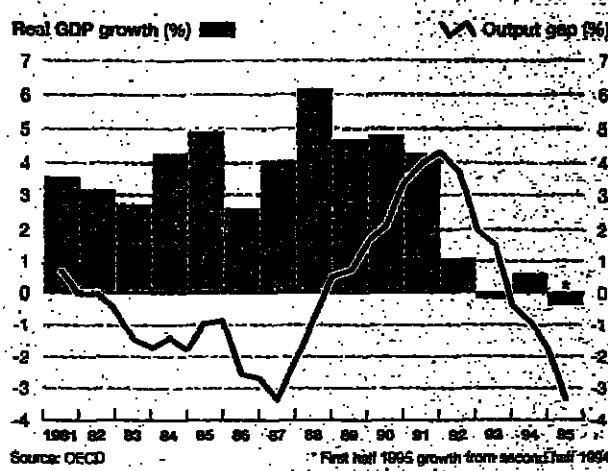
According to OECD estimates, gross domestic product will grow barely 0.3 per cent this year, rising to 1.8 per cent in 1996, helped by record low interest rates and the government's ¥14,300bn (\$91.5bn) fiscal stimulation package unveiled in September.

Prices will remain roughly stagnant, with a 0.4 per cent decline in the GDP deflator next year, while the current-account deficit is expected to fall from 2.3 per cent of GDP this year to 2.1 per cent in 1996.

But the OECD foresees little beyond the government stimulation measures to sustain further growth. It warns there is a risk its own forecasts may prove optimistic, given that recovery signs last year turned out to be a false dawn.

Unemployment will rise from the present record 5.2 per cent to 5.4 per cent next year, as a result, there is a risk depressed consumers will increase their savings rate, already the world's highest at nearly 15 per cent of disposable

How Japan stumbled



Source: OECD

income, rather than spend.

The greatest risk to recovery, says the OECD, is another rise in the yen's value, which would spark a new round of corporate cost-cutting. Japan continues to be burdened by excess capacity, as shown by a widening in the output gap (the difference between actual and potential growth) from 1 per cent at end-1993 to 4 per cent by the middle of this year.

A higher yen would also boost the shift of industrial production to lower-cost locations in Asia, leading to an increase in imports. That would aggravate the decline in asset prices which, with an already fragile financial system, would push Japan back into recession, the survey predicts.

Another risk is that the persistent weakness of land prices would worsen banks' balance

take, this will result in a further widening of Japan's budget deficit, the OECD adds.

In the past five years, the combined central and local government deficit has ballooned from zero to just under 8 per cent of GDP, of which 4 per cent is attributable to the central government.

About half of that is structural - lower income tax revenues from the ageing population and the shift of production abroad - which means the fiscal consolidation of the past decade has been reversed. Over the same period, the ratio of gross general government debt to GDP has risen to 90 per cent, far above the OECD average.

The report accepts public finances will have to deteriorate further in coming years, with the possible bail-out of depositors in failed banks and the likely prolongation next year of temporary personal income tax cuts. But thereafter, the organisation says it will be essential to return to fiscal rigour in the medium term.

At the same time, it returns to the familiar motif that further deregulation, especially liberalisation of the multi-layered distribution system and tougher enforcement of competition laws, will be essential to assure medium-term growth. There have been some profound changes in distribution, but overall progress has been slow.

OECD Economic Surveys: Japan. OECD Publications, 2 Rue André-Pascal, 75175 Paris, Cedex 16.

Fears of an acrimonious transition for HK

Britain and China are at odds about remaining 18 months, writes Simon Holberton

It was in the studied Englishness of the Hong Kong Club - still the place to which the colony's top people belong - that it became clear British rule in Hong Kong is likely to end much as it began - with a fight.

Over lunch in the Red Room, one of the club's dining rooms, a leading member of the group of Hong Kong notables who advise Beijing on the colony's affairs remarked: "China is not

interested in the sort of [limited] co-operation that Chris Patten [Hong Kong's governor] is offering [for the transition to Chinese rule]."

So, the official suggested, Beijing might have to go it alone.

What China wants, and Mr Patten is not about to offer, is help in re-drafting laws and to set up elections for a legislature to replace the one the governor worked so long

and hard to put in place.

"He is just proposing to exchange more information. What we want is help in running a government."

China appears determined not to be deterred from establishing a provisional legislature well before Hong Kong's official transfer to China at midnight on June 30 1997. This would pass the 1997-98 government budget and laws for elections which will become effective only after China resumes sovereignty.

The colony's parliamentary draughtsmen would be encouraged to help in drafting new laws and amending old ones.

Moreover, the official said, China is prepared to finance such an initiative itself. And there would be no lack of space to hold such an assembly. China has many friends among Hong Kong's property tycoons.

It is therefore not surprising that both Chinese and British officials expect next year to be the most difficult time for the colony since 1989 when the Chinese government's suppression of demonstrators in Beijing's Tiananmen square led to a flight of capital and people from Hong Kong. "We are heading into some pretty turbulent waters," said one British official.

In the period ahead - which another member of Beijing's group of notables, known as the Preliminary Working Committee, dubbed Hong Kong's "year of decision" - many of the colony's people will have to decide whether to emigrate or remain. Civil servants will have to decide whether to work for the incoming regime or for their retreating British masters. This would set the scene for an acrimonious transfer of sovereignty and further strain relations.

China cleared the way yesterday for establishment in the New Year of a Preparatory Committee to help oversee its 1997 takeover of Hong Kong, writes Tony Walker in Beijing.

It convened in Beijing the final session of the Preliminary Work Committee, a body formed in 1992 as a "united front" organisation aimed at building support for the Chinese takeover. Prominent Hong Kong citizens were appointed to the PWC and many are expected to be transferred to the high-profile Preparatory Committee. Critics say the Preparatory Committee will become a shadow government, undermining the authority of Governor Chris Patten in the last days of British rule.

The committee is expected to have a membership of between 120-150, about three-quarters of whom will come from Hong Kong. The rest will be from mainland institutions such as the Hong Kong and Macao Affairs Office of the State Council, or cabinet, and the Foreign Ministry.

Mr Qian Qichen, China's foreign minister, addressing the final session of the PWC said the organisation had helped "lay a good foundation" for the Preparatory Committee's operations.

Britain is committed to maintaining a "credible" government in Hong Kong right up to the handover. This would be increasingly difficult to achieve if China were to pose an implicit "loyalty test" by hiring serving Hong Kong civil servants. Already there are signs that some people are voting with their feet.

The Canadian, Australian and US missions in Hong Kong report a pick up in applications for immigrant visas. The levels are nowhere near as high as 1989-90, but are up on those for the past few years.

Yet far from fearing an exodus, some hard-headed Chinese officials point to the benefits for those with the courage and commitment to stay. They note that tycoons such as Mr Li Ka-shing, the property billionaire, made their money by betting on Hong Kong property when prices plummeted in the late-1980s amid fears of a Chinese invasion.

The work of the PWC, which is meeting for the last time in Beijing this week, has provided the agenda for its successor body, the Preparatory Committee.

Japan surplus halved as exports flag

By William Dawkins

Japan's current account surplus halved in October, a consequence of a plunge in the rate of growth of exports to US and Asian economies.

The surplus shrank by a far greater than expected 51.6 per cent to \$4.3bn (\$2.8bn) in the year to October, according to preliminary figures from the Finance Ministry, the second monthly decline in a row.

This is the biggest drop in the current account gap for five years, and as such may help the yen to continue to weaken against the dollar, Tokyo analysts said. Finance ministry officials expected the declining surplus to continue. The dollar barely moved in response, ending the day in Tokyo at ¥101.4, but the stock prices continued their recent rise, with the Nikkei 225 index up 1.3 per cent on the day, to end at 19,413.32, the highest since January 11.

Within the total surplus, the gap in trade in manufactured goods fell 32.7 per cent to \$7.6bn, reflecting a fall in car exports to the US, while the deficit on the services account, where Japan is traditionally in the red, expanded 43 per cent to \$2.49bn, on a surge in overseas travel.

Exports overall rose 1.3 per

cent to \$33.8bn, the slowest growth rate in three years; imports raced ahead 18.5 per cent to \$26.3bn.

A growing number of economists believe a structural shift has occurred in the Japanese economy, towards a greater appetite for imported manufactured goods, on top of the raw materials which used to form the mainstay of Japan's foreign purchases.

Nearly four years of stagnation and a strong currency have encouraged consumers and industrial companies to seek cheaper goods from abroad. Imports of manufactured goods hit a new high in October for the third month running: 61.3 per cent of the total (60.9 per cent in September).

The rise in Japan's foreign purchases came across a wide range: office equipment, up 82 per cent; electronic equipment, up 75 per cent; and cars, up 12.3 per cent.

On the services account, the tourism deficit grew 43 per cent to an October record of \$3.08bn, as an all-time monthly record of 1.3m Japanese took foreign trips. The outflow of long-term capital account increased to \$10.69bn, reflecting a rise in purchases of foreign bonds.

The PWC has spent the past two-and-a-half years trawling through Hong Kong's statute books, examining its politics, culture, and method of budget-making.

Hong Kong government officials fairly point out that the PWC has managed to generate little popular support during its life time - indeed polls consistently show that it enjoys the support of less than 20 per cent of the population - but that misses a crucial point: the Chinese government has never sought popularity.

Moreover, although the PWC's findings have been cast in the language of "recommendations" to the preparatory committee, the presence on every committee of senior Chinese government officials means that the recommendations are government policy.

The extent to which China goes it alone will depend on the degree of help the Preparatory Committee receives from Britain. Some China advisers do not think it is too late for Britain to change policy, particularly on matters to which the legislature that will come into being after 1997.

"The sensible thing to do is accept that the present legislature will be replaced after 1997 and ensure that the one elected then is done in a fair and open way," says Mr Tsang. "I hope that all those who care about democracy in Hong Kong stop insisting that the current legislature serves its four-year term, and sit down and make plans for future elections."

However, Britain has flatly ruled out extending any help to a provisional legislature. London's view is that the elections in September produced a fair and credible legislature which ought to be allowed to serve its full term.

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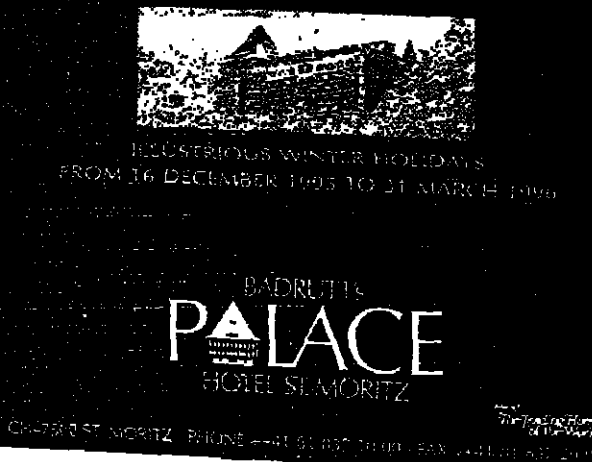
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سكدا س الاصل

GM to produce utility vehicles in Russia

By Hag Simorjian,
Motor Industry Correspondent

General Motors is to become the first US vehicle manufacturer to set up a major joint car venture in the Russian Federation since the collapse of the Soviet Union.

Mr Louis Hughes, president of General Motors International Operations, yesterday signed the deal in Moscow and suggested that it could be followed by future

projects, as yet undetermined. GM has agreed with the Elabuga Automotive Works (ELAZ) to build up to 60,000 units a year of its Chevrolet Blazer sports utility vehicle for sale throughout the former Soviet Union.

GM will take a 35 per cent stake in the joint venture, with the remainder held by ELAZ. The total investment for the project is estimated to be \$260m.

The project has to be supported and approved by the Russian government. According to GM, production could begin within two years of receiving final approval.

Elabuga is about 1,400km from Moscow in Tatarstan. There is already a large, partly completed manufacturing complex on the site, which is about 1,000 hectares in all. The joint venture will occupy about 60,000 square metres of the total complex. GM has been

selling a limited number of Blazers in Russia since 1992. Mr Hughes said the vehicle had been "well accepted in the Russian market, despite the very high level of import taxes there".

He expected a locally-produced Chevrolet Blazer would be more popularly priced and be an even stronger competitor in the Russian market. The local content of the vehicles will be targeted at about 25 per cent to

begin with, and suppliers will be vetted by a joint GM-ELAZ team. Elabuga is the site of an ambitious automotive joint venture negotiated in the early 1990s by Fiat with the Russian authorities. However, the deal, frozen for a number of years because of the political and economic uncertainties in Russia, has been dropped.

GM has already been tipped at the post by Daewoo, the fast-expanding south Korean

industrial group, for the prize of setting up the first automotive joint venture in the former Soviet Union. Daewoo has an agreement with the authorities in Uzbekistan to set up a large factory producing small cars.

The new GM vehicles will be marketed and distributed by the existing GM network in Russia, and by new dealers yet to be appointed by the joint venture.

WORLD TRADE NEWS DIGEST

Efta four in Baltic accord

The four remaining members of the European Free Trade Association, Iceland, Liechtenstein, Norway and Switzerland, yesterday signed free trade agreements with the three Baltic states. The accords with Estonia, Latvia and Lithuania, due to come into force next June, bring to 12 Efta's free trade pacts with third countries - 10 central and eastern European nations, Israel and Turkey. The Baltic accords provide for reciprocal duty-free market access for industrial goods, processed agricultural goods and fish and other marine products. As in other Efta free trade pacts, trade in the sensitive farm sector is left to bilateral agreements.

Today Efta ministers, meeting for the second day in the Swiss ski resort of Zermatt, will sign co-operation accords with Egypt, Morocco and Tunisia. These accords, covering trade, investment and economic co-operation, may lead to a free trade area, Efta says. Efta, which this year lost Austria, Finland and Sweden to the European Union, has negotiated third country accords largely in parallel with the EU's Europe and association agreements. Three Efta nations, excluding Switzerland, are members of the European Economic Area - an 18-nation free trade zone in which goods, services, capital and labour circulate freely.

Frances Williams, Geneva

EIB to finance Polish gas link

The European Investment Bank (EIB), the European Union's long-term finance arm, is prepared to finance up to 15 per cent of the cost of a gas pipeline across Poland linking the Yama peninsula natural gas reserves in Arctic Russia with western Europe. Mr Wolfgang Roth, EIB's deputy president said yesterday. The Polish stretch of the pipeline, expected to cost \$2.5bn, is to be built and operated by Europol Gaz, a joint venture between Gazprom, the state-owned Russian gas company and PGNiG, its Polish equivalent. Europol Gaz is seeking finance for the project.

The EIB is already financing the \$3.2bn Mid-Steag pipeline in Germany which links the Yama pipeline to the German network and beyond to France. Commerzbank, which led commercial banks in a \$400m funding of the Mid-Steag pipe, is expected to play a prominent role in arranging funds for the Polish stretch, Mr Roth said.

Christopher Robinson, Warsaw

Contracts and ventures

Dunnes and Bourgois of France have won contracts to build a toll motorway from Beirut to the Syrian border and part of a ring road around the Lebanese capital at a total cost of about \$1.2bn.

Reuter, Beirut

Scania of Sweden has won a contract worth SKr15m (\$2.3m) to supply 100 motors for sugar cane cutting machines to Cuba. Scania described the contract as a "breakthrough in a new market, which has important potential in the medium term".

AFX News, Stockholm

CAB, the Canadian electronics group, will make a Cdn\$100m (US\$75m) computerised control system for Venezuela's Electricidad de Caracas. The CAB system will manage generation, network analysis and operations planning. Similar systems have been installed in the US, Egypt and Australia. CAB also has a power distribution management system operating in Caracas.

Robert Gibbons, Montreal

Mitsui of Japan and Satake plan to launch a rice milling joint venture in Jilin province, north-eastern China, to handle nearly 42,000 tonnes of rice per year. Mitsui and Satake, a leading manufacturer of rice milling equipment, will team up with the grain authority of Jilin province to set up the 80m venture.

Reuter, Tokyo

Chile hits snags in pacts quest

By Imogen Mark in Santiago

Chile's efforts to secure bilateral trade agreements and to join regional trade groupings have recently encountered serious snags. First, its hopes of a swift entry into the North American Free Trade Agreement, were dashed by US domestic politics, and put on ice until 1997. This was followed last week by a European Union working group decision not to approve a negotiating mandate on a bilateral agreement.

Most urgent, however, is the outstanding application for an agreement between Chile and the Mercosur customs union, which groups Argentina, Brazil, Uruguay and Paraguay. The sums involved for Chile are significant as Argentina and Brazil are among Chile's fastest growing markets. Together they account for 12 per cent of Chile's exports, which should reach a total \$16bn this year. The entire Mercosur market is 15 times the size of Chile's home market, with a total population of 300m.

But last week the talks broke down when the two sides could not agree on the volume or range of products to be exempted from a common tariff. Mr José Miguel Insulza, foreign minister, flew to Montevideo on Wednesday before a meeting of the four Mercosur heads of state in an effort to get his counterparts to agree to restart the talks. He succeeded in securing a 90-day extension

to negotiate an agreement.

Chile's industrialists and businessmen are anxious to secure a detailed agreement quickly. Mercosur is the most important outlet for a fast growing manufacturing sector with products such as newsprint, processed foods, tomato paste and wine. These represent about a third of total trade with the group but the goods are subject to customs duties at the highest level, up to 20 per cent.

The current tariff structure regulating trade between Mercosur member states and Chile should have expired last January, when the Mercosur common tariffs came into force. It has been extended twice, and will now have to be extended again in December.

However, Mercosur members have already achieved a zero tariff on 85 per cent of their internal trade so Chilean manufacturers like Mr Roberto Fantuzzi, who exports paraffin stoves and kitchen utensils to Argentina, have been losing market share. His products are subject to a 15 or 16 per cent duty, competing with Uruguayan or Brazilian goods paying zero. Buyers are already looking for alternative suppliers within Mercosur for 1996 in case the talks break down, he says.

The existing tariff structure is an amalgam of previous preferential arrangements between each of the member states and Chile and cover 70 per cent of Chile's trade with Argentina and 90 per cent with Brazil.

South Asian nations take first step toward creating trade bloc

By Shiraz Siddiqui in New Delhi

The seven member nations of the South Asian Association for Regional Co-operation (SAARC) yesterday took their first step towards creating a regional trade bloc by launching the SAARC Preferential Trading Arrangement (SAPTA). The accord provides for tariff reductions on specified items and commodities.

Political differences have marred economic co-operation in the region since SAARC - India, Pakistan, Bangladesh, Sri Lanka, Nepal, Bhutan, and the Maldives - was set up 10 years ago.

Though there is substantial informal trading, official trade among SAARC countries as a percentage of total world trade

is only 3.4 per cent.

The dismantling of trade barriers under the World Trade Organisation is a strong reason for the south Asian countries to work more closely. SAARC countries are major textile exporters, and could benefit from trading as a bloc rather than competing with each other.

"The potential for economic co-operation is tremendous," says Mr Tejinder Khanna, secretary in India's commerce ministry.

Analysts describe the SAPTA agreement, reached with great difficulty, as a "token beginning". Member countries have identified 226 items for tariff reduction, but implementation of the pact will depend on bilateral relations

between the countries, notably India and Pakistan, which have so far not been able to resolve their mutual hostility. India has agreed to grant tariff concessions on 106 items with lower tariffs on 62 of these reserved only for the least developed countries in the region.

Pakistan has announced concessions on 35 items, Bangladesh 12, Nepal 14, Sri Lanka 31, and Bhutan 11. Analysts say the value of concessional imports is less than 7 per cent of trade between SAARC countries.

A group of Indian and Pakistani businessmen are convinced that improved trade relations between the countries will help resolve the diplomatic impasse caused by

Indian KU-band satellite launched

By Shiraz Siddiqui

India's third satellite, Insat-2C, was successfully launched yesterday from Kourou in French Guiana - on the north-east coast of South America - by the French Ariane-4 rocket.

The satellite is expected to be operational in less than five weeks.

"The signals are perfectly good, and the solar panel has started generating power," said Mr K. Kasturirangan, the head of the government's Indian Space Research Organisation (ISRO), which designed

and built the satellite.

Insat-2C, launched at a cost of \$60m and built for \$40m, carries India's first very high frequency KU-band transponder, for telecommunications.

The new technology will help Doordarshan, the state-owned television broadcaster, to extend its broadcasting reach well beyond India to south-east Asia and the Middle East, eastern Europe and Africa.

The satellite will also introduce mobile satellite services to India.

Three KU-band transponders, with double the capacity of C-band transponders, will be dedicated to business communications, data networking and satellite news-gathering.

The satellite will help Doordarshan consolidate its dominant position in the region at a time of growing competition from television companies entering the Asian market.

Cable television has 80m viewers, compared with Doordarshan's estimated 250m-300m in India alone.

Doordarshan may tie up with international broadcasters and

share its satellite platform under agreements similar to an existing arrangement with CNN, the international news channel.

The Indian broadcaster is talking to HBO (Home Box Office) and other international television companies.

Other state-owned corporations including the National Thermal Power Corporation, the Nuclear Power Corporation, the Oil and Natural Gas Commission, and the National Stock Exchange will use the satellite's 24 transponders.

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ERICSSON

First Personal Communications Service inaugurated in USA

The launch of the first commercial Personal Communications Service (PCS) in the USA has thrown the spotlight on the next important phase of wireless communications development.

Taking advantage of the new frequencies allocated by US authorities in the 1900 MHz band, American Personal Communications (APC) inaugurated, in November, a totally digital wireless communications service in the Washington-Maryland-Northern Virginia area.

Under the name of Sprint Spectrum, APC offers an all-in-one service with voice, messaging and paging services from one point at an affordable price.

As APC's primary wireless network equipment provider for the Washington-Baltimore corridor, Ericsson has supplied the network

infrastructure for this first US PCS system. Customers of the new service can use Ericsson's ultra-compact CH337 portable phone to send and receive data, fax, voice mail and short messages.

Integrating cellular and PCS. Meanwhile, in Atlanta, Georgia, Ericsson is supplying network equipment to AT&T Wireless Services, Inc. for another important PCS development. AT&T Wireless Services, formerly McCaw Cellular Communications, is testing PCS technology (based on D-AMPS) prior to building a new digital wireless system. The new system will be combined with the company's digital cellular systems to cover more than 80% of the US population.

AT&T Wireless Services' stated intent is to integrate cellular and PCS licenses into the nation's most powerful and far-reaching wireless service. This will be possible because both the company's existing digital cellular service and the planned PCS service will use the same digital radio technology.

These two projects mirror similar developments taking place all over the world, as wireless network operators plan for large-scale service growth that will make the portable phone a truly mass market product.

One technology rules supreme

As the swing from analogue to digital wireless technology gathers momentum, it is clear that the world market is polarising around two main standards, both based on the same technology, known as TDMA. This is driven by the recognition that it is easier to provide subscribers with national and international roaming when a common radio access technology is used.

The standard in Europe and most of the Asia-Pacific region is GSM, which has been

adopted by 89 countries so far. GSM has also achieved some penetration in North America. Another standard based on TDMA technology, D-AMPS, is still dominant in North and South America, and has also achieved penetration of the Asia-Pacific region. To date, 22 countries have adopted D-AMPS, and in the USA and Canada, it is installed or being installed nationwide.

One reason for the strong interest in D-AMPS is the large installed base of AMPS networks. It is relatively easy to migrate these networks to digital services and safeguard the network operator's existing investment. Then, as the AT&T project highlights, future PCS services can be integrated in a seamless fashion.

In some countries, both GSM and D-AMPS networks are being deployed.

Wireless world leader. Ericsson has a strong market position in both the GSM and D-AMPS sectors. In the GSM world, almost one in every two subscribers is served by Ericsson systems. In the D-AMPS/AMPS world, Ericsson has supplied systems for over 15 million out of the world's 45 million subscribers.

There is a third standard used in Japan. This is known as PDC (Personal Digital Communications), and is also based on the same TDMA digital radio technology as GSM and D-AMPS. Ericsson is a major supplier of systems to this standard.

As the industry starts the next evolutionary step to PCS, Ericsson is ready with a range of wireless network infrastructure systems and phones. This includes a dual-mode, dual-band phone capable of working not only on the digital cellular and PCS frequency bands, but also on analogue channels. This will allow network operators to take maximum advantage of the 1900 MHz frequencies becoming available.

South African breakthrough

Ericsson has signed its first general purchasing agreement with Telkom South Africa Ltd. A three-year contract to supply Mini-Link digital microwave systems signals a new estimated value of 50 million Rand.

Ericsson and Marconi partnership targets \$2 billion global transport network

In a move aimed at securing a growing share of the global market for new-generation telecommunication transport networks, Ericsson and Marconi have announced a strategic partnership to concentrate on SDH (Synchronous Digital Hierarchy) systems. The co-operation brings together the strengths and synergies of two major players in the transport systems area, and is expected to deliver cost and time factor benefits.

The move reflects the increased pace of vendor consolidation in this field.

The Ericsson-Marconi partnership includes the grant of licensing and manufacturing rights by Marconi and will be based on a mutually exclusive use of a common SDH portfolio, as well as optimal

use of distribution channels worldwide. Ericsson's market presence in more than 100 countries, combined with the proven technology of the two companies' product portfolios, are obvious synergies.

The international SDH standard defines new technologies for the digital transmission of voice, data and video traffic within telecommunication networks.

The majority of network operators are planning for the migration of their networks to SDH technology. The world market is forecast to grow from its present \$2 billion to \$5 billion towards the end of the decade.

Another AXE milestone

100 million lines worldwide

The AXE system, Ericsson's core switching system for fixed and cellular mobile telecom networks, has been confirmed as the most widely-deployed system internationally. The number of lines installed and on order has passed 100 million.

The rate of installation of AXE exchanges is increasing year by year. In 1994, 13.5 million AXE lines were installed in fixed public networks. This was an all-time record and represents an increase of around 15% on the previous year. Of this 1994 total, 10.7 million were local lines and 2.8 million trunk lines.

The AXE system is used in public fixed and mobile telecom networks in 113 countries - the latest additions being Lithuania, Moldova and Tanzania. The countries with the largest installed base of AXE switching equipment by July 1995 are the UK, Australia, China, Sweden and Mexico.

Commenting on the results, Ericsson CEO Dr Lars Flanqvist said: "Ericsson is now able to report continuous quarterly growth over four consecutive years. I regard this as clear evidence that we acted correctly in continuing to invest heavily in research and development in areas judged as having the best potential for the future."

For the new digital systems, Ericsson's position is even stronger. Almost 50% of subscribers to digital GSM networks around the world are served by Ericsson systems. In Japan, Ericsson is a leading supplier of digital systems to the PDC standard; and in the USA, around 60% of the digital D-AMPS subscribers are served by Ericsson systems.

The mobile office. The new Mobile Office DC12 package from Ericsson lets subscribers stay in touch wherever they travel. Instead of plugging a laptop computer into an ordinary telephone socket, users can be connected via a PCMCIA card to a digital portable phone. This gives subscribers access to electronic mail as well as database and data communications services.

The package contains everything subscribers need, including connecting cables and Windows-based mobile communications software. It supports fax and data communications, Short Messaging Service (SMS) and Phone Manager.

World round-up

Australia. A new order for GSM digital network equipment takes Ericsson's sales to Vodafone Australia to AUD 400 million. Partly as a result of three GSM orders since 1993, Ericsson's Australian plant has become one of the largest telecom manufacturers in the Asia-Pacific region.

Argentina. In a contract that highlights the spread of the North American D-AMPS standard, Ericsson is to complete a nationwide D-AMPS/AMPS network in Argentina with two cellular operators - Telefonos de Comunicaciones Personales and Compañia de Comunicaciones Personales del Interior. In a separate contract, the existing Movistar network in Buenos Aires is to be expanded. These orders total \$200 million.

Philippines. Ericsson has won turnkey contracts worth \$250 million to supply equipment and build the fixed local telecom network for Smart Communications Inc. and to expand Smart's existing cellular mobile network.

In another turnkey contract worth \$59 million, Ericsson will expand the fixed telecom network of Digital Telecommunications Corporation and International Telephone Services.

China. With nine million lines of Ericsson's AXE system already supplied to China, a new general purchasing agreement with the Chinese Ministry of Post and Telecommunications (MPTT) covers a further 2.8 million lines for delivery during 1995 and 1997. Nanjing Ericsson Communication Ltd will manufacture the AXE equipment in China. A Memorandum of Understanding has also been signed with MPTT covering SDH transmission technology.

A new agreement with Guangdong Post and Telecommunication Administration and Machinery Import and Export Bureau covers the supply of telecommunications energy systems for Guangdong Province and the People's Republic of China.

Three cellular network expansion projects in China have led to orders totalling \$98 million. One is for expansion of the digital GSM network in Shandong Province; the others are for analogue TACS networks in Hunan and Liaoning Provinces.

Telefonaktiebolaget LM Ericsson, S-126 25, Stockholm, Sweden.

Ericsson's information-on-demand database can be addressed at: www.ericsson.com

Ericsson's 80,000 employees are active in more than 100 countries. Their combined experience in switching, radio and networking makes Ericsson a world leader in telecommunications.

From strength to strength in Japan

Worth a total of SEK 900 million, two new contracts have confirmed Ericsson's position in the fast-growing Japanese market for digital cellular telephone systems conforming to the PDC (Personal Digital Cellular) standard.

Central Japan Digital Phone has ordered switching equipment, radio base stations and associated equipment worth SEK 655 million to expand its digital network in Nagoya. Since entering service in July 1994, the network has grown by 10,000 subscribers a month.

Meanwhile, in the northern Japan region of Hokkaido, Digital Tu-Ka Hokkaido has placed orders worth SEK 250 million for a new digital network. The new network will be operational in July 1997.

Japan is Ericsson's second-largest - and fastest-growing - market for mobile networks. There are currently four Japanese PDC networks based on Ericsson systems. These have been in operation since mid-1994 and are now serving 600,000 subscribers.

House acts in Gingrich tax probe

By Nancy Dunne in Washington

The House of Representatives ethics committee yesterday formally launched a search for an independent counsel to investigate a charge against Mr Newt Gingrich, speaker of the House of Representatives.

The ethics committee, which comprises five Republicans and five Democrats, voted unanimously late on Wednesday to appoint the counsel, limiting the investigation to a single charge that he violated tax laws by using tax-deductible donations to finance a political college course.

Mr Gingrich is the second speaker in history to come under fire for ethical improprieties. Mr Jim Wright, a Democrat, was forced to resign as speaker in 1989 after an independent counsel concluded that he had improperly accepted gifts from individuals with direct interest in legislation. Attacks by Mr

Gingrich on the House floor led to the appointment of the independent counsel investigating Mr Wright.

The ethics committee cleared Mr Gingrich of wrongdoing in three complaints brought by members and rebuked him on two others. It questioned the appropriateness of his \$4.5m book deal with HarperCollins, which was later renegotiated. It said he had violated rules by allowing a political adviser to use his office for unofficial purposes, and that he used the House floor to promote tapes of his course lecture. It did not recommend any punishment.

However, Mr Gingrich faces a greater threat to his political survival if the probe is broadened to include the more serious charges of illicit use of campaign contributions to a political action committee.

The committee's announcement followed a court filing last week by the Federal Election Commission alleging that a political action committee headed by Mr



Gingrich: facing tougher times

Gingrich in 1990, GOPAC, had violated election laws.

Congressman David Bonior, the House minority whip, will later this week ask the committee to investigate the matter.

The Federal Election Commission has released thousands of pages of documents as part of its charge that GOPAC illegally provided

\$250,000 for Mr Gingrich's re-election campaign and thousands more for others.

If the ethics committee finds a charge is proven it can take the matter before the entire House for a vote on a suitable punishment, which can vary from a simple reprimand to expulsion from office.

Aside from the ethical complaints, Mr Gingrich's

combative style has generated high negative poll ratings, which have worried his supporters.

The conservative Evans-Novak political report, last week said Republicans have begun to question whether the Georgia congressman - the architect of the Republican "revolution" - was an asset or a liability.

Canadian markets welcome deficit pledge

By Bernard Simon in Toronto

Financial markets yesterday welcomed a commitment by Mr Paul Martin, Canada's finance minister, to make further cuts in the federal budget deficit.

The response was dampened by concern that Canada's already-heavy debt burden will continue to rise for several years, and by the prospect of a renewed drive for independence in Quebec.

Mr Martin pledged in a half-yearly economic statement to cut the deficit to 3 per cent of gross domestic product, or about \$17bn (\$8.1bn) in the fiscal year ending March 31 1996. "My commitment to 2 per cent is rock-hard," he said. He also reaffirmed the target of a 3 per cent deficit-to-GDP ratio, or about \$24bn, in 1996-97.

The deficit target for the current fiscal year is \$32.7bn, but economists expect the final figure to be substantially lower, thanks to the recent decline in interest rates and an unused contingency reserve. The Canadian dollar was trading around 73.25 US cents yesterday morning, virtually unchanged from Tuesday. Mr Andrew Spence, economist at Citibank Canada, said the new deficit target was "pretty much what the market was looking for".

However, the threat of further political turbulence meant that "the window for the Canadian market to do better is a slim one". Secessionist forces in Quebec came close to winning an independence referendum in October. The separatists' plans are expected to become clearer when Mr Lucien Bouchard takes over as premier of the French-speaking province early next year. Mr Bouchard indicated this week he would take firm action to improve Quebec's public finances, mainly through spending cuts. However, there is nervousness in Ottawa that he may call an early provincial election.

The OECD warned in its latest survey on Canada, published last week, that even if current federal and provincial fiscal targets were met, government finances "would remain vulnerable to a slowdown in the economy and changes in interest rates".

AMERICAN NEWS DIGEST

Nigeria cited for lost Shell deal

The council governing the Toronto metropolitan area has refused to award a \$560,000 petrol contract to Shell Canada because of its parent company's involvement in Nigeria.

By a 17-15 vote, the councillors rejected Shell's bid to supply petrol for government vehicles even though it was the lowest of four bids. Shell's Anglo-Dutch parent group has been blamed for environmental damage in Nigeria's Ogoni region.

Author Mr Ken Saro-Wiwa and eight other activists who protested against that damage were executed last month. Environmentalists and human rights groups have called for consumer boycotts of Shell for not using its position in Nigeria to put pressure on the government. Shell says its presence in Nigeria benefits ordinary citizens as well as the military dictatorship.

PA, Toronto

Argentine tax amnesty surprise

The Argentine government said yesterday it had received total commitments of \$3.93bn under a tax amnesty programme by this week's deadline. The tax office said 276,089 people had signed on for the tax moratorium. The deadline, which ended on Tuesday, was extended several times by the government, which was surprised by the number of returns.

The amnesty was initially expected to yield only \$1.2bn-\$1.5bn in commitments. Different governments over the years have offered tax amnesties, and Argentines have become used to signing on, paying a few instalments and then defaulting. But for this amnesty taxpayers were required to sign promissory notes, giving authorities extra legal leverage over those who renege.

Reuter, Buenos Aires

Mexico to cut some toll prices

The Mexican government said it would cut tolls on 28 highways from December 15 for some users, but left rates for private motorists untouched. "A programme of discounts will be applied to 28 concessioned highways across the country," the communications and transport ministry said. "These discounts will be on average more than 60 per cent of the rates currently paid by freight and passenger transport." The discounts "will not apply to vehicles of fewer than nine passengers, of less than four tonnes" or certain other cases.

It said the rates would be cut by a mixture of fiscal credits, cuts in rates charged at toll booths and restructuring of categories for trucks and buses, reducing the number of categories to four from 10. The new rates will be valid through March 31 next year and will thereafter be revised periodically, the ministry said.

Reuter, Mexico City

Fresh step in Peru Brady deal

Mr William Rhodes, vice-chairman of Citibank, met yesterday with President Alberto Fujimori on the forthcoming Brady deal that will allow restructuring of Peru's \$10.5bn commercial debt. Mr Rhodes handed over a draft which will form the basis for formal negotiations over details of the deal.

"This is the start of the second phase of negotiations," said Mr Rhodes. "It's one of the most detailed term sheets we've ever done, but we hope to get it out in the next few weeks." He said reconciling figures was the most complex issue, but there was "goodwill on both sides".

It is expected that Peru will formally sign a Brady deal with its Citibank-led creditors in the first half of next year. The deal should help the Peruvian private sector win access to much-needed financing.

Sally Bowen, Lima

Venezuela to sell telephone stake

The Venezuelan government hopes to sell its 49 per cent stake in telephone company Anonima Nacional Telefonos de Venezuela in the first half of next year, said Mr Alberto Poletto, president of the Venezuela Investment Fund, the body responsible for privatisation.

AP-DJ, Caracas

■ Chile's foreign debt dropped to \$21.06bn in October from \$21.44bn in November, the Central Bank said. The debt stood at \$21.47bn at the beginning of this year.

AP-DJ, Santiago

OBITUARY: James Reston

Influential US journalist who won two Pulitzers

Mr James B Reston of the New York Times, by common consent one of the most influential American journalists this century, died of cancer in Washington late on Wednesday at the age of 86.

Born in Clydebank in 1909 and thus widely known as "Scotty", Mr Reston began his career, typically for the times, as a sports reporter before joining the newspaper's London bureau on September 1, 1939, the day Germany invaded Poland.

But he was indelibly associated, before his official retirement on his 80th birthday,

with his coverage of national and foreign affairs from Washington, serving as diplomatic correspondent, bureau chief and columnist, sometimes as all three simultaneously.

He won the first of his two Pulitzer Prizes for his exclusive stories on the Dumbarton Oaks conference of 1944 in the capital that led to the creation of the United Nations.

He was renowned for his tough interviews with and comments about domestic leaders and foreign statesmen. One, with Mao Zedong of China in 1971, marked something of a turning point in his

own anti-communist thinking. But it was equally notable for being conducted almost as a conversation between equals.

For all his impeccable connections, Mr Reston was also known for his down-to-earth modesty and lack of great pleasure in owning and sometimes editing the (Martha's) Vineyard Gazette, the little paper he bought in 1968.

He was considered second to none as a judge of journalistic talent, recruiting many of the newspaper's great reporting names of the past 40 years.

Jurek Martin

South Korean airline charged

Korean Air Lines, South Korea's flagship airline, has been charged with making illegal campaign contributions to a California congressman by a federal grand jury. Reuter reports from Los Angeles.

Mr Jay Kim, a Republican and the first Korean-American to serve in Congress, allegedly received illegal donations in his 1992 campaign, according to the US Attorney's Office in Los Angeles.

The indictment charged Korean Air with making the contributions through two of its senior officials. US law prohibits its corporate and foreign

national contributions in federal elections.

Korean Air Lines acknowledged the violation, which it described as "a case of a lack of understanding" of election rules.

Mr Eugene Mueller, the airline's legal and government affairs manager, said the company gave \$5,000 to Mr Kim's 1992 campaign, but the campaign returned the money to the airline.

Mr Mueller said South Korea's airline was working with federal officials in an effort to arrange a plea bargain and expected to have to pay a fine.

COMMERCIAL PROPERTY

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REQUEST FOR QUALIFICATIONS AND PROPOSALS

The City of Hoboken, assisted by The Port Authority of New York & New Jersey, is seeking proposals for the lease and development of Block A at The South Waterfront, a dynamic, new mixed-use development being created along the Hudson River in Hoboken, New Jersey. Block A, the first of three blocks to be developed at the site, will include approximately one million square feet of Class A office space and ancillary retail space.

The South Waterfront is one of the most exciting new developments to take place in the New York/New Jersey metropolitan region in recent years. All required local reviews and approvals have been completed and infrastructure work is underway for the development of at least 2.3 million square feet of office and residential buildings, a hotel, retail space, public parks and recreational areas. The site features unparalleled transportation access, magnificent views of the Manhattan skyline and proximity to major regional business and residential centers.

To request an information package and/or a copy of the Request for Qualifications/Request for Proposals (RFQ/RFP) package detailing the development plan and the submission procedure, please call Mr. Robert Drasch, Director, Office of Waterfront Development, City of Hoboken, at 201-420-2208 or fax to 201-420-2086. The cost for the RFQ/RFP package, which may be requested now, is \$500. Completed proposals for Block A must be submitted to Mr. Drasch by February 28, 1996.

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Victory over Cray is coup for Fujitsu

By Alan Cane in London

Europe's wayward weather may become a little more predictable over the next few years thanks to Japanese technology.

The European Centre for Medium-Range Weather Forecasts, based at Shinfield, about 60km west of London, is to spend £25m (\$38m) over the next five years on a supercomputer from Fujitsu, Japan's leading computer manufacturer. The new machine, when completed in 1998, will be 25 times faster than the centre's existing computers.

The deal was signed yesterday by Mr Mikio Ohtsuki, Fujitsu's executive vice president and Dr David Burridge, the centre's director.

It is a spectacular coup for Fujitsu, which is replacing machines manufactured by Cray Research of the US, the undisputed world leader in supercomputing over the past two decades.

The deal is also a breakthrough for Japanese supercomputers in an application where Cray machines have had a stranglehold in the west.

The Shinfield centre is one of the largest in Europe and has traditionally installed the biggest and fastest computers to compute its mathematical model of the world's weather.

It also suggests that the Japanese have overcome prejudices voiced by scientists and engineers that their supercomputers look fast on paper but rarely fulfil their promise in operation. Fujitsu has now installed 250 systems worldwide.

Dr David Burridge, the centre's director, said the Fujitsu system offered superior price performance. "We are at an advanced stage in our plans to use the greater power of the new Fujitsu system to improve forecast accuracy by making better use of observational weather data, and also to make multiple forecasts of the global

Rail travellers in south-east England faced chaos yesterday as fluctuating temperatures defeated attempts by railway staff to keep lines open. Rail-track, the state-owned company responsible for maintaining track and signalling, said its de-icing trains had worked throughout Wednesday night spraying lines, but a slight rise in the temperature turned snow to rain and washed the de-icing fluid off the lines.

When the temperature dropped again, ice formed on the "third rail" which conducts current on lines in Kent and Sussex, depriving trains of power. Many commuters faced additional journey times of an hour or more. "These were peculiar circumstances," a Railtrack spokesman said. "The fluctuating temperatures would all our hard work."

Mr Michael Cassidy, policy committee chairman at the Corporation of London, the municipal authority for the City, said the rail chaos reflected "either a lack of planning or of investment."

weather at higher resolution." This means the centre should be able to give more details of weather variations in its short-range forecasts while making forecasts 10 days or so ahead with greater confidence.

Weather forecasting is one of the so-called "grand challenges" in computing which call for computing speeds in the region of 500bn calculations or more every second.

Dr Burridge said the centre now collects data from weather ships and other meteorological listening posts once every six hours to provide the basic information for the model. A 10-day forecast of the world's weather is run every day at noon.

With the new computer, it should be possible to feed in data continuously. "We will have a better handle on whether we can trust the forecast," he said.

Tall exhaust stacks would clash with sweeping views of spires of ancient churches 'Gasman, spare that field' says farmer

By Robert Corzine in London

A pig farmer is proving to be one of the main obstacles to British Gas and its partners securing a £440m (\$678m) project to link the British and mainland European gas grids.

The Interconnector consortium is dominated by British Gas and includes Gazprom, the Russian gas giant. The consortium yesterday filed an appeal with the UK Department of the Environment over delays to its planning application to build a gas compression station on farmland at Bacton on the east coast of England.

The government says the compression station and pipeline comprise the single most important project to ensure the health of the UK offshore oil and gas industry. British Gas says it urgently needs the interconnector to export surplus gas that it cannot sell elsewhere and which threatens to undermine its finances. Mr Ernest Alexander, a tenant farmer who will lose 16 of his 30 acres to the proposed station, says it will be in the wrong place.

Mr Alexander, who was born on the farm 53 years ago and who has raised pigs, sugarbeet and cereals there for the past 30 years, would prefer that the station was not built.

But unlike many of his neighbours, he now accepts that it "has to come to Bacton," which already has three terminals processing gas from the southern North Sea and which is the starting point for high pressure pipelines that provide gas to London. But he



Ernest Alexander and friends: after farming the same land for 30 years he is reluctant to yield to a multinational \$678m gas project

and his neighbours agree that the hillside site chosen by the companies for the station is an unnecessary intrusion into open countryside.

They say that under the present proposal the plant's tall exhaust stacks would clash with sweeping inland views of the spires of ancient Norman churches. That view is shared by local councillors, whose recent refusal of a decision prompted yesterday's appeal by the Interconnector consortium. "We don't want it at all,"

says Councillor Mike Strong. "But if we have to have it, at least they should put it in the right place."

That, say local residents, should be in a nearby field bordering an existing British Gas terminal, even though the alternative site lies within a field designated by the government as an area of outstanding natural beauty.

Officials from the Interconnector, defend the original site. They say it was chosen because it is far enough away

to ensure that noise from the plant would not disturb Mr Alexander and his pigs.

The station will house three large gas turbine engines of the type used on airliners, although heavy sound suppression means the background noise should be similar to that of a "quiet office," according to Mr Philip Nolan, managing director of the interconnector. He says that the alternative site would bring the station within an unacceptable range of a nearby farm.

Mr Nolan yesterday said that the interconnector group had not given up hope of finding a solution acceptable to both local residents and the companies involved. It is studying the technical viability of the alternative site, the results of which are expected before Christmas. "We prefer to talk," he said, "but we can't leave the current situation open-ended."

The consortium wants to begin construction in the spring to meet a target date for completion of October 1998.

Princess is accused of breaching royal protocol

By Kevin Brown, Chief Political Correspondent

The Princess of Wales appeared to have lost much of her support among Conservative MPs last night after sharing a platform with a Labour shadow minister to deliver a passionate speech urging better care for the homeless.

The princess won widespread support on the Conservative back benches two weeks ago after giving a frank television interview in which she admitted

adultery and described palace officials as her "enemy". However, a senior official of the executive of the 1992 Committee, which includes all Conservative backbenchers, said MPs were "very disturbed" about her decision to appear on a joint platform with Mr Jack Straw, the opposition Labour party's chief parliamentary spokesman on home affairs.

"This sort of thing is not on," the official said. "A lot of colleagues have been very sympathetic towards her, and people accept that she probably feels strongly about these things, but she ought to have known better."

The princess, who admitted in the television interview that she hoped to become Britain's "Queen of Hearts," told a London conference convened by the Centrepoint charity that she was appalled by the dangers facing homeless young people.

"It is truly tragic to see the total waste of so many young lives - of so much potential," she said. "Every young person deserves a proper start in life, and those who have no family to turn to need to be able to rely on us as a society for the help and encouragement they need."

The princess's "extremely powerful and moving" speech was welcomed by Mr Charles Hendry, vice-chairman of the Conservative party and chairman of the Commons all party homelessness group.

But many Conservative MPs said that her decision to appear on a joint platform with Mr Straw was "running a hell of a risk" in appearing on a joint platform. Mr Straw told the conference that sleeping rough on the streets was no longer the appalling exception it ought to be.

Mr Stephen Humphries, a consultant employed to operate the Defender project in Britain, said: "We have checked out the legal side of this totally. We're comfortable with the product."

Mr Humphries said his company's sales literature had since been changed to delete the reference to Visa and talk instead about "internationally accepted" credit cards. However, the recorded message on Defender's information line yesterday still was offering Visa cards.

Visa to probe issuer of cards

By Peter Marsh in London

Visa International, the global credit card organisation, is investigating the legality of an Antiguan-registered company which offers to issue Visa and other credit cards to people in the UK in exchange for £1,000 and without credit checks.

The £1,000 is held as "security" against loans for up to 80 per cent of that sum.

The venture, being operated by a group called Defender, is aimed at tens of thousands of people in Britain who cannot gain bank credit cards because of increasingly tight checks by issuing banks.

Defender is said by its UK representatives to be owned by US lawyers whose identities have not been disclosed. Defender says in sales documents: "We will guarantee the issue of a Visa credit card to anyone over the age of 18 without any credit checks and regardless of past credit history."

It is also eager to recruit agents interested in selling to other people "introductions" to banks issuing credit cards without carrying out stringent credit references. The agents collect commissions on selling these introductions.

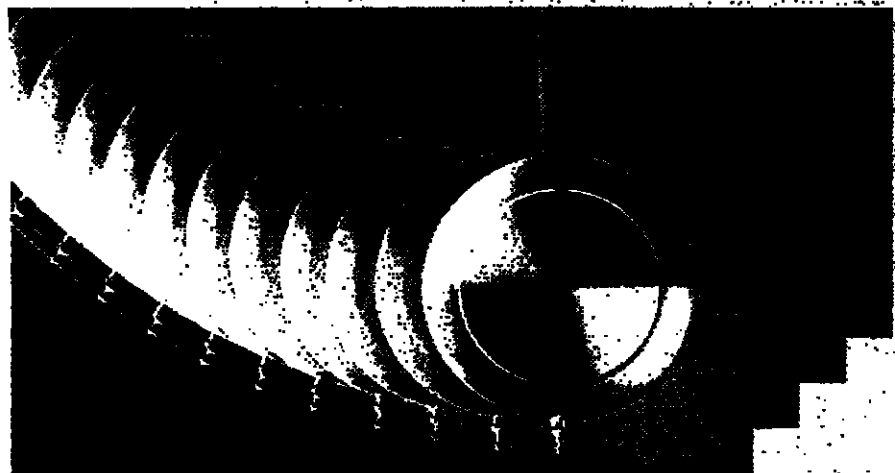
Visa, a San Francisco-based organisation which processes credit card operations for 18,000 banks and has issued 494m Visa cards, said: "We are addressing the legal issues involved. We have nothing to do with Defender and we take this issue very seriously as only member banks can issue Visa cards."

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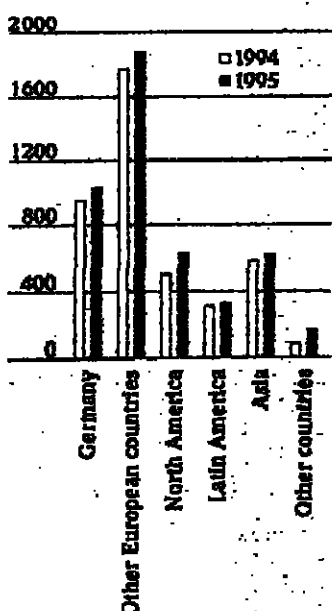
INTERIM REPORT ON THE FIRST THREE QUARTERS OF THE FINANCIAL YEAR 1995

Strong Rise in Profits. Major Investments in the Future



Making hearts beat more calmly is just one example of our successful specialization in growth and niche markets with high earnings potential. Merck, a leading European pharmaceuticals, laboratory and specialty chemicals group.

Sales by geographic area 1st to 3rd quarters in millions of DM



Business Sectors

Pharmaceuticals. Sales of this Sector increased during the first nine months of financial 1995 by around 16 percent to some DM 2,600 million. The highest growth rates were recorded in North and Latin America, and Germany. Cardiovascular agents, antidiabetic preparations and generics, as well as x-ray contrast media from Bracco have been particular successes.

Laboratory. In this Sector sales rose by almost 14 percent. A major part of this results from the first consolidation of the laboratory supply companies acquired in 1994. After adjusting for acquisitions and exchange rate movements, sales grew by between four and five percent in the three Divisions: Laboratory Products, Laboratory Supplies and Diagnostics.

Specialty Chemicals. Sales in this Sector moved up 0.4 percent, or some four percent after adjusting for exchange rate fluctuations. The prime development in the Liquid Crystals Business Area, where sales were boosted 21 percent, contrasted with diminished growth in the Pigments and Cosmetics as well as Special and Fine Chemicals Divisions. The Electronic Chemicals Business Area posted satisfactory growth, which continued to be favoured by the worldwide boom in the semiconductor industry.

Favourable trend for Merck business

Despite strong revaluation of the German mark, Merck Group sales increased during the first three quarters of 1995 on a year-on-year basis by more than 12 percent to DM 4,700 million. Excluding exchange rate movements, sales would have been 9 percent or some DM 260 million higher. This rise is chiefly attributable to first inclusion of new acquisitions in the consolidated figures. In Europe, which is the most important Merck Group market, and accounts for almost two thirds of sales, we posted nine percent sales growth.

Figures on business development

Merck Group	1st to 3rd quarters	Change	
(in millions of DM)	1995	1994	in %
Sales	4,702	4,197	12.2
Operating result	608	518	17.4
Income from ordinary activities	461	393	17.3
Earnings after taxes before extraordinary income	273	211	29.4
Extraordinary income	30	3	4.7
Cash flow	645	593	8.7
Capital expenditure (fixed assets)	354	274	28.5
Research and development expenditures	424	394	7.6
Personnel expenses	1,447	1,315	10.1
Number of employees (as per September 30)	27,520	25,512	7.8

Strong Rise in Profit

Profit from Merck Group ordinary activities during the first three quarters of 1995 amounted to DM 461 million. The year-on-year rise of DM 68 million or 17 percent was due to the expansion of business, on the one hand, and the lower provisions for contingencies and reorganizational measures, on the other. The percentage return on sales rose from 9.4 to 9.8 percent. Net income (excluding extraordinary income totaling DM 39 million) increased by DM 62 million or some 29 percent to DM 273 million. Cash flow rose by 21 percent to DM 643 million.

Greater Outlays To Secure the Group's Future

During the first nine months of financial 1995, Merck Group capital expenditure on fixed assets amounted to DM

354 million, or almost 30 percent more than the equivalent figure of the preceding year. The major investments, which will continue in 1996, are related to expanding capacity, modernizing production facilities, and improving infrastructure.

R&D expenditure came to DM 424 million, i.e. an almost 8 percent increase on a year-on-year comparison.

Participation strategy

With our successful IPO, Merck Group equity has been increased to DM 3,700 million. The participation in VWR Scientific Products - with an annual business volume of around USD 1,100 million, second largest laboratory supply company in America - was increased to 40 percent. The intensification of our North America business

More employees worldwide

Merck Group's employee base grew by 7.8 percent during the first three quarters of 1995 to 27,520. This increase is primarily due to the integration of newly acquired companies into the Merck Group.

Outlook

Merck Group expects a further increase in sales and profit for 1996, with a particular focus on the pharmaceutical and laboratory sectors.

Merck Group's financial position

Merck Group's financial position remains strong, with a solid cash flow and a low level of debt. The company's equity has been significantly increased through the IPO.

Merck Group's sales and profit

Merck Group's sales and profit have both shown strong growth over the first three quarters of 1995.

Merck Group's research and development

Merck Group's research and development expenditure has increased significantly, reflecting the company's commitment to innovation.

Merck Group's capital expenditure

Merck Group's capital expenditure has increased, primarily due to the integration of newly acquired companies.

Merck Group's personnel expenses

Merck Group's personnel expenses have increased, reflecting the growth in the company's workforce.

Merck Group's number of employees

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MERCK

NEWS: UK

Accountancy Ernst & Young and Price Waterhouse consider shield against litigation

Firms consider 'offshore' switch Pressure to curb audit fees increases

By Jim Kelly, Accountancy Correspondent

Ernst & Young and Price Waterhouse, two of the UK's Big Six accountancy firms, are considering "offshore" registration of their businesses to protect partners' personal wealth from litigation.

Both firms may soon decide to back plans to establish themselves as "limited liability partnerships", an option restricted in the UK. Possible "offshore" sites for the firms include the US, the Channel Islands or the Isle of Man.

It is understood that while the partnerships could be registered offshore they would be entirely resident in the UK and that any move should not

affect the present system of regulation and taxation.

While the plans are at an early stage, and would need the backing of clients and partners, as well as government and regulators, they could lead to an eventual stampede of firms to overseas registration. UK accountancy firms have been investigating ways of limiting liability in the face of rising litigation. Insurance and damages awarded in the UK against the Big Six are estimated to be 8 per cent of turnover.

Limited liability partnerships do not solve all of the problems connected with the so-called "rush to the courthouse" - but they do protect the personal assets of

partners from legal actions springing from the negligence of their partners.

Their planned move comes after the award on Wednesday of £105m (£162m) in damages against another big accountancy firm, BDO Binder Hamlyn, over advice given during a takeover.

Neither Ernst & Young or Price Waterhouse would comment yesterday but it is understood both plan announcements early next week.

The indications are that both have decided not to follow the example of EPMG - the Big Six firm which is to turn its audit arm for listed companies into a limited company. However, it is known that

both have put together schemes for incorporation - possibly of their entire partnerships. It plans to explore offshore registration run into trouble both could resurrect earlier options.

The only main alternative to "incorporation" is the limited liability partnership (LLP). In the US, the Big Six have already taken LLP status thanks to a new law passed in the state of Delaware.

US accountancy firms are also close to winning reform of joint and several liability - under which auditors can face damages for all the losses suffered despite being only partly to blame. In the UK, moves towards such reform are at a very early stage.

Pressure to curb audit fees increases

Extreme downward pressure on audit fees was revealed yesterday in *Audit Fees of the UK* by JDE Consultants, Jim Kelly writes. This annual report provides a rare insight into the audit market by analysing the audit fees of 765 non-financial public limited companies.

Total fees to accountants in this sample amount to £558m (£885m) and combined sales of the companies to £265bn. The survey again reveals extreme downward pressure on audit fees. Of the JDE sample, 31 companies changed auditor, with the result that audit fees fell in these cases on average by 31.4 per cent. This compares with a 28.25 per cent drop last year for those which changed auditor.

It is clear that companies are able to force down the cost of audit. Some of them appear to use the annual JDE report to beat down the price. Mr Dennis Henry, managing director of JDE, estimates that companies which bought the report last year have trimmed a total of £3m from their accountants' fees.

The recent inquiry by the Institute of Chartered Accountants in England and Wales into allegations that firms "lowball" - or use audit as a loss leader to get more lucrative work - found that there was no evidence of harmful effects of price-cutting on clients. But it did find that audits in some cases were being trimmed to the bare statutory essentials. There was also a perception that work for smaller audit clients was of poor quality.

Small companies appear to be getting a bad deal. The JDE report notes that: "There is again a distinct pattern of audit firms obtaining larger increases from the smaller clients and much smaller ones, or reductions, from the larger clients." In other words the big firms appear to be being squeezed by large clients, while in turn squeezing the smaller clients.

UK NEWS DIGEST

\$2m aid cash goes to police in Nigeria

A total of £1.3m (£2m) in British overseas aid funds has been allocated to the training of Nigerian police, the Foreign Office disclosed in the House of Commons. Mr Jeremy Hanley, a junior Foreign Office minister, said the programme began in 1991, more than two years before General Sani Abacha's military regime seized power. It ran out last month at about the time of the executions of Mr Ken Saro Wiwa and eight other human rights campaigners.

The World Development Movement, a lobby group which campaigns on world poverty, described the training programme as "at best an ineffective waste of badly-needed aid, at worst the thumbs-up to brutal regimes which use the police to stay in power". It said the UK government had given £32m worldwide to train police forces between 1988 and 1994 compared with £7m for human rights groups.

John Knapman, Westminster

Ministry is criticised over \$4.6m fraud by official

The Ministry of Defence was criticised for failing to identify and reclaim all the money lost in one of the worst cases of government fraud, in which a corrupt official is thought to have received more than £3m (£4.6m). The House of Commons public accounts committee said the ministry had still not completed its inquiry into how a senior official, Mr Gordon Foxley, had managed to work such a massive fraud. Civil actions have already started against Mr Foxley, members of his family and three companies - Fratelli Borletti of Italy, Gebroeder Jungmans of Germany and AS Raufoss of Norway.

The committee called on the ministry to speed up its inquiry into how Mr Foxley influenced the procurement process, and to step up efforts to gain access to his Swiss bank accounts. The former director of ammunition procurement was convicted of 12 offences of receiving corrupt payments totalling £1.3m and jailed for four years in May 1994. The cash, believed to be closer to £3.5m, was paid by the three companies as bribes or secret commissions in return for ministry contracts. "We are concerned the department does not know what services Gordon Foxley provided for the corrupt payments," MPs on the committee said.

George Parker, Westminster

Tour operator halts sales through Thomas Cook

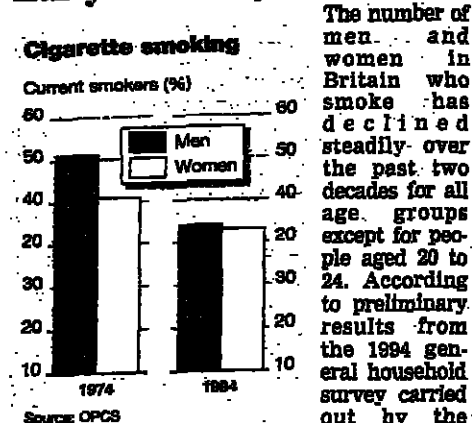
Thomson, the UK's largest tour operator, has stopped selling its holidays through Thomas Cook, the third largest high street travel

agent, after a row between the two companies. Thomas Cook is a wholly owned subsidiary of Westdeutsche Landesbank. Thomson acted after a month-long dispute which is now in legal hands. The two companies disagree on the causes of the row.

Thomson discovered its staff to offer alternative accommodation to customers requiring a Thomson "exclusive" property. Exclusive hotels are those that have been block-booked by a single tour operator. Staff were encouraged to sell alternative tour operators' accommodation - principally that of Airtrons, Sunworld and First Choice - because of more favourable commission rates. Thomson Cook withdrew the memo and made an apology but Thomson says the policy continued in breach of Cook's agency agreement, leading to the decision not to accept bookings from Thomas Cook.

However, Thomas Cook said the disagreement centres on Thomson trying to force it to agree to an unacceptably inflexible agency agreement. Scheherazade Daneshkhu, Leisure Industries Correspondent

Early 20s carry on puffing



Office of Population Censuses and Surveys, only 28 per cent of men and 26 per cent of women were smokers last year and fewer than half of that group smoked more than 20 cigarettes a day. In 1974, 51 per cent of men and 41 per cent of men said they were smokers. But the survey revealed that 40 per cent of men aged 20-34 still smoke, which is unchanged from a decade ago and has actually risen slightly since 1990.

The number of women in that age group who smoke has also risen and now stands at 38 per cent compared with 36 per cent in 1994. However, 31 per cent of men and 21 per cent of women said that they used to smoke regularly but had given up.

Mark Suzman, Public Policy Staff

Leaning tower of London: Advisers to Parliament are satisfied London Underground is doing enough to control any undermining of Westminster's famous Big Ben clock tower from construction work to extend the Underground railway. "The tower slopes from the vertical by approximately one in 4,000 and is affected by Thames tidal movement and changes in ambient temperature," said Mr Ray Powell, chairman of the House of Commons works committee.

Liability nightmare stuns partners

By Jim Kelly

For the former partners of BDO Binder Hamlyn it has been the nightmare before Christmas. The £55m (£100m) claim for damages awarded against them on Wednesday - topped up to £105m with interest and costs - is £34m more than their insurance cover.

If the claim stood and survived the vigorous appeal planned by the partners, there is little doubt that it would eat into the personal assets of those involved. Financial ruin is unlikely but financial distress certain. None is thought to have personal insurance schemes to soften the blow.

For many of the 130 to 200 partners involved, the nightmare will last a long time. The firm plans an appeal but it could take more than a year to come to court. The real sense of shock at the firm's head office in London's Old Bailey is almost palpable. The only relief in sight would be an out-of-court settlement in the New Year.

But there was little sign yesterday that the firm does not believe in its case. Mr Adrian Burn, the senior partner, was unavailable for comment, but colleagues described his attitude to the claim as "robust" and "businesslike". One insider added: "In cases like this people always say they'll

fight - but we will." Binder Hamlyn is first of all trying to get to grips with the issues. Experts have to read the 150-page judgment from Mr Justice May which threatens to bring calamity on the partners. They also have to work out which partners are liable to foot the bill if the claim sticks.

The situation is complicated by the fact that BDO Binder Hamlyn no longer trades as a firm. It is the predecessor of Binder Hamlyn, which does. The change came in October last year when parts of BDO

The sense of shock at the head office is almost palpable

Binder Hamlyn merged with Arthur Andersen Worldwide - the US-based global firm. Other provincial offices joined other large accountancy firms.

It is still unclear whether all the former partners are liable. BDO Binder Hamlyn consisted of several regional partnerships. Lawyers are examining "where the liability bites". The total number of liable partners may vary between 130 and 200 - swinging the bill faced by each between £260,000 and £170,000.

But for now Binder's attention is focussed on the case.

The heart of the case is a meeting in 1990 at which Binder's audit partner, Mr Martyn Bishop, is alleged to have given a verbal assurance to a company which planned to take over one of Binder's former clients.

The client was Britannia Security Group and the purchaser was ADT, the electronic security company. ADT is alleged to have based its purchase price on the information given by Mr Bishop. The auditor is alleged to have restated that the Britannia accounts for 1988 showed a "true and fair view".

Mr John Jermaine, a director of ADT, told the High Court that at the crucial meeting Mr Bishop had told him that he had no reason to change his mind over the BSG accounts, which showed a true and fair view of the company's financial position.

Mr Justice May said: "I judged Mr Jermaine's oral evidence to be generally quietly impressive and entirely credible. I was less impressed with Mr Bishop's credibility." He said that if Mr Bishop had qualified his statements on BSG, ADT would have taken stock. "The more serious the qualification, the less likely it would have been that ADT would have proceeded with the bid on the terms then contemplated." Binder's have strong

views about the assumption that the audit partner had in this way picked up a "duty of care" to ADT, a company with which he had no contractual arrangement. Binder's said the confirmation had come in a "brief and informal meeting convened at short notice immediately after the bid was announced."

"The judge's conclusion means that the firm thereby assumed the same liability, in effect, as a reporting accountant employed and paid to make a detailed appraisal of the target company from its internal records for the purposes of the bid." Binder's found the finding "extremely surprising" - a view shared by many other firms.

The big accountancy firms knew the ADT case was in the pipeline. Ever since it broke they have been very careful that auditors did not inadvertently give a duty of care to companies in situations such as the bid for Britannia Security Group.

Many firms now insist that if auditors are going to give advice they obtain a "Hold Harmless Letter" - a written undertaking that the auditor will not be held liable for the advice. Binder Hamlyn's partners may pay the price for highlighting the problem. The profession will hope in turn that the firm wins its appeal.



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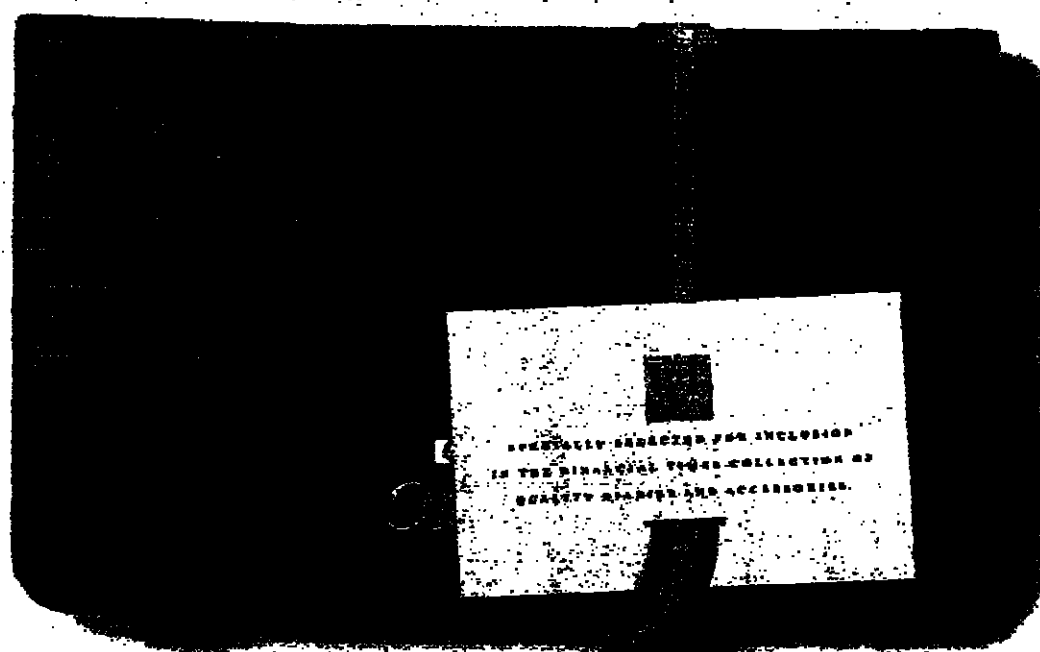
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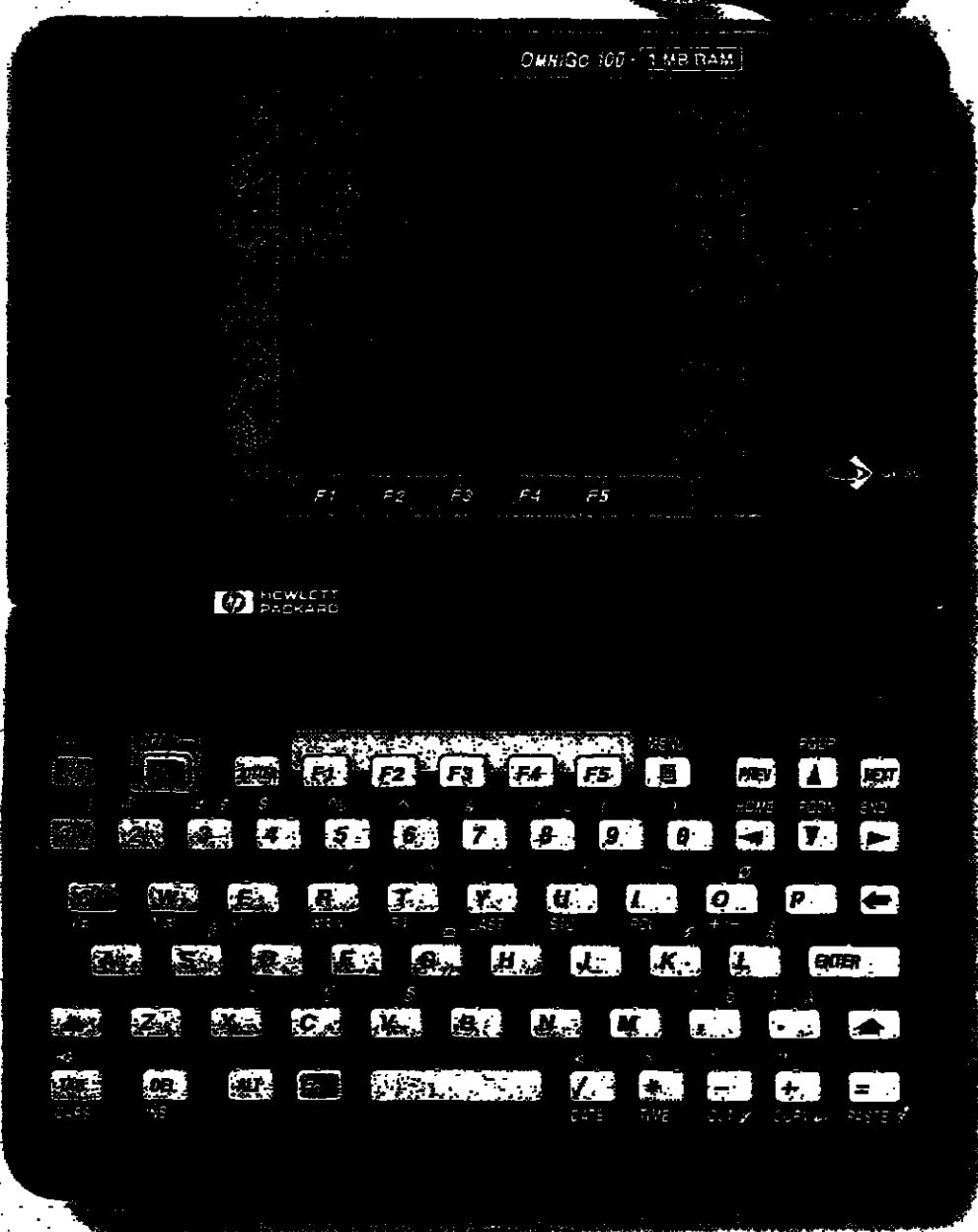
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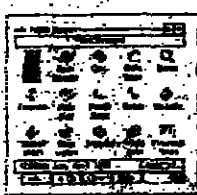
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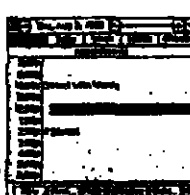


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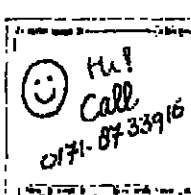
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MANAGEMENT

France's business sector and its grandes écoles - trainers of the country's political, managerial and technical elite - are responding with surprising promptness to a new initiative to promote exchanges of young professionals and post-graduates with the UK.

The Entente Cordiale scholarships scheme, aimed at placing some 40 young French and Britons in each other's universities and management schools as early as next September, has public sector origins. It is the brainchild of Sir Christopher Mallaby, the UK's envoy to Paris, and was formally launched at October's summit meeting between President Jacques Chirac and Prime Minister John Major.

But its success is entirely dependent on the private sector and educational institutions of both countries. So far, the response has been rather one-sided, because the canvassing of schools and raising of funds started first on Sir Christopher's side of the Channel.

Some 30 companies have given firm commitments to provide £10,000-a-year scholarships for a minimum of five years. Most respondents so far are French - mainly firms with UK interests such as Lyonnaise des Eaux, Matra, and St Gobain - although British Airways is making its contribution in the form of 40 round-trip tickets.

Equally encouraging is the reaction of the grandes écoles, which do for France what regular universities do for other countries. In the timing of his initiative, Sir Christopher says: "We were fortunate that a

The private sector is funding an educational exchange programme between the UK and France, explains David Buchan

Entente Cordiale

number of the grandes écoles have, for their own reasons, decided that they wanted to become more international."

For most of the institutions, such as the Ecole des Hautes Etudes Commerciales (HEC), it is just a question of doing more of what they do already. HEC sends 120 students abroad each year, and receives around 130 in return; its chief links are with the London School of Economics, the London Business School and the universities of Manchester, Bristol and Warwick.

The Ecole Centrale de Paris, an engineering school, says it has had problems in organising exchanges with the UK in the past. Its exchanges under the Time programme (Top Industrial Managers for Europe) have not included the UK in the past - not because it

considers Britain unEuropean, but because the standard three-year UK engineering course is shorter than its continental equivalents.

But it is the 200-year-old Ecole Polytechnique, known curiously as "X" (after the crossed swords on its crest), which is making the big change. The Polytechnique gives pupils a very intensive two-year course in all basic physical sciences - maths, physics, chemistry, computing plus some social sciences, foreign languages and compulsory sport, and then sends them to specialise in laboratories or other grandes écoles.

Though polytechniciens can go where they like after their two-year course, they are required to repay the FF300,000 (£40,000) cost of the two-year programme if they do not go on to an institute approved by



Jacques Chirac and John Major: launched the Entente Cordiale scholarship scheme

the French government. "At present, there are no such government-approved technical institutes abroad," says Roland Seneor, external relations director of X. This is set to change, Seneor says. "We have now submitted for the

government's approval a list of 60 foreign institutions in some 25 countries. Unfortunately for the moment, only one UK institute, the London Business School, is on our list, mainly because of the difference in engineering courses."

perceptions that a customer attracted by discounts or one-off offers is of questionable loyalty.

Accordingly, the German banking model involves assigning a single employee to tend each customer. Extensive branch and sub-branch networks further tighten the bonds. But personal contact with knowledgeable staff is the clincher in Keltner's account.

The drive to cut costs in US banks meant that by the early 1990s, some 60 per cent of branch-level staff were part-timers. Training has been cut and lasts about three to five days for a consumer credit officer, for example. Training of branch employees in several specialties is the exception, and qualified senior staff are typically poached from competitors.

In Germany, where banks spend two to three times as much on training as their US counterparts, where employment prospects are relatively stable and where 70 per cent of all promotions are made from within, annual staff turnover is 7 per cent.

The most compelling of the "institutional" explanations for the different success rates between the two countries' banking systems is regulation, he claims. German depositary institutions can act as universal banks and can respond more flexibly to changing markets.

States in the US, where banks can sell insurance and investment products, are still a minority.

Also to blame are the management strategies of US banks which have striven to build turnover volumes by appealing to the bargain-hunting, convenience-fixated US consumer.

To some extent, the German industry's direction has been determined by the influence that labour unions exercise over factors ranging from technology to opening hours. But it has also been influenced by management

The German touch

Christopher Parkes looks at relationship banking

banks have lost contact with their most important source of market information: the customer.

Opportunities to offer high-quality service and financial advice have been lost to independent fund managers and the like who may offer "specialist" services just as cheaply and conveniently.

German banks, on the other hand, have invested heavily in nurturing relationship banking. Even now, as they move towards rationalisation, managers are making painstaking efforts to avoid compromising relations with their workforces.

Keltner drafts a grim sketch delineating the failure of US depositary institutions - commercial banks and savings and loans (building societies) - to hold their share in traditional business sectors such as deposits, or build a

respectable stake in fast-growing new areas such as mutual funds.

The picture is inverted in Germany where, Keltner says, the focus on relationships has helped banking maintain a stable share of the financial services market in spite of the effects of changes in regulations and consumer demands.

For example, although deposits fell from 60 per cent to 48 per cent of personal assets in Germany in the decade to 1990, banks made up most of their losses through sales of bonds and life insurance.

Keltner, who interviewed more than 60 industry executives, dismisses the popular belief that German banks have held their ground because they are protected by barriers to competition.

Allegations of greater conservatism among German consumers are only partly true, he says.

The case for cultural diversity

Adrian Furnham divides the business world into four traditions

To all intents and purposes the business world is dominated by four sub-civilisations: the Saxon, Teutonic, Gallic and Nipponic. And partly due to the formal education and informal socialisation that every culture affords, they have diverse ways of reaching decisions.

Cultural diversity is a bit of a "flavour of the month" in management circles. Yet there is no doubt that national (and corporate) culture does have a powerful impact on business. Culture affects relationships, how we accord status, manage time and relate to nature. It also affects how we marshal evidence and make decisions.

The Saxon style fosters an encourages debate and discourse. Pluralism and compromise are overriding values, and there is often the belief, particularly in America, that the individual should be built up, not put down. Accepting that there are different perspectives and convictions, the general approach is that these should be debated and openly confronted so that not only a compromise but a synthesis be produced - a sum greater than the parts. The price of ecumenism is a no-dye blandness.

This is quite different in Teutonic and Gallic traditions. First, less conflict is likely to arise because groups are often more homogeneous, being selected and socialised for being "sound on the salient issues". Teutons and Gauls love to debate, but not with antagonists, which would be considered a hopeless waste of time or an act of condescension. There is less tension-relieving humour - the tone is stiff and caustic.

The Japanese from the Nipponic tradition do not debate, partly through lack of experience and partly because their first rule is not to upset pre-established social relations. They respect authority and collectivist solidarity. Questions are for clarification and debate is a social, rather than an intellectual, act.

The British have a penchant for documentation; the Americans for statistics. Both believe that data (reality) unites and theory divides. The British are distrustful of theories and "isms" and

"ologies": these are considered to be "sweeping generalisations". Reports, graphs, tables are seen as necessary back-up to support decisions.

The Germans like theories which are deductive in both senses of the word: that the theory may be deduced from other more fundamental principles and that it is fecund for practical deductions. It is not that they eschew data - quite the contrary - but they like to know the philosophical or economic model or theory that drives both data collection and decision making. The Gauls are impressed by the elegance of theories and appreciate the aesthetic nature of the argument. The use of honours, double entendres, allusions and allusions to obscure cultural artifacts are celebrated in, not shunned. For the Teutons it is rigor before elegance, but for the Gauls it is the other way round - the sound of words can be more important than their meaning.

The Nipponese might fear inconsistency, ambiguity and contradiction, but seem able to live with it. Arguments are less categorical and it is perfectly acceptable to see things as tentative, not fully formed. Ideas and theories are very cautiously elaborated with various kinds of excuses and apologies, for their incompleteness.

In decision-making groups, the Anglo-Saxons pretend they are all equal but different; the Teutonic leaders have to pretend that they have nothing much to learn; the Gauls that they are all irrelevant to each other; and the Nipponese that they all agree.

Given a proposition the Saxons say: "How can you document or measure this?"; the Teutons want to know: "How can this be deduced from first principles?"; the Gauls, of course, wonder: "Can this be expressed in French?"; while the Nipponese approach is to ask: "Who is the proposer's boss?". It is no surprise therefore that courses on international management styles are so popular.

The author is professor of psychology at University College London.



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Harmless butterfly or erratic autocrat? Giancarlo del Monaco's latest victory has a hollow ring

Discord at Bonn Opera

The current intendant has sued the city and won. Andrew Clark reports

His German friends call him a "bunte Schmetterling" (brightly-coloured butterfly). Those who have fallen foul of his temper prefer less flattering epithets, such as Nero and the King of Uganda. The man in question is Giancarlo del Monaco - internationally-renowned stage director, intendant of the Bonn Opera and son of the great tenor Mario del Monaco. Del Monaco, 53, is not the type you expect to be running a German opera house. In a world dominated by Teutonic intellectuals and cool-headed administrators, he stands out as a hot-blooded Italian - autocratic, erratic and impulsive.

Del Monaco has just emerged victorious from a much-publicised legal tussle with his employer, the city of Bonn, with which he has been in almost permanent conflict since his arrival in 1992. Faced with severe budget restrictions, the city wanted to shave DM700,000 (€350,000) off Del Monaco's theatre subsidy for the current year. As the only intendant in Germany with financial guarantees in his contract, Del Monaco took the city to court and won.

But his victory has a hollow ring for the Bonn Opera. When Del Monaco's contract runs out in 18 months' time, the city's opera and drama companies are to be merged, with a much-reduced subsidy. An air of resignation has settled over the opera ensemble. Del Monaco talks of "rats leaving the sinking ship", as staff head for better prospects elsewhere. The decline of the Bonn Opera stems largely from the German government's decision to move to Berlin

by the end of the century. Since 1990, the company has relied on federal funding for 70 per cent of its DM62m subsidy. The aim was to give Bonn a cultural programme worthy of its status as the seat of government. But in spite of an influx of star singers and producers in the 1990s, the dream of a "Scala on the Rhine" never materialised, and after German unification the money began to tail off. Bonn is now preparing to revert to what it always was - a provincial backwater.

Del Monaco's critics say his "chaotic" style of management has contributed to the decline. They accuse him of putting his career as a stage director before his duties as a theatre manager, of allowing clan and family interests to influence artistic policy, and lacking the political and financial finesse to realise the company's potential. "He likes to be a one-man show, he can't work as a team," says a member of Del Monaco's administrative staff.

Some of these criticisms appear to be justified. Del Monaco started on the wrong foot by overshooting his budget before his first season had even begun. A series of prestige foreign tours, which he organised while the theatre was being renovated, resulted in further losses. Some of his co-production deals have been of questionable value, and he has traded on his friendship with Plácido Domingo, inviting the tenor to conduct one-off performances and engaging Domingo's wife Marta to direct a new production. He has also refused to let the Bonn orchestra's new music director, Marc Soustrot, work in the theatre.

Nor has Del Monaco's explosive temperament endeared him to his ensemble. Some singers have broken their contracts, claiming he cast them in unsuitable roles and shouted abuse in public. "Giancarlo is intelligent, talented and full of good ideas," says the Viennese agent Michael Lewin, "but the way he treats his artists makes any form of cooperation difficult."

On the positive side, Del Monaco has fought to maintain Bonn's profile in a part of Europe where all cultural institutions are facing cutbacks. His programming has focused on Italian operas, mixed with controversial stagings of German classics like Ken Russell's *Salome* and a *Fretschke*, designed by the left-wing Leipzig artist Werner Tübke. There has also been fruitful cooperation with Bonn's federal art gallery on a series of experimental new works.

German critics are divided. Some excuse the financial chaos of Del Monaco's first season on the grounds that the post of administrative director was vacant when he started. He has had to offer more performances than his predecessor, Jean-Claude Riber, but with less money. He is also credited with attracting some talented singers, like the Spanish baritone Carlos Alvarez. "But after the high hopes of his first season, when there were some good results, the standard fell," says Heinz-Dieter Terschüren of the Bonner Rundschau. "The company seems quite demoralised now. No one knows what to expect after he has gone."

Del Monaco blames Bonn's politicians for his problems, accusing them of philistinism and bad faith, and he denies rumours that he will break his contract and leave Bonn early. He defends his temperamental outbursts on the grounds that he has to work "like a split personality, constantly shifting from the highly-strung atmosphere of the stage to the mundane world of a theatre manager's office. People sometimes catch me when I'm a bit hot, but I think my work is honest. I speak clearly, everyone knows where they stand. I love my temperament."

Rebutting charges that he forced young singers into unsuitable roles, Del Monaco says he is "the son of the greatest Italian dramatic tenor of all time, and my mother was a soprano. I know what a singer should sing. I love my singers. I feel a responsibility to help them. Many of them don't have a proper vision of their own voice. It depends what you think is right and wrong, but I make theatre after my own conscience."

When Del Monaco finally clears his desk, he will be succeeded by Manfred Bellhartz, currently in charge of Bonn's drama company. Given Del Monaco's record in Bonn and Kassel, where he had an equally stormy tenure in the early 1980s, his services as a theatre manager are unlikely to be in demand elsewhere in Germany, which has been his professional base for 30 years. But he will not be out of work. As a stage director he has guest contracts at the Metropolitan Opera and other major houses. There will never be a shortage of places for this particular butterfly to land.

Concert In memory of John Smith

Along with a former prime minister, Conservative and Labour members of parliament shared the same benches on Wednesday night at St. John's, Smith Square. A few paces from the Palace of Westminster they had gathered for a concert that included a musical tribute to the late John Smith.

The tone of commemorative works like this is difficult to get right. It would have been fitting if the music could have reflected the sharpness of intellect which made John Smith such a witty speaker in the House of Commons, but that was not to be. The composer, Keith Burstein, settled for sentimentality. As a founder member of the "Hockers", the group which booted performances of radical new music (most famously at Covent Garden), he made a name for himself in the media last year and also a few enemies along the way.

Some of them turned up at St. John's to let him know what they thought of *A fine flame*, despite it being a piece in memoriam. Their tentative booing at the end must have surprised the dignitaries, not least because Burstein's music hardly seemed to warrant such a strong reaction. What he offered was a very English song cycle. Poetry by Keats, Graves, Gerard Manley Hopkins and rather too much by Burstein himself was coated without any distinction in the same thick and lush orchestral dressing - and all were drowned equally. The tenor, Richard Coxon, struggled to make himself heard, but only succeeded when somebody turned up his microphone half way through.

The musicians of London Music, conducted by Mark Stephenson, risk failure by putting on adventurous programmes. Wednesday's concert also included a poorly-timed performance of Tippett's *Fantasia concertante* on a theme of Corelli, a lively one of Maxwell Davies's *An Orkney Wedding, with Sunrise*, and - easily the most important event of the evening - the latest in their commissions of new music with dance.

Three dancers from Rambert Dance Company performed a symbolic scene of angels as our guardians. To an untutored eye their modern dance had a classical basis, which nicely complemented the music. Julian Anderson's score pays homage to Purcell in lifting many of the old master's compositional techniques and also, though this may not have been part of the plan, captures some of his rhythmic buoyancy and bright, clear textures. There was nothing overworked or didactic about the music. It simply provided the dance element with structure and atmosphere.

The next time, Anderson's *Three parts off the ground* for chamber orchestra may find that it can be performed successfully without the dancers and, if it is lucky, without unpleasant amplification as well. For London Music the "Music, song and dance" season looks to have been a case of adventure rewarded.

Richard Fairman

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Sex and the not-so-single

Alastair Macaulay reviews two new plays in Manchester and London

Ian Heggie's new play for the Manchester Royal Exchange, *An Experienced Woman Gives Advice*, is surprising. It is a sex comedy (a rare bird these days) with psychological interest (rare in sex comedies) and an ending neither sexy nor comic.

It is set in the gardens of some large multi-apartment house in a major Scottish city, and its protagonist is Bella, a 39-year-old teacher, who has been enjoying an agreeable sexual liaison with Kenny, a very attractive and much younger man. She wants to have her cake and eat it and cut down her calorie intake. She says she wants a bit more space than Kenny has been giving her, but she is none too happy with the idea that work could take him to London; and meanwhile, for the rainy day when finally he does move on, she has been secretly saving a previous, older, lover - called Stick - with whom she hopes to end up happy ever after, but only after she has had a lot of other happiness.

As the title suggests, she is an experienced woman who often gives advice to others; but she will be considerably more experienced, and possibly in need of advice herself, by the end of the play. Kenny has taken her point about allowing her more space seriously. As she discovers on the morning of Act One, from a stranger, Nancy, Kenny was out last night, making love to - oh dear - Nancy. Nancy and Kenny have different versions of what happened, however, and indeed Nancy produces more than one version of the state of her virginity during the course of the play. Meanwhile, another stranger, Irving, is

jealous of Kenny's success with Nancy; and compensates by pursuing Bella... And that is just Act One. By Act Three, several further permutations have occurred; and much has happened in the garden shed that is not horticultural. The great charm of the play is its spontaneity. Things keep happening, some disarming and some hilarious. The central situation of the play is one of immense irony - Bella is so much more experienced than the three youngsters with whom she is embroiled - and yet the play proceeds with a kind of innocence. Sex is much on everyone's minds here, and they keep on finding it both exciting and fun.

Matthew Lloyd has directed, and Laurie Dennett has designed a garden set that, for the Royal Exchange's in-the-round space, is unusually elaborate. Siobhan Redmond, who plays Bella, has become a greatly more relaxed stage artist than in her appearances with the Renaissance company a few years ago. She is still - in slight tricks of voice, mouth, and eyes - a little too arch and posy; but she holds the centre ground of the play with appealing assurance. Jenny McCrindle, who does not always speak clearly enough, is also rather too contrived at times, but her Nancy has the right mixed-up gauche forcefulness. As the pretty Kenny, David Tennant is very winning. Everything has such youthful energy that you know full well why Bella wants to hang out with her.

Every ancestor I ever had was a Scots farmer, and I hope to heaven that none of them ever spoke like



Impeccable feminism in neo-primitive style: Lewis Howden and Pauline Knowles in 'Knives and Hens', David Harrower's new play

the Scots farming folk in *Knives and Hens*, by David Harrower now showing at the Bush Theatre. Of a field: "In all my years I've never seen it cheat or be stubborn or hold a grudge like others... All that's me on a circle of out-by grass. Red. Wet. Rabbit hearts tied up with cow's saliva." And so forth.

The first 30 minutes of this 75-minute play are so artfully primitive in their language, and so torpid, that it comes as a surprise when the play slowly becomes absorbing. We even come to realise, in retrospect, that all the static opening scenes were in

fact dramatically useful. *Knives in Hens* tells, in its highly neo-primitivist style, the tale of one farmer's wife. She questions her husband, she studies nature, she investigates language, she listens to the miller. The miller teaches her writing; and adultery; and then she and the miller do away with her husband. But what she learns is not love, or even literacy, but independence and self-reliance. It is the miller, at the end of the play, who leaves the community and her. The feminism of *Knives in Hens* is impeccable.

The staging, by Philip Howard, has perfect simplicity. The three actors scarcely employ any facial expressions, and this modernist style renders their characters nicely inscrutable. We hang on their words and deeds with heightened interest. Martyn Bennett plays brief interludes in a range of musical styles, some of them beautifully evocative of Scots folk spirit. Pauline Knowles (the young woman), Lewis Howden (her husband) and Michael Nardone (the miller) all deliver their roles handsomely. Harrower's play - first performed at Edinburgh's Traverse

in June - is his first professional production. As a picture of women in Scots agriculture, it somewhat resembles Sue Glover's immensely touching *Bondagers*. But, in its partly ponderous and partly stirring way, it eventually means to study a more basic human situation: the gradual emergence of the independent female mind.

An Experienced Woman Gives Advice is at the Royal Exchange, Manchester, until December 16; *Knives in Hens* is at the Bush Theatre, London W12, until December 23.

INTERNATIONAL ARTS GUIDE

AMSTERDAM

CONCERT
Concertgebouw
Tel: 31-20-5730573
● Richard Goode: the pianist performs works by Beethoven, Brahms, Mozart and J.S. Bach; 8.15pm; Dec 9

BERLIN

CONCERT
Philharmonie & Kammermusiksaal
Tel: 49-30-254980
● Roméo et Juliette: by Berlioz. Concert performance by the Deutsches Symphonie-Orchester Berlin with conductor Roger Norrington, the Rundfunkchor and the RIAS-Kammerchor. Soloists include Kathleen Kuhlmann, Michele Pertusi and Howard Cook; 8pm; Dec 10, 11
● Symphony No.2 (Resurrection): by Mahler. Performed by the Berliner Philharmonisches Orchester with conductor Claudio Abbado, the Rundfunkchor Berlin and the Ernst-Senff-Chor. Soloists include Barbara Bonney and Waltraud

Meier; 8pm; Dec 13, 14
OPERA & OPERETTA
Komische Oper Tel: 49-30-202600
● Il Trittico: by Puccini. Conducted by Shao Chia Liu and performed by the Komische Oper; 7pm; Dec 12

COLOGNE

THEATRE
Schauspielhaus & West-end-Theater Tel: 49-221-2218400
● Die Jungfrau von Orléans: by Schiller. Directed by Torsten Fischer. The cast includes Jacqueline Kornmüller, Sophie von Kessel and Birgit Walter; 7.30pm; Dec 9

DRESDEN

OPERA & OPERETTA
Sächsische Staatsoper Dresden Tel: 49-351-49110
● Lohengrin: by Wagner. Conducted by Siegfried Kurz and performed by the Sächsische Staatsoper Dresden. Soloists include Siegfried Vogel, Klaus König and Luana DeVoi; 5pm; Dec 10

EDINBURGH

THEATRE
Edinburgh Festival Theatre Tel: 44-131-5296000
● Look At Me When I'm Talking To You: featuring Barry Humphries as Dame Edna; 7.30pm, Dec 16 also 2.30pm; from Dec 11 to Dec 16

FRANKFURT

THEATRE
Schauspielhaus Tel: 49-69-21237444
● Der Besuch der alten Dame: by Dürrenmatt. Directed by Thomas

Schulte-Michels, starring Eva Gosciniak; 7.30pm; Dec 9

HAMBURG

EXHIBITION
Hamburger Kunsthalles Tel: 49-40-2486212
● Bilderrahmen: exhibition devoted to picture frames, their history and the way in which they reflect the prevailing taste of the era in which they were made; from Dec 13 to Apr 28

OPERA & OPERETTA
Hamburgische Staatsoper Tel: 49-40-351721
● Rigoletto: by Verdi. Conducted by Elio Boncompagni and performed by the Hamburg Oper. Soloists include Helen Kwon, Martin Thompson, Alan Fendley and Carl Schultz; 7.30pm; Dec 9, 12

HELSINKI

OPERA & OPERETTA
Opera House Tel: 358-0-403021
● Don Carlos: by Verdi. Conducted by Eni Kias and performed by the Finnish National Opera; 7pm; Dec 10, 13 (2pm), 15, 19

LEIPZIG

CONCERT
Gewandhaus zu Leipzig Tel: 49-341-12700
● Peter Schreier: accompanied by pianist Christine Schornsheim. The tenor performs works by Beethoven and Mendelssohn; 8pm; Dec 12

LONDON

CONCERT
St. John's, Smith Square

Tel: 44-171-2221061
● Medici String Quartet: perform works by Janáček and Haydn; 1pm; Dec 11
Wigmore Hall Tel: 44-171-9352141
● Emma Kirkby: accompanied by Lars Ulrik Mortensen on harpsichord. The soprano performs works by Handel, Babel, Greene and Scarlatti; 5pm; Dec 9

DANCE
Royal Opera House - Covent Garden Tel: 44-171-2401200
● Twyla Tharp Rossini Ballet: world premieres of a full-evening, three-act ballet, choreographed by Twyla Tharp to music by Rossini, performed by The Royal Ballet; 7.30pm; Dec 9 (7pm), 15, 18, 20

MUNICH

OPERA & OPERETTA
Nationaltheater Tel: 49-89-21851920
● Die Frau ohne Schatten: by R. Strauss. Conducted by Horst Stein and performed by the Bayerische Staatsoper. Soloists include Robert Schunk, Luana DeVoi, Marjana Lipovsek and Harry Dworkach; 8pm; Dec 9, 13

NEW YORK

CONCERT
Avery Fisher Hall Tel: 1-212-875-5030
● Philadelphia Orchestra: with conductor Riccardo Chailly and pianist Jean-Yves Thibaudet perform Ravel's "Alborada del gracioso" and "Piano Concerto in G", and Rachmaninov's "Symphony No.2"; 8pm; Dec 13
OPERA & OPERETTA
Metropolitan Opera House

Tel: 1-212-362-6000
● Un Ballo in Maschera: by Verdi. Conducted by Mark Elder and performed by the Metropolitan Opera. Soloists include Deborah Voigt, Francisco Araza and Leo Nucci; 8pm; Dec 9, 14

OSLO

DANCE
Norske Opera Tel: 47-22-429475
● The Nutcracker: a choreography by Bjørn to music by Tchaikovsky, performed by the Norwegian National Ballet; 8pm; Dec 9 (3pm), 12, 13, 15, 16 (12noon), 19, 20

PARIS

CONCERT
Théâtre des Champs-Élysées Tel: 33-1-49 52 50 50
● Ensemble Orchestral de Paris: with conductor Jerzy Semkow and pianist Brigitte Engerer perform Beethoven's "Coriolan" and "Piano Concerto No.5", and R. Schumann's "Symphony No.4"; 8.30pm; Dec 12

SAN FRANCISCO

OPERA & OPERETTA
War Memorial Opera House Tel: 1-415-981-4008
● Madama Butterfly: by Puccini. Conducted by Donald Runnicles and performed by the San Francisco Opera. Soloists include Yoko Watanabe, Catherine Keen and Richard Margison; 2pm; Dec 9

STOCKHOLM

OPERA & OPERETTA
Kungliga Teatern - Royal Swedish Opera House Tel: 46-8-7914300

● La Traviata: by Verdi. Conducted by Kjell Ingebrektson and performed by The Royal Swedish Opera; 7.30pm; Dec 11

STUTTGART

DANCE
Staatstheater Stuttgart Tel: 49-711-221795
● Stuttgart Ballet: perform the world premiere of the choreographies "Metastasen" by Van Manen, "Fas de deux" by Thoss, and "Orpheus" by De Oliveira; 7.30pm; Dec 9, 10, 13, 19

VIENNA

CONCERT
Konzerthaus Tel: 43-1-7121211
● Tili Eulenspiegels lustige Streiche: by R. Strauss. Performed by the Wiener Symphoniker, conducted by Gerd Albrecht; 7pm; Dec 12
Musikverein Tel: 43-1-5058681
● Chamber Orchestra of Europe: with conductor Herbert Blomstedt and mezzo-soprano Anne Sofie von Otter perform Haydn's "Symphony No.67", Brahms' "Symphony No.4" and arias by Gluck; 7.30pm; Dec 10

WASHINGTON

CONCERT
Concert Hall Tel: 1-202-467 4800
● I Musici: perform Corelli's "Christmas Concerto", Vivaldi's "Violin Concerto in E major" and "The Four Seasons", and Rolla's "Divertimento in F major"; 5pm; Dec 9

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Financial Times Business

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الرياضيات

COMMENT & ANALYSIS



Philip Stephens

It was ever thus

British gloating at French woes is an ancient pastime but the latest outbreak is being driven by political expediency

Victor Hugo defined the terms of Anglo-French relations. Wellington's defeat of Napoleon at Waterloo, he observed, "represents the complete, absolute, dazzling, incontrovertible, definitive and supreme triumph of mediocrity over genius". So it has ever been, the English claiming victory, the French never ceasing to doubt their innate superiority.

We should not be surprised therefore by the smug satisfaction which has settled on the English establishment as it views the crisis engulfing Jacques Chirac's government. Nothing is so calculated to stir the secret delight of the English ruling class as the sight of a French president humbled by a mob on the streets of Paris.

No matter that just a few months ago John Major spoke of the breath of fresh air that Mr Chirac had brought to the Elysee. There was gushing talk in Downing Street then of a new *entente cordiale*, the rebuilding of a partnership which would restrain the ambitions of Germany. Mr Major went so far as to isolate himself within the Commonwealth by backing the resumption of French nuclear testing in the Pacific.

That was before Mr Chirac, howling to his country's political elite, reasserted the primacy of European monetary union and, with it, the Franco-German alliance. Unsurprisingly that now the president is in trouble, the old rancour has resurfaced on the other side of the Channel. These days, "mercurial" is the label most frequently attached to Mr Chirac in Whitehall. Ministers tend to be less diplomatic. So a week before the European Union's Madrid summit, we are back on familiar territory. Mr Major casts around for a new ally in Lamberto Dini of Italy. Jacques Chirac and Helmut Kohl meet to ease the undoubted strains in the Paris-Bonn axis.

In smart Tory drawing rooms, France's come-uppance

is seen as long overdue. Francois Mitterrand, the former president, treated Margaret Thatcher's economic revolution with calculated, and infuriating, disdain. She could privatise and liberalise as much as she wished. The French state would not bend its knee before the markets.

Britain, one French diplomat once told me, might be content to rely on the generosity of a grocery magnate to pay for an extension to its National Gallery. In France, these things were done properly. Witness the grandeur of *Le Pyramide*.

Grandeur and hauteur in equal measure. I recall well Mrs Thatcher's visible frustration during the celebrations in Paris a few years ago to mark the bicentenary of the French revolution. She had been 10 years in office, the architect of her own, relatively peaceful, revolution. But here she was sidelined, queuing behind the leaders of a dozen former French colonies to shake the hand of Mr Mitterrand.

For her successor in 10 Downing Street, of course, there was a more wounding indignity. Sound money had been the Conservatives' clarion call. When sterling was driven from the European exchange rate mechanism on Black Wednesday, Mr Major was certain the franc would soon follow. It nearly did. But

George III would wander the precincts of Windsor Castle exhorting the schoolboys of Eton to 'hate the French'

nearly was not enough. Britain had devalued. France had beaten the speculators.

Serious students of the subject know that the relationship is peppered with such jealousies. Scores are documented in a recently published book by Robert Gibson, a French scholar at the university of Exeter. His engaging account chronicles a relationship infused over the centuries with love, hate and suspicion in equal measure. Thus George III would wander the precincts of Windsor Castle exhorting Eton schoolboys to "hate the French". And Mr Mitterrand's assessment of Mrs Thatcher was merely an echo of that of Louis XIV's foreign minister, the Marquis d'Argenson. "Everything is a matter of money for the English," he remarked. "They think of nothing else."

Back to the present. Whatever the history, something strange has happened when the fulcrum of Mr Major's European policy rests on the hope that Mr Chirac will stumble. I do not ascribe to the prime minister the trivial chauvinism of those in his party who still take George III at his word. It should also be recorded that there are senior ministers, Kenneth Clarke and Gillian Shepherd among them, who are as bemused as I am by the notion that British policy in Europe should be predicated on French failure.

No one should doubt this is the case. The mood in Whitehall's corridors of power fluctuates according to the latest assessment of whether France will meet the Maastricht criteria for participation in a single currency. A few weeks back, when Alain Juppé secured Mr Chirac's support for a programme of fiscal retrenchment designed to do just that, a pall of gloom descended. The latest industrial strife has made ministers and mandarins smile again.

Of course, Mr Chirac is not blameless. Listening to the trade union leaders defending their stand against the pro-

posed overhaul of France's welfare state, one cannot help agreeing that they have a better claim to consistency. Mr Chirac won the presidency with the promise of a decisive strategy to reduce unemployment. Nothing was said then of deep cuts in the social security system.

It is true also that France has deferred too long the modernisation of its economy. Behind the apparent success of its state-owned industries is a story of failure deferred. The existing framework of social provision is unsustainable over the long term. The creaking financial structure of the defence industry is one among many harbingers of a looming day of reckoning for state-owned businesses.

But, as Samuel Brittan pointed out in the FT yesterday, such past errors cannot justify the perverse glee which greets each escalation of the industrial conflict. Have we really reached the point where British Conservatives would back communist-led unions rather than see France strengthen its alliance with Germany?

It seems so. The reasoning runs as follows. The imperatives of Tory party unity demand that Mr Major adopts an entirely negative position at the EU's 1996 intergovernmental conference. Isolation is inevitable. Equally his cabinet is deadlocked over whether to rule out sterling's participation in economic and monetary union. But wait. If Mr Chirac fails, with one bound Mr Major would be free. There would be no single currency and the European federalists would be obliged to abandon their ambitions for the IGC.

It could happen. I suspect it will not. Nor would Britain's long-term interests be served by the turmoil in Europe which would follow a fracturing of the Franco-German alliance. Either way, how sad it is when nations live up to their stereotypes. Perfidious Albion. Robert Gibson, *Best of Enemies*. Sinclair-Stevenson, £25

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

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Emu will strengthen Europe's position in world

From Dr Horst Mahr.

Sir, On my return from a business trip to Asia I found it depressing to read your editorial "Waigel's Emu conditions" (November 14) complaining about ambitious convergence criteria. And the comments by Mr Neil Kinnock, the European transport commissioner, about the unrealistic date of 1999 as the date for monetary union were almost shocking ("Kinnock breaks ranks with Brussels on Emu", November 28).

Why don't you use your intellectual capacity to write

and to fight for further integration of Europe, which is the only option we have for the future of our children? The convergence criteria are ambitious, yes, but reducing inflation, budget deficits and debts benefits the man in the street. Even the weakest backbencher can therefore agree to them.

There is still time for core states to fulfil the convergence conditions. After 2002, the common European currency, the Euro, will be stronger than the D-Mark today. Big investors - in Asia, for

example - will partly leave the US dollar and invest in the Euro. But London will keep its unique position as an investment centre only if the UK becomes a member of Emu from the beginning. Emu will also be a step forward to political union, which will give Europe weight in the world again. One feels ashamed that the Bosnia peace process has to be agreed in a US Air Force barracks rather than one of London's splendid halls. Britain can and should play an important role in Europe, but without the

backing of a powerful united Europe it would only lead to an "Alice in Wonderland" policy.

Why not relinquish the position of cunctator and instead try to convince your readers, all of them opinion leaders, of the real vision of a united Europe?

Horst Mahr, executive vice-president, Baden-Württembergische Bank AG, Kleiner Schlossplatz, D-70173 Stuttgart, Germany

Reapportion gas legacy

From Mr Richard V. Giordano.

Sir, In your leader "Gas deadlock" (December 7) you suggest that British Gas should pay the price for its unwarranted presumption in relation to long-term gas contracts, but this overlooks some very important facts.

Before and immediately after privatisation, British Gas, as a monopoly supplier to the UK market, was obliged to purchase gas to meet the requirements of the entire UK gas market under the most demanding weather conditions. In order to meet those requirements, we entered into many agreements for the purchase of gas on the basis of anticipated and minimum annual contract quantities. If demand falls below these minimums, we are required to pay for the gas whether it is taken or not.

These "take or pay" contracts were appropriate, and indeed necessary, to meet our legal obligations under our licence to supply this market. When the Gas Act becomes effective on February 1 1996, our supply obligations will end, but our "take or pay" agreements remain.

The costs of these contracts are a legacy of the move from a monopoly to a competitive market and should therefore be fairly apportioned in relation to these significant changes.

What we need is a solution that is fair to all parties, including a renegotiation of these outdated contracts, so that consumers can reap the benefits of further decreases in the price of their gas.

Richard V. Giordano, chairman, British Gas, Rivermill House, 152 Grosvenor Road, London SW1V 3JL, UK

Unido sets pace of UN agency reform

From Mr Mauricio de Maria y Campos.

Sir, Your editorial, "Unidont" (December 5) makes certain assertions about our organisation that we feel have missed the mark, primarily those on our role and the progress of our reform. The reform process that you recommend should now take place has, in fact, been in progress for almost two years and was launched initially to adjust Unido's services to new economic realities.

Without exaggeration, I can say that Unido has led the very reform movement within the UN that the US has so forcefully advocated in recent years, making it one of the most focused and efficient of UN agencies. The results to date have been more than credible. We have seen an increase of nearly 30 per cent in project delivery between 1994 and 1995, while our project approvals have increased by

more than 25 per cent simultaneously.

However, the most important measurable result of our reform is that, thanks to process re-engineering and administrative savings, Unido has presented a budget with a 25 per cent reduction and, at the same time, ensured that relevant programmes maintained their substantive capabilities. What other organisation in the UN system is showing these high marks?

Despite our numerous achievements, I feel that we have been misunderstood by outdated perceptions perpetuated in recent reports on the UN, ignorance of Unido's reforms and refusal to recognise the importance of industrial development in the post-cold war era.

Unido's programmes are more relevant than ever. They are focused on fostering competitiveness, quality standards, cleaner production,

privatisation, small- and medium-scale enterprises and human resource development. In fact, the UK has today issued a statement confirming its continued commitment to Unido. This is only one of the many positive comments we have received during our general conference this week from our member states.

I sincerely hope that, during the course of the statutory year in which the US has given notice to withdraw from Unido, it will reassess its potential role with us and decide to remain a member. I also hope your readers, who we feel have been misled by your editorial, will now take time to re-evaluate Unido and its role.

Mauricio de Maria y Campos, director-general, United Nations Industrial Development Organisation, Vienna International Centre, PO Box 300, A-1400 Vienna, Austria

Scepticism over brotherhood's protestations

From Mr Courtney W. Howland.

Sir, James Whittington's article, "Mubarak cracks down on Islamists" (November 24), complains that the Egyptian government has "lumped" the Muslim Brotherhood with such groups as al-Jihad "despite protestations from the movement that it had nothing to do with them".

Mr Whittington seems to be unaware of the history of al-Jihad. Al-Jihad was established as, and remains, a loose network of several groups committed to the jihad tradition of overthrowing any government based on *jahiliyya* (ignorance of Islam or wilful unbelief) and establishing an Islamic state. Organisations within the al-Jihad network have often split away and

regrouped under similar titles, such as the Jihad Organisation. The Muslim Brotherhood has had a variety of connections to such jihad movements.

Thus in the early 1970s Salih Sirriya, a Palestinian member of the Jordanian Muslim Brotherhood, arrived in Egypt and, after making contact with the Egyptian Brotherhood, formed the Islamic Liberation Organisation (ILO). After ILO attacked and raided the military academy, a number of participants were jailed and Sirriya executed. Some of his followers formed regional groups which became part of al-Jihad.

According to the scholar Ghadad Auda, director of the Centre for Political and International Development

Studies, Cairo, the loose alliance of groups of the Jihad Organisation included from its beginning in 1978-80 a faction of the Muslim Brotherhood, and also remnants of Sirriya's group.

Factions of the Muslim Brotherhood have floated back and forth within an interlocking network of organisations. Consequently, it may be hasty to take at face value the brotherhood's self-serving protestations that it has nothing to do with al-Jihad.

Courtney W. Howland, senior fellow, International Rule of Law Centre, George Washington University Law School, 720 20th Street NW, Washington DC 20052, US

Personal View • Carl Bildt

Military force is not enough

The most vital task for today's London conference is to implement the Bosnia treaty



Carl Bildt: 'What happens in Sarajevo will be crucial'

The history of international efforts to deal with the conflict in Bosnia can be viewed as the history of the various conferences assembled in London to mobilise support for important actions.

The first such conference, in August 1992, gave the go ahead for humanitarian measures that saved the lives of tens of thousands of Bosnians and ensured the survival of the Bosnian state. It also saw the launch by the United Nations and the European Union of a joint effort to find a comprehensive negotiated settlement.

The conference in July this year took the decision to use air power on a more extensive scale than previously. It was after this conference that European leaders urged President Bill Clinton to commit himself to a credible political strategy for settling the conflict.

The most important task facing the latest London conference, beginning today, will be to implement the *Elysee* treaty that emerged from last month's negotiations in Dayton, Ohio, between Bosnian, Serbian and Croatian leaders. It will be judged by whether it results in more than just a military partition of the country, or a mere pause before a resumption of the conflict.

Since Dayton, much attention has been focused on the military aspects of that agreement, under which 90,000 troops from Nato members and other countries stationed in the region will act as a buffer between the two so-called "entities" in Bosnia.

Separating the Serb republic from the Muslim-Croat federation will be important and difficult. But it is likely to be much less difficult than attempts to implement the political and civilian aspects of the deal, which are the real keys to securing peace.

Even if the military side of the deal succeeds, Nato forces will leave the country effectively partitioned if the political and civilian side fails.

In all probability, that would be no more than a pause before another round in what has been a protracted war. Implementation of the military side is the key to stopping the war, but implementation of the political and civilian aspects is the key to creating conditions for a genuine peace.

The experience with the federation formed between Bosnia's Muslims and Croats in 1994 is a sobering one. Agreements have been signed without being implemented. It is only in the last few days, for example, that the divisions between the two sides that have split the city of Mostar have shown signs of easing.

There are still too many on both sides who give the impression of seeing peace simply as a continuation of war by other means - and find it difficult to accept the reconciliation needed if Bosnia is to survive. Without an active reconciliation effort from both sides, there will never be more than an absence of war in Bosnia.

What happens in and around Sarajevo will be crucial. There are probably around 100,000 Serbs in parts of Sarajevo that will be transferred to the Muslim-Croat federation.

If they fear that they will be discriminated against, or threatened in any way, by the Bosnian government, many are likely to flee the city.

A large-scale movement of refugees out of Sarajevo would be a serious blow for the Bosnian government, marking a failure to build confidence in its vision of a multi-ethnic and multicultural Bosnia. The vision behind the Dayton accord is the vision of a united Sarajevo: it is not the vision of a city abandoned by one of the nations of Bosnia.

It is extremely difficult to be statesmanlike in the immediate aftermath of a brutal war. But statesmanship from the Bosnian leadership is now needed if the peace process is not to fail.

The international community can and will help with confidence-building and other measures. But it is the process of political and human confidence-building between Serbs, Muslims and Croats in Sarajevo that will be decisive.

The situation in Sarajevo is just one of a number of difficult challenges that lie ahead. The gradual return home or settlement of millions of refugees and displaced persons will be very difficult to achieve. It will be far from easy to hold free elections within six to nine months, to create the conditions for establishing new political institutions.

The safeguarding of human rights and the restoration of the rule of law will also be demanding tasks, given the necessity that war criminals be brought to justice. And the reconciliation needed to make the complicated constitutional arrangements agreed at Dayton work will be gradual and prolonged.

Many lessons will have to be learnt before the Bosnian crisis recedes into history. The transatlantic relationship - as well as the way in which the EU operates its foreign and security policy - is already under debate as a result.

But we must also re-learn the lesson that there are no purely military solutions to problems that are essentially political. Military means are often necessary but insufficient. The world's political leaders had better understand that before it is - once again - too late.

The author is the European Union's peace mediator in the former Yugoslavia

How far do you have to go to make money these days?

FT Exporter. Thursday, December 14.

FINANCIAL TIMES

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Friday December 8 1995

Auditors under threat

This week's High Court judgment against a predecessor firm of accountants Binder Hamlyn, which threatens the personal wealth of the partners, will have sent a tremor through the professions. Binder Hamlyn was probably not untypical in having insurance cover that fell short of the £105m total claim against it: full professional indemnity insurance is now difficult, if not impossible, to obtain. Since outstanding negligence claims against auditors probably exceed the personal capital of partners in the big accounting firms, there is every likelihood that unlimited liability will come to haunt partners in other firms.

The accountancy profession can fairly argue that the government has been dilatory in addressing the issues. The recent decision to ask the Law Commission to review joint and several liability was buck-passing of a high order. The profession is also unfortunate in that the duty of the auditor to third parties is a murky legal area. In the present case, Binder Hamlyn was being sued over an acquisition in which it was not employed by the acquiring company, ADT, which subsequently brought the action.

Yet before going along with the auditors' pleas for protection from such claims, it is worth asking whose interests would be served. Limiting liability in business affairs gives rise to moral hazard, in that it reduces the penalty for reckless behaviour and increases the risks to creditors. The Victorians rightly perceived a worth-

while trade-off between the benefits of wealth creation and the costs of moral hazard when they introduced limited liability in 1855. Is there such a trade-off with the professions over liability?

There is, the benefits are not on a comparable scale. But there is an important issue of natural justice, in that partners in audit firms are often the only people of substance who can still be sued when companies collapse. They can thus pay disproportionately, despite being the least culpable of those who are at fault. The penalty of unlimited liability is usually too draconian to fit the crime. Since the 1989 Companies Act it has been open to firms to establish the audit function within a limited liability framework. KPMG recently decided to do this; but it is too early to know how robust the arrangement will prove, both in relation to the protection it offers and the impact on the quality of audits. Other leading firms, meanwhile, are planning to register in offshore havens that permit limited partnerships.

This will put the government on the spot. To abandon the task of providing the legal framework for one of the central safeguards of British capitalism to an offshore legislature would be both negligent and absurd. Far better to follow the US down the limited liability partnership route, which need not preclude legal action against individual partners, and to come to a speedy decision on how to establish proportional remedies. The time for buck-passing is over.

Haste in Hungary

Hungary's socialist-led coalition government has shown political courage in pressing forward with privatisation. More than 90 per cent of the economy should now be in private ownership before the end of 1997.

At the socialist party conference last month, Mr Gyula Horn, the prime minister, faced down his critics, both the trade unions and party conservatives. They expressed anger that the socialist-led government was imposing a sharp cut in real wages and welfare payments and selling Hungary's family silver. Until March, Mr Horn appeared receptive to such views. He blocked the sale of Hungary's hotels to a US investor at a price deemed too low by many Hungarians, and hesitated to cut public spending, though faced with widening current account and budget deficits.

Since then the prime minister has done all the right things: first, he appointed two internationally respected bankers to head the finance ministry and the central bank; then he accepted the austerity package they drew up. The "Bokros package", named after Mr Lajos Bokros, the finance minister, devalued the forint, increased an 8 per cent import surcharge and cut government spending.

In the summer the government gave the green light for rapid privatisation of the gas and electricity utilities and the sale of another large stake in Matav, the partially privatised

telecommunications company. The decision to try to sell six gas distribution companies and 14 electricity companies before the end of the year underestimated the practical difficulties. Probably the Hungarian treasury would have received higher bids had it allowed more time for the complex regulatory and other aspects to be fully resolved. Speed inevitably caused ruffled feathers, as the government's advisers raced against time, and bidders complained about being rushed.

But the timetable was met. The Hungarian government will double its original privatisation revenue target, by raising more than \$2bn from the planned sales of most of its gas and electricity utility companies mainly to Italian, German, and French investors. These new owners should now invest many more dollars in bringing Hungarian utilities up to west European standards.

This is the prize for pushing ahead with privatisation while the momentum generated by the March package was still in force. Hungary has already attracted the lion's share of foreign direct investment in former communist Europe. It has now become a pioneer in attracting foreign investors to modernise obsolete utilities. Above all, by pushing on with a policy of export-led growth and rapid privatisation, Budapest will be able to repay part of its \$21bn foreign debt and promote future prosperity.

Mad cows

Mad cow disease is the type of issue ministers most dislike, forcing them to make policy when scientific knowledge is incomplete. No-one yet knows whether bovine spongiform encephalopathy, first diagnosed in late 1986, can be passed from cattle to humans. Concern has flared up in the UK recently, partly because of cases of Creutzfeldt-Jakob disease, a similar illness, in several dairy farmers and teenagers. Professor Sir Bernard Tomlinson, a senior brain surgeon, also announced that he no longer ate beefburgers.

The hypothesis on which government policy is based is that cattle contracted the disease during the 1980s from feed containing offal from sheep infected with scrapie, a similar disease. The fear is that BSE might jump the species barrier to people even though scrapie, which has been around for about 250 years, apparently has not. In July 1988 the government banned cattle feed containing sheep offal, and also, as a precaution, the sale of certain cattle parts for human consumption.

There is some evidence that the government's hypothesis is right. Cases of BSE have fallen sharply, to about a third of peak levels. Experiments with contaminated feed have strengthened evidence for its role. Although cases of CJD in the UK have risen from about 30 a year in the 1980s to 55 last year, some scientists argue that this is not significant, and that levels are similar

to those in other countries. However, others are sceptical. They question whether illicit sales of contaminated feed can explain the thousands of cases of BSE since 1988. Others argue that agricultural chemicals, not BSE, are to blame for farmers' CJD.

What should be done? The rules on slaughterhouses should be vigorously enforced. The government also needs to step up research, and explore more hypotheses. One of its main experiments, which will not yield results until 1997, was set up to test a theory now largely discarded - that cows pass BSE to their calves. The experiment is not designed to test the main hypothesis - the role of feed. The increase planned in research funds from £5.4m to £8.4m next year may be too little.

Meanwhile, should people eat beef? The government has repeatedly said that there is no evidence that BSE passes to people, and that eating beef is safe. That is premature. Ministers could more accurately - but less comfortably - say that the risk is now much lower than several years ago.

However, they are right that there is no strong reason to avoid beef. Even if there were a link with BSE, the incidence of CJD is still tiny. The hazards of daily life pose a far greater threat. But if some government minister is one thing they do not want to chance, fair enough. The government cannot yet tell them that there is no risk whatsoever.

One by one, international retailing groups are facing mature markets in the west and in Japan are pushing into a new territory which they believe they cannot afford to ignore - China.

The pitfalls are many, ranging from a shortage of information on consumer preferences to bureaucratic obstacles and a shortage of suitable property. But with hundreds of millions of consumers and rapidly increasing income, interest continues to grow as China gradually opens its doors to foreign retail groups.

"We're encouraged enough in the changes happening in the retail sector to say we need to get closer," says Ms Tracey Nelson, regional marketing manager of Marks and Spencer, the UK retailer which has opened a representative office in Shanghai. The company has been studying the Chinese market closely for the past 18 months from its regional base in Hong Kong.

"This is part of the whole process of establishing how we can become involved," says Ms Nelson.

Foreign involvement in Chinese retailing was made possible by regulations issued in 1994, which permitted foreigners to form joint ventures with local retailers. A series of announcements has followed, each taking another cautious but important step in liberalising China's retail market.

The most recent came when officials at the Ministry of Internal Trade announced that approval was close for two "pilot" chain store ventures for Shanghai and Beijing. The first would be a discount supermarket; the second a general purpose retailer. Previously, China had resisted the entry of large discount store and supermarket groups which aim to build country-wide networks, fearing its own retailers would not be able to compete.

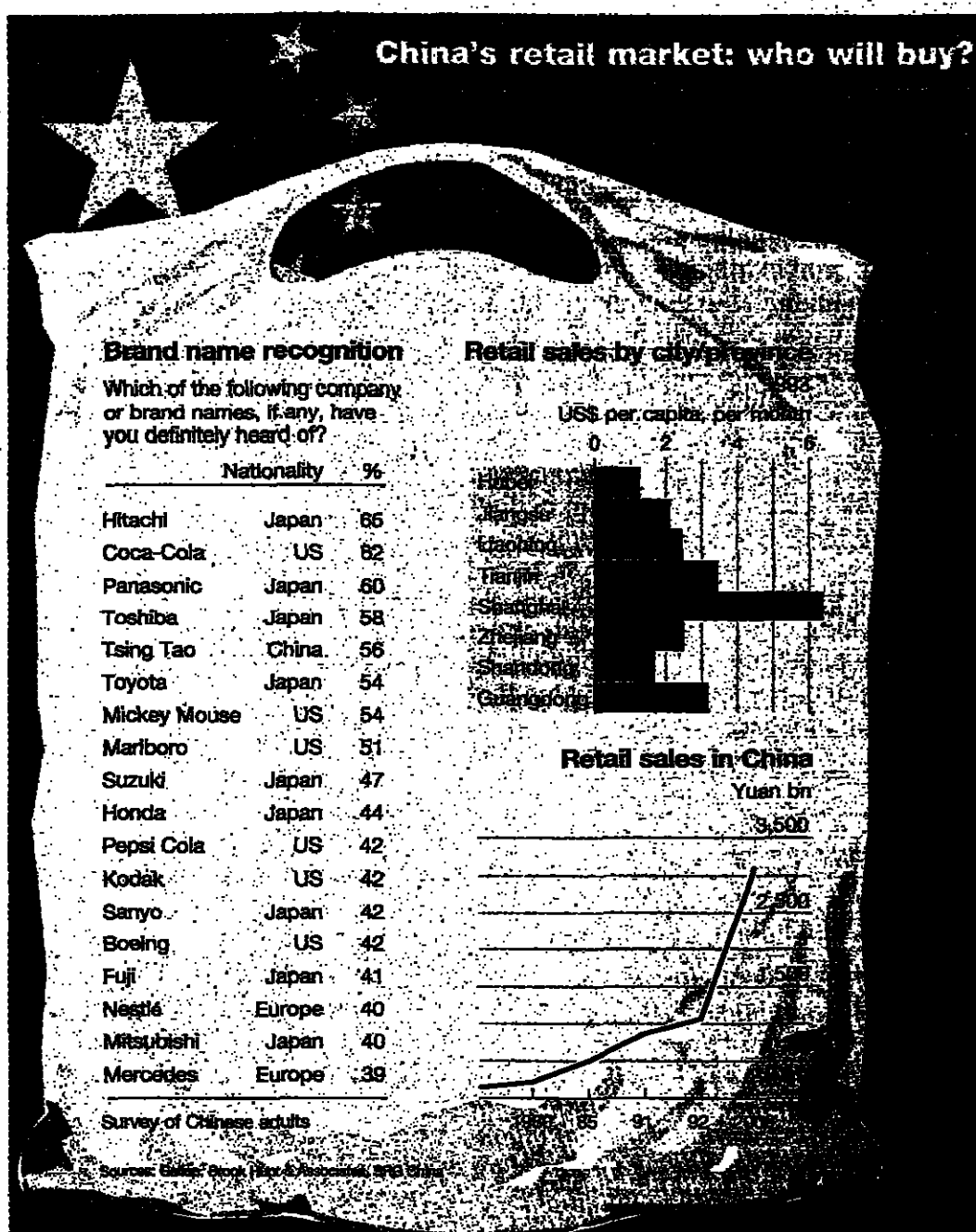
Among leading contenders for the pilot projects are Wal-Mart of the US and Makro, the Dutch discounter. Other competitors include Japanese, German and French retailers. UK groups such as Marks and Spencer, Tesco and Sainsbury are also positioning themselves for the Chinese market, though they are some way behind their Japanese, European and American counterparts.

For many, Shanghai, with its population of 14m and relatively high levels of disposable income, is the first target. Yaoban, the Japanese-owned retail group based in Hong Kong, moved quickly, establishing a joint venture with the Shanghai Number One Department Store, China's biggest-selling retailer. Others have followed suit.

Under present Chinese policy, larger-scale retailing joint ventures are permitted in 11 of China's cities and special economic zones. Some 14 of these bigger ventures are as opposed to boutique-type operations and discount chains - have been established with the approval of the State Council, China's cabinet, which automatically entitles them to import licences.

A maximum of 24 such privileged larger-scale ventures will be allowed initially, says an official of the Ministry of Internal Trade, which is responsible for the retail sector. Among State Council-approved joint ventures in retailing are those involving Seibu and Isetan of Japan, Yaoban and a string of Hong Kong, Singaporean and Malaysian retailers.

Provincial governments and municipal authorities have



approved dozens of smaller joint ventures, but these do not qualify for import privileges.

Mr Wang Minghong, director of the international co-operation department of the Ministry of Internal Trade, said the decision to allow chain stores was "another major leap after the opening of the retail market in 1992". But he also said in an interview with the official China Daily that the chain store joint venture with local Chinese enterprises would be experimental.

"If the two ventures are successful the pilot project will be expanded in size and scope," he said. Mr Wang also forecast that the establishment of chain stores would be a further step towards opening China's wholesale market to foreign involvement "because the distribution centre of a chain store company is, to some extent, involved in wholesale business".

In the meantime, foreign companies face daunting prospects in seeking to establish themselves in a highly competitive market where local retailers - including a re-emerging state sector wary of foreign rivals - enjoy significant cost and other advantages.

Some of the risks can be seen in the experience of the Parkson department store in Beijing, a joint venture between the Lion Group of Malaysia and the state-owned China

Arts and Crafts Corporation which opened in March 1994.

Sales were disappointing during the first year because prices were too high. At the beginning of 1995, Parkson changed its sales strategy, reducing "high value" stock to 20 per cent of the total from about 40 per cent. Most goods are now "medium value", costing between Yn200 (\$35) and Yn1,000.

Only 15 per cent of Parkson's stock is now imported compared with about 50 per cent initially.

Some 40 per cent is produced by joint ventures in China, and 45 per cent is locally made by Chinese companies. Company executives are

reluctant to reveal profitability, but it is no secret that the Sino-Malaysian joint venture is struggling.

At the opposite end of the retailing spectrum is Jeans West, the Australian brand name clothes chain, which opened its first outlet in Shanghai in May 1995 and now has about 150 stores nationwide. Like Giordano, the Hong Kong clothing retailer, and other such boutique stores, Jeans West is enjoying considerable success, although bureaucratic obstacles make life difficult.

Mr Bruce Lam, Jeans West general manager for northern China, says that because the company is



Sign of the times: western companies are investing in Chinese stores

registered in the southern city of Guizhou, every outlet has to pay tax on sales revenue through the local Guizhou taxation bureau. In order to trade elsewhere in China, Jeans West has to apply for a permit from the bureau.

A further problem is finding favourable locations for Jeans West outlets. "You have to find the Chinese company which owns the lease on the property, and form a joint venture with them, even though it is simply a landlord-tenant relationship. In Beijing, for instance, there are 15 separate joint ventures for 16 Jeans West outlets, mostly with state enterprises," says Mr Lam.

Securing properties at a reasonable price is a problem for foreign retailers. Supply of retail space falls well short of demand, although it is expected to increase considerably over the next few years.

Rents in Shanghai for foreign entrants are equivalent to those in a good location in Hong Kong. But Chinese consumers, for all their new-found spending power, are not yet at the point where they can be relied upon to support higher-quality, higher-priced outlets - making it hard for retailers to break even.

Many foreign retailers in Shanghai were found to be encountering difficulties in a recent study by Coopers & Lybrand, the accountants. It covered joint venture department stores, free-standing boutiques, concession counters and shops in joint venture hotels.

Ms Dara Hume, a retail analyst in Hong Kong for Kleinwort Benson, the investment bank, says the market in Shanghai is certainly "getting more crowded and competitive". She said the appetite among Chinese consumers for western consumer products was "very patchy".

"A lot of foreign retailers are at the learning stage, trying to gauge different tastes," she says. "While the purchasing power is there, retailers have to be very selective in the way they approach the market." For example, Shanghai consumers often had more sophisticated tastes than people in southern China.

Relatively little is known about Chinese purchasing habits, but Gallup, the market research organisation, has created a profile of the Chinese consumer, in what it bills as "The First Nationwide Study of Consumer Attitudes and Lifestyle Trends" in China.

"Household income is a more important indicator of preference for foreign-made products than is place of residence," Gallup says. Nationally, Chinese manufactured products are preferred to foreign goods by a three-to-one margin, but more affluent town dwellers marginally prefer foreign-made products.

These conclusions square with Marks and Spencer's own cautious assessment of the market for its goods in China. It estimates that the consumer population for foreign products lies between 30m and 50m (out of a total population of 1.2bn) and is growing at about 10 per cent a year, with \$50 a month per family available for buying clothes.

Although sales by retail joint ventures are increasing by between 20 and 25 per cent a year, they account for less than 2 per cent of the Yn1,800m retail sales in 1994. But while penetration of the Chinese market by foreign retailers is still in its infancy, the western retailers setting up shop there regard it as an opportunity too large to ignore.

OBSERVER

Live from Warsaw law

It won't be the OJ Simpson trial but many Poles will be glued to their TV screens on Saturday morning when for the first time a Polish court goes out live to deliver its verdict on last month's elections.

Never before have the 17 judges of the High Court's administrative, labour and social insurance section had as much limelight nor as much work following an election. Last time around, they only had to deal with 190 or so protests about the voting.

This time, however, there are over 800,000 complaints from supporters of the defeated incumbent, Lech Walesa. Most argue that Aleksander Kwasniewski, a former communist, wouldn't have won his narrow victory if he had admitted that he had failed to pass several exams at Gdansk University during the 1970s.

Sociologists have apparently told the judges that voters may well have been swayed by Kwasniewski's assertion that he had a degree. But the opinion pollsters counter that few Poles want to go through the trouble not to mention the expense - of re-running the election.

All will become clear tomorrow morning. But spare a thought for the poor clerk who has to type out

the verdict, whichever way it goes. By all accounts the court's written verdicts should contain the names of all 800,000 plaintiffs. Will it be valid if it doesn't?

Road rage

Going too fast, or too slow, Al Gore, the US vice-president, managed to upset a lot of South Africans this week. After his friendly talks in Pretoria, Gore set off for Johannesburg airport on the M1, the main link with the capital.

He managed to do the journey at speeds of up to 180km/h only because his fellow motorists were banned from using the M1 at the same time. There was no early warning, so there was chaos on the adjacent road system. Net result was that Gore turned up early for his next appointment at South Africa's parliament in Cape Town.

Worse still, his aides are said to have complained that Mrs Frenne Glinvala, the speaker, was not immediately on hand to greet him. She was probably stuck on the M1.

Stunt men

The things politicians do to catch attention. Pedro Mosqueda, a 40-year-old lawyer, was facing a neck-and-neck contest to become mayor of Maracay, an industrial city 70 miles from Caracas. He decided he needed to do something spectacular to break a dead heat

with two competitors. So a week before the vote, he bungee-jumped from a helicopter hovering 5,000 feet above 15,000 people.

The crowds loved it and Mosqueda's opinion poll rating soared. Unfortunately, he still lost the election to Estela Roca de Azuaje, a former cabinet member whose Democratic Action party eschewed stunts and relied on its powerful election machine. A cautionary tale for other political stunt men.

What a mess

Critics of Marc Blondel, head of Force Ouvrière, one of France's main unions which have been leading the country's strikes, may have been closer to the mark than they realised with the slogans chanted against him over the last few days. "Blondel, c'est le bordel" has become a favourite war-cry among stranded French commuters and other victims of the industrial action - "bordel" meaning brothel in French, but in this context a mess.

However, it is also often used specifically in relation to a completely chaotic office. Judging by a TV film clip of Blondel's bureau this week, they are absolutely right. Pictures of a huge desk completely covered in collapsing piles of paper only served to underline the contrast with the government machine. Somehow the desk of his target,

prime minister Alain Juppé, just has to be immaculately tidy.

Too many chiefs

Things must be going well at last at Salomon Brothers. Yesterday it appointed 59 new managing directors, increasing its number of big-shots by a third. How many varieties do they need? This is a personal best for Salomon, but not for Wall Street. Goldman Sachs, the market leader, created 59 new partners a year ago. It would be cruel to suggest that Salomon needed so many new men to offset future resignations or to anticipate possible retirements after this week's distribution of bonuses. Let's be kind. The willingness of so many Salomon people to join the top echelon must reflect their confidence in Deryck Mangham's leadership and expectation of fat profits in the year to come.

Capitol bonds

Robert Rubin, the US treasury secretary, is making contingency plans for a possible government funding crisis later this month. The word is that he's planning to issue a new tranche of paper. First there will be the Ginnie Mae bond, which has no maturity. Then the Dole bond - that's the one with no interest. And finally, the Clinton bond - the one with no principal.

Financial Times

100 years ago

The Peruvian crisis. It would appear from the annual report of the Peruvian Corporation that the stars in their courses are fighting against the enterprise. The political disturbances, which resulted in the overthrow of President Gaceros, did not terminate until the end of March last. During the Civil War the commerce of the country was paralysed, and the Corporation's railways and steamships were frequently seized upon alternately by the Government troops and the insurgents, who both prudently left the question of compensation to be discussed later. The average South American dearly loves the process of drilling holes through his neighbours' walls with machine bullets, but he has a decided disinclination to paying for his amusement when the fun is over.

50 years ago

Argentina and revolution. Rumour of the Argentine Government's intentions to renege gold and foreign debts, though denied in November, persisted as a matter of course. The reason for revolution, if it were made, would be that of raising ready cash to repel the depleted treasury coffers.

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Zero third-quarter growth as jobless total rises

Static German economy fuels rate cut predictions

By Wolfgang Münchau in Frankfurt and Michael Lindemann in Bonn

The German economy experienced zero growth during the third quarter, heightening expectations that the Bundesbank will soon cut official interest rates.

Seasonally adjusted unemployment rose 42,000 to 3.71m, equivalent to 9.7 per cent of the labour force, during October.

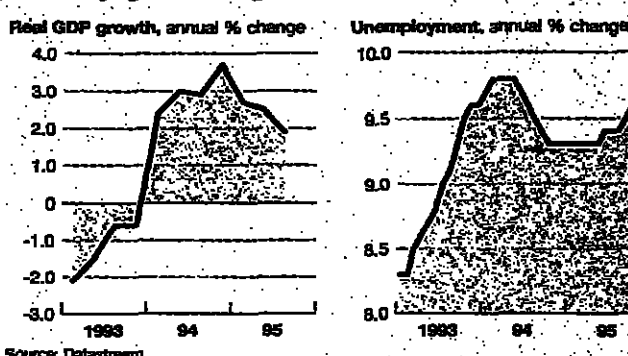
Unemployment in eastern Germany rose from 13 per cent in November last year to 14 per cent last month.

Pan-German gross domestic product was unchanged in the third quarter against the second quarter of 1995, and only 1.5 per cent larger than in the third quarter last year. The year-on-year rise was the weakest for almost two years.

Several economists predict that accumulating evidence of a slowdown in the economy may persuade the Bundesbank to cut the discount rate, currently at 3.5 per cent, earlier and more aggressively than hitherto expected. Its next council meeting is on Thursday of next week.

The official data were published as industry and unions agreed to press ahead with discussions on a union proposal for wage restraint next year in return for job creation.

Germany: growth stagnant as unemployment rises



Source: Datastream

Unions said yesterday they would be satisfied with a "strong signal" from industry that new jobs would be created in return for wage restraint next year.

While these latest figures are preliminary and subject to revision, most recent statistics and confidence surveys point towards a weakening in economic activity.

Some economists now predict a fall in GDP during the fourth quarter and continued weakness throughout 1996.

Other economists are predicting a short pause in growth to be followed by a strong rebound next year.

But the medium-term optimism is tempered by uncertainty over the quality of German economic

statistics, judged by many economists as unreliable.

The weakness in the third quarter is largely a result of a 3.4 per cent fall in investment in machinery and equipment, compared with the previous quarter.

Mr Klaus Zwickel, leader of the IG Metall engineering union, who proposed the plan last month, had demanded that industry create 110,000 jobs before talks about a wage freeze could begin.

After a four-hour meeting chaired by Chancellor Helmut Kohl on Wednesday night, Mr Zwickel warned that the unions would pull out of the talks if the government pushed through planned changes in social security benefits before the three sides met again on January 23.

Russian consortium buys 5% of Lukoil for \$35m

By John Thornhill in Moscow

A Russian consortium yesterday won control of a 5 per cent state shareholding in Lukoil, the country's biggest oil company, which has bigger reserves than Exxon, after bidding \$35.1m in a privatisation auction.

The deal is the latest in a series of government share transfers, designed to accelerate the privatisation programme and raise budget revenue, which has sparked fierce political controversy.

Critics of the "shares-for-loans" privatisation scheme argue that it is turning into a giant insiders' game, which is tarnishing the image of economic reform ahead of this month's parliamentary elections.

Oil analysts said the transfer price for the Lukoil shares was substantially below their open market value. Atlantic Richfield, the US oil company, recently paid \$250m to buy a slug of Lukoil's convertible bonds equivalent to about 6 per cent of the company's equity. Lukoil has a total market value of about \$3bn on Russia's rudimentary equity market.

However, the consortium must also assume responsibility for repaying \$500m (\$100m) of Lukoil's subsidiaries' debts to the government and cannot dispose of the shares until next year. Under a complex agreement, the consortium is officially lending the government money in return for holding the shares in trust until at least September next year. But oil industry analysts say the consortium is almost certain to end up with ownership.

The winning consortium, which includes Imperial Bank as well as Lukoil's own management, won the auction by bidding \$100,000 more than the minimum price set by the government.

Imperial, which was founded by several of Russia's biggest energy companies including Lukoil and Gazprom, the giant gas concern, has emerged as one of the country's most influential financial concerns boasting excellent contacts in government. A former vice-president of Imperial, Mr Sergei Dubinin, has just been appointed head of Russia's central bank.

Lukoil, widely viewed as Russia's most powerful and commercially-minded oil company, has been keen to raise money on international capital markets and is quickly opening itself to outside investors.

The government auctioned shares in several other leading Russian companies yesterday. The International Financial Company, affiliated to Oneximbank, bid \$5m above the asking price to win control of 51 per cent of Sidanco for \$130m. Sidanco ranks as Russia's fourth-biggest oil producer generating 24.3m tonnes of oil a year.

See LEX

THE LEX COLUMN

Crude tactics

It is hard to avoid the conclusion that Russia's privatisation programme is rigged. Yesterday's auction of 5 per cent of Lukoil, Russia's biggest oil company, is a case in point: the shares have been snapped up by a consortium which includes Lukoil's own management and Imperial, a bank with which Lukoil is closely associated. There are two things wrong with this: Imperial was itself acting as the government's agent in the auction; and the successful consortium only bid \$35m - a tiny fraction of the \$250m recently paid by Arco for its 6 per cent stake in the company.

True, the consortium has promised to pay off \$100m in debts owed by Lukoil to the government. But Lukoil had to pay these anyway, so it is no comfort for taxpayers. If the consortium sells the shares at a profit, it does theoretically have to share some of the benefit with the government - but this arrangement looks like an invitation to evasion.

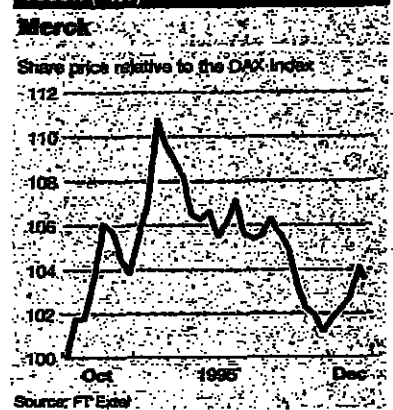
Deals like these - today's sale of 45 per cent of Yukos, another oil company, is expected to follow a similar pattern - are an insider's game, from which foreign investors are excluded. Preventing foreigners from buying Russia's jewels in the run-up to an election may sound like good realpolitik, but it will not work. International investors still have plenty of opportunity to buy shares in these companies - Imperial and Lukoil themselves announced a 5 per cent convertible bond issue yesterday. The real victims are taxpayers deprived of the full prices foreigners are willing to pay.

Merck

The admission by Germany's Merck that it will miss its 1995 sales forecast is rather embarrassing, coming less than two months after the drug group's October flotation. Merck blames the strength of the D-Mark for a weaker fourth quarter and for the fact that turnover will now fall 5 per cent short of its earlier DM6.5bn (\$4.54bn) target. But the German currency has been broadly flat against the dollar since the middle of the year. It looks as if Merck succumbed to a bout of pre-flotation optimism and is now having to pull in its horns.

That should not distract attention from the underlying business. The pharmaceuticals arm, which makes three-quarters of the profits, pushed sales up 12 per cent in the first nine months of this year - above the industry average. Merck benefited from

FT-SE Eurotrack 200:
1563.7 (-4.0)



Source: FT Data

problems at German rival Schering and is expanding its generic drug business. Chemicals and laboratory supplies face tougher conditions, but both have strong market positions.

The group's biggest problem is lack of scale. October's share issue, which raised DM2.5bn, was supposed to provide fire-power for acquisitions. It is disappointing, therefore, that net debt will finish the year at a higher than expected DM1.5bn. The shares, which have risen 10 per cent since flotation, hardly budged yesterday, partly because Merck forecast profits growth of 20 per cent for 1996. But this is largely due to lower interest charges following flotation. The long-term prospects are much less certain.

GEC

General Electric Company investors have rightly become frustrated with the group's lack of momentum in recent years. Hopes that this is about to change helped push the shares up 4 per cent yesterday.

Given its strong financial position and global connections, GEC is well placed to benefit from the rapid consolidation of its markets in defence, power plants and telecommunications. The acquisition of submarine builder VSEL, giving it a new platform for its electronic defence systems, is a good example. But that only cost a net \$280m (\$431m). By and large, Lord Weinstock, managing director, has preferred to hold on to the group's \$2.5bn cash pile and suffer short-term dilution from lower returns.

Opportunities to put that cash to better use are growing. GEC-Alsthom, the power plant joint venture, is

starting to invest capital through build-and-operate contracts. Having missed out on the mobile phone boom, GEC is keen to be at the forefront of the next generation of communications technology, and there is scope for joint ventures in European defence.

Meanwhile, the group is still expected to announce a successor to Lord Weinstock next spring. And while yesterday's half-year results were hardly inspiring, GEC's steady earnings growth will look attractive in a slowing economy. The group could strengthen its position further by selling some of its smaller businesses, like consumer products. With an above average yield and a market rating, the shares are a solid hold.

Littlewoods

It is easy to argue that the Moores family have done the right thing in shutting the gate on the barbarians queuing up to buy out the retail and pools group. Littlewoods is a rare example of a poorly-managed business with a relatively strong market position, and it offers huge potential for investors to profit from a turnaround. Profit margins are lamentable across the range of its businesses. And with the additional bonus of a likely pick-up in consumer spending over the next year, why should the family give away all this potential profit growth for £1.2bn? Under such a scenario, the proposed buy-back of shares from dissenting family members looks eminently sensible.

The problem is that while the Moores have turned their back on outside offers, they are unlikely to implement the necessary changes themselves. Few top managers would want to step into the breach, given the prospect of strategic bickering from the owners. The management has been slow to modernise its pools business - which made less than half the profit margins of smaller rival Vernons last year - and its retail operations have suffered from confused market positioning. This offers the family little comfort over future returns.

Of course, flotation remains a possibility - there is a price for any business. But with no signs of management shake-out, no prospect of a takeover, and a gaggle of controlling shareholders, it is hard to see the family matching the valuations proposed by their recent suitors.

Lex comment on GUS, Page 24

UK freezes \$23m bank account in drugs money investigation

By Stephen Fidler in London and Leslie Crawford in Mexico City

British police have frozen a \$22.7m bank account held in the London branch of Citibank on behalf of the brother of Mexico's former president Carlos Salinas, as part of an international drug trafficking and money laundering investigation.

The account in the name of Mr Raúl Salinas, now in jail in Mexico on charges in connection with the murder of a former leader of the PRI, the country's ruling party, was frozen under an agreement between the British and Mexican governments aimed at combating drug trafficking. The accord was signed by his brother, then president, in 1990 while on an official visit to Britain.

The size of the account is an

embarrassment to Citibank, which under money-laundering guidelines must satisfy itself about the source of the funds, and to the Bank of England, which is responsible for London's reputation as an international financial centre.

"We have a long-standing policy of not discussing publicly matters relating to who may or may not be a client. Another long-standing policy is to co-operate fully with authorities on investigations," Citibank said in a statement from New York.

The discovery of the London account is the latest step in an international investigation, led by the US Drug Enforcement Agency and the Mexican government, and including the Swiss authorities. It follows the uncovering of more than \$100m in Switzerland, lodged in accounts

at several banks and safe deposit boxes under the control of Raúl Salinas.

Raúl's wife, Mrs Paulina Castañón de Salinas, and her brother were arrested in Geneva last month after allegedly using false documentation to try to withdraw the funds. They have not been charged by Swiss police.

Swiss authorities believe the money may be related to drug trafficking. After being questioned by Swiss officials, Raúl Salinas, who held various government posts until he was removed by his brother in 1992, said through his lawyer that he had earned the money from "business deals with Mexican entrepreneurs".

Mr Carlos Salinas, who left office a year ago, fled Mexico soon after his brother was arrested in February and later charged in connection with the assassination last year of Mr José Francisco Ruiz Massieu, secretary-general of the PRI.

The former president, who has not been officially linked to the money laundering investigation, has issued a statement saying he felt deceived by his brother, and that he was willing to return to Mexico to defend his reputation.

Summit warns on EU reform

Continued from Page 1

forward should not obstruct the EU capacity for action."

Speaking in a Bundestag debate on Europe shortly before meeting President Chirac, Mr

Kohl indicated that this principle went beyond foreign policy. He said the two countries had agreed that progress towards greater European integration should not be held up by the "slowest ship in the convoy".

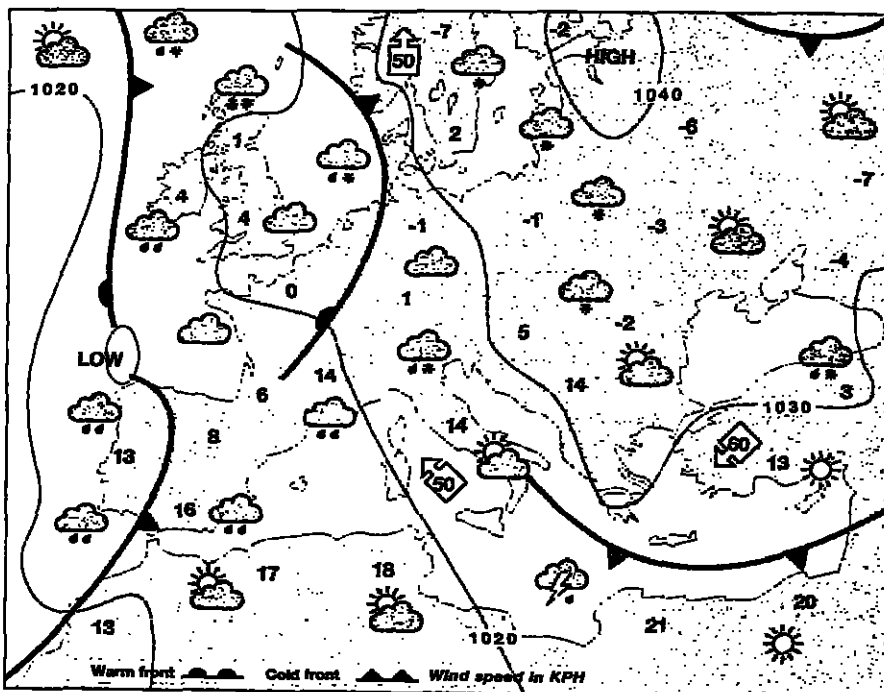
FT WEATHER GUIDE

Europe today

High pressure across the Baltic states will sponsor sunny but very cold conditions across eastern Europe. Wintry cold air will continue to dominate central Europe but the chill will moderate in western Europe. A southerly air flow will bring scattered snow flurries to Denmark and northern Germany. Temperatures will rise to freezing in Holland and northern France. Southern France and north-eastern Spain will see intermittent rain with temperatures between 8C-13C. Scandinavia will continue cold, though milder air with outbreaks of rain and snow will affect southern Norway. The Alps and northern Italy will have rain and snow on some slopes, while scattered showers should affect the Adriatic Sea.

Five-day forecast

Turkey and Greece will turn even cooler with widespread frost and snow in the mountains. The North Sea area will be calm and mainly dry with temperatures just above freezing. The western Mediterranean will continue unsettled with numerous showers affecting the coasts of Italy and Spain. Central Europe will stay cold, though the chilly easterly winds will diminish.



Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteor Consult of the Netherlands

TODAY'S TEMPERATURES			
Location	Maximum	Minimum	Weather
Abu Dhabi	32	25	clear
Accra	28	22	cloudy
Algiers	17	12	fair
Amsterdam	12	8	rain
Athens	17	12	sun
Atlanta	12	8	showers
B. Aires	22	18	fair
B. Brn	12	8	cloudy
Bangkok	32	28	fair
Batavia	30	26	rain
Bombay	30	26	rain
Buenos Aires	18	14	cloudy
Calcutta	30	26	rain
Cairo	28	24	fair
Cape Town	28	24	fair
Cardiff	12	8	rain
Cebu	30	26	rain
Chennai	30	26	rain
Cologne	12	8	cloudy
Dallas	12	8	cloudy
Dahli	12	8	fair
Dubai	28	24	cloudy
Dublin	12	8	cloudy
Dubrovnik	12	8	cloudy
Edinburgh	12	8	rain
Farø	12	8	rain
Frankfurt	12	8	cloudy
Geneva	12	8	rain
Glasgow	12	8	rain
Hamburg	12	8	cloudy
Helsinki	12	8	cloudy
Hong Kong	28	24	sun
Honolulu	28	24	fair
Isarabul	28	24	fair
Jakarta	28	24	thund
Jersey	12	8	rain
Karachi	30	26	fair
Khartoum	30	26	fair
Kuala Lumpur	30	26	fair
Las Vegas	28	24	showers
London	12	8	rain
Luxembourg	12	8	cloudy
Lyon	12	8	rain
Madrid	12	8	showers
Manila	28	24	rain
Maricao	28	24	rain
Medan	28	24	rain
Melbourne	28	24	rain
Mexico City	28	24	rain
Miami	28	24	rain
Minneapolis	28	24	rain
Montreal	28	24	rain
Moscow	28	24	rain
Mumbai	28	24	rain
Nairobi	28	24	rain
Nagasaki	28	24	rain
Nassau	28	24	rain
New York	28	24	rain
Nice	28	24	rain
Nicosia	28	24	rain
Osaka	28	24	rain
Paris	28	24	rain
Perth	28	24	rain
Prague	28	24	rain
Rangoon	28	24	rain
Reykjavik	28	24	rain
Rio	28	24	rain
Rome	28	24	rain
S. Francisco	28	24	rain
Seoul	28	24	rain
Singapore	28	24	rain
Sofia	28	24	rain
Strasbourg	28	24	rain
Sydney	28	24	rain
Taipei	28	24	rain
Tokyo	28	24	rain
Toronto	28	24	rain
Vancouver	28	24	rain
Venice	28	24	rain
Vienne	28	24	rain
Warsaw	28	24	rain
Washington	28	24	rain
Wellington	28	24	rain
Winnipeg	28	24	rain
Zurich	28	24	rain

The airline for people who fly to work.

Lufthansa

Lighting the Way

Scottish Power plc

£1,100,000,000

acquisition of Manweb plc

James Capel acted as Lead Broker to Scottish Power plc

Pangasinan Electric Corporation

US\$1,014,227,000

project financing for the Sual Power Station, Philippines

HSBC Investment Bank Asia was Coordinating Financial Adviser to the project sponsor

London Electricity plc

£100,000,000

8% per cent. bonds due 2005

HSBC Markets acted as Lead Manager

SEEBOARD plc

£100,000,000

8% per cent. bonds due 2005

HSBC Markets acted as Lead Manager

North West Water Group PLC

offer for NORWEB plc

Midland Bank jointly arranged £1,100,000,000 acquisition financing

PowerGen plc

offer for Midlands Electricity plc

Midland Bank jointly arranged £2,550,000,000 acquisition and working capital financing

HSBC

Approved for issue by Midland Bank plc, regulated by SFA

IN BRIEF

Swedish Coca-Cola clash flares again

The prospect of a struggle for market share in Sweden's soft drinks market bubbled up again when an attempt to patch up a row between Coca-Cola and its longstanding local producer, Pripps, broke down amid renewed recriminations. Page 18

Philips confirms it faces \$3bn action
Philips, the Dutch electronics group, confirmed it faced a \$2.96bn lawsuit in the US from Mr. Maurice de Prie, founder of Super Club, a video-rental subsidiary, but added the suit was filed three years ago and that it could not comment further while the case was pending. Page 18

CIBC adds gloss to Canadian banks' figures
Canadian Imperial Bank of Commerce has capped a strong reporting season by Canada's banks with a 14 per cent advance in fiscal 1995 earnings to C\$1.02bn (US\$740m) and a dividend rise. Page 20

Sony and Old join for chip development
Sony, the consumer electronics company, and Old Electric, one of Japan's leading semiconductor manufacturers, are joining forces to develop advanced technology for next-generation semiconductor chips. Page 22

CRA gives go-ahead to Century zinc mine
CRA, the Australian resources group 49 per cent owned by RTZ of the UK, approved the development of the Century zinc mine in Queensland, now valued at A\$1.14bn (US\$844m). At full production, Century will be the world's largest supplier of zinc concentrate. Page 23

GEC advances 6% at interim stage
General Electric Company of the UK reported profits for the half-year to 30 September of £400m (£635m), a rise of 6 per cent. Lord Prior, chairman, said progress was being made on finding a successor to Lord Weinstock, GEC's managing director, and the company expected to make an announcement in the spring. Page 24

Indonesia may contact UK over Amec bid
The Indonesian government is considering expressing concern to British ministers about the proposed takeover of Amec, the UK construction and engineering group, which is leading British efforts to develop the \$47bn Natuna offshore gas field. Page 24

Cuba's main exports poised to rebound
Output of Cuba's two biggest export earners, nickel and sugar, are poised for a turnaround supported by foreign investment, according to Mr. Osvaldo Martinez, head of the economic affairs committee of Cuba's national assembly. Page 31

Companies in this issue

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Chief price changes yesterday

FRANKFURT (DM)		PARIS (FF)	
Alcatel	748 + 16	Alcatel	308 + 16
Bois	866.5 + 11.5	Bois	439 + 10.9
BNP	580 + 27	BNP	975 + 17
Comptons	157 + 12	Comptons	345 + 15
Deutsche Bank	1165 + 20	Deutsche Bank	771 + 23
NEW YORK (\$)		TOKYO (¥)	
Alcatel	74.1 + 2.1	Alcatel	309 + 10
Bois	70.1 + 2.1	Bois	439 + 10.9
BNP	580 + 27	BNP	975 + 17
Comptons	157 + 12	Comptons	345 + 15
Deutsche Bank	1165 + 20	Deutsche Bank	771 + 23
LONDON (£)		HONG KONG (HK\$)	
Alcatel	308 + 17	Alcatel	101 + 0.4
Bois	439 + 10.9	Bois	143 + 0.5
BNP	975 + 17	BNP	62.5 + 0.5
Comptons	345 + 15	Comptons	46.1 + 0.7
Deutsche Bank	771 + 23	Deutsche Bank	14.6 + 0.1
EdF	18 + 0.1	EdF	58.25 + 0.7
TORONTO (C\$)		BANKOK (Baht)	
Alcatel	116 + 2	Alcatel	268 + 12
Bois	325 + 3	Bois	250 + 14
BNP	22 + 2	BNP	169 + 13
Comptons	374 + 21	Comptons	218 + 16
Deutsche Bank	64 + 2	Deutsche Bank	242 + 10
Hongkong	34 + 2	Hongkong	135 + 16

New York & Toronto prices at 12.30.

Tokai Bank rescues Japanese credit union

By William Dawkins in Tokyo

Japan's ailing financial system yesterday yielded its sixth casualty this year, with the failure and government-inspired rescue of Osaka Shinyo Kumiai, a credit union.

Tokai Bank, the Nagoya-based commercial bank, agreed to take over the good assets of Osaka Shinyo Kumiai, on a request from the Osaka prefectural government, after the credit union succumbed to an estimated ¥150bn (£15bn) of property-related bad debts, more than half of its total ¥270bn loans.

This is further evidence of the fragility of Japan's smaller financial institutions and adds urgency to the establishment of a special organisation to rescue collapsing banks. Details of the new body are in the final stages of debate between the government and banking industry, for completion this month, in time for presentation to the Japanese parliament's approval next year.

Mr. Takashi Motoi, vice-president of Tokai, one of Osaka Shinyo Kumiai's main creditors, declined to estimate the cost of the takeover, to be completed next summer. The finance ministry put

Tokai's acquisition costs at ¥10.7bn. Mr. Motoi said the rescue would cost Tokai less than allowing Osaka Shinyo Kumiai to fail. He hoped to strengthen Tokai's customer base in Osaka, with the addition of the credit union's 20 branches. All "necessary" members of its 383 staff would be retained.

The rescue was a "wise decision" which would help stabilise the financial system, said Mr. Kyosuke Shinozawa, vice-finance minister. The total cost of the rescue would be ¥108bn, of which the ¥150bn of unrecoverable loans would be absorbed by the proposed bank rescue

body, the finance ministry said. Just how the body, modelled on the US Resolution Trust Corporation, will be funded is yet to be settled, though it is likely some public money will be used. There is some political opposition to publicly-funded bank bail-outs, but there is a limit to the strong banks' will and ability to bail out the weak.

Mr. Shinozawa yesterday called for public understanding of the proposed Japanese RTC and said it would dispose of bad loans in a transparent manner. In the meantime, a complex temporary solution has been set up to cover the

Osaka credit union's immediate needs. The Deposit Insurance Corporation, a body set up and funded by commercial banks to pay depositors in the event of a failure, will carry ¥70.7bn of the credit union's losses and ¥120bn will come from Osaka Shinyo Kumiai's own reserves. The finance ministry will negotiate with the Osaka prefectural government on how to cover another ¥80bn. Tokai was approached as a rescuer because of its business relationship with Osaka Shinyo Kumiai, to which it had introduced a small amount of lending business, said the ministry.

E. Merck cuts sales estimate to DM6.2bn for 1995

By Daniel Green in London

E. Merck, the German pharmaceuticals and specialist chemicals company, yesterday cut its 1995 sales estimates from those in place two months ago.

The company's previous forecast was for 1995 sales of DM6.5bn. The company now expects DM6.2bn, said Professor Hans Joachim Langmann, management board chairman. Sales in 1994 were DM6.66bn. He blamed currency fluctuations for the change in the forecast. Third-quarter sales rose 12.3 per cent to DM4.7bn.

"Without the strong D-Mark, sales would have grown by another 6 per cent," said Prof. Langmann. He said the "business climate in Germany" meant fourth-quarter profits would not grow as quickly as in the third quarter. "There is no reason for any undue pessimism concerning the group's business," he added.

E. Merck shares fell DM0.32 to DM61.33. Analysts reacted cautiously to the figures. One London securities house is set to recommend today that investors treat Merck shares with caution following yesterday's figures.

It is also likely to argue that some of the profits growth in 1995 will be the result of reduced interest costs resulting from the proceeds of the flotation and that growth after that could fall.

But Mr. Birgit Kuhn, an analyst with UBS in Zurich, which was a joint global co-ordinator for the offering, said Merck's management was "being very cautious". She cut her sales forecast to DM6.3bn and left operating profit forecasts unchanged.

Group net profit before extraordinary items rose 29 per cent to DM273m in the nine months to September.

There was an extraordinary profit of DM39m made up of profits from the sale of the company's stake in the German joint venture Cascan to its joint venture partner, Glaxo Wellcome, and reserves for the expected costs of the flotation.

The pharmaceuticals division, which accounts for 55 per cent of total sales, saw sales rise 16 per cent in the first three quarters of 1995 to DM2.56bn.

Sales in the laboratory sector rose by 14 per cent to DM1.17bn, helped by acquisitions.

The diagnostics division "suffered under the difficult market conditions" and one business had been sold during the period. Excluding the disposals and currencies, "sales grew by between 4 per cent and 6 per cent to DM1.17bn", said Prof. Langmann. Sales at the specialty chemicals division rose 0.4 per cent to DM0.97bn. Sales of pigments and cosmetics weakened. This was counterbalanced by higher demand from the semiconductor industry for the company's specialist chemicals and liquid crystal technology.

Lex, Page 16; Roche and Ares Serono win drug approvals, Page 18

Lack of demand by foreign investors marred latest sales

Caution rules over state sell-offs

It has not been a good year for privatisations. In recent months, the governments of France, Indonesia and Italy have been forced to reduce the size and price of their transactions because of the lack of demand from international investors.

Deals have had to be scaled back because of disappointing orders from the US, where funds have been diverted from international equities back to the buoyant domestic stock market.

The most serious casualty was the privatisation last month of Indonesia's PT Telkom, the country's telecommunications company, which had to be halved to \$1.56bn.

Telkom's offering also suffered from investor caution in view of the glut of telecom offerings from all over the world which are to come to market over the next year. The largest such offering will be Germany's partial privatisation of Deutsche Telekom from which it hopes to raise DM15bn (\$11bn).

International investors are increasingly selective about primary equity issues. They have flocked to the flotations of well-known consumer brands such as Gucci, the Italian fashion house, and Adidas, the German sports shoe and equipment manufacturer, in the certainty that the shares would go to a premium as soon as they started trading.

By contrast, investors are wary of privatisations, especially in France and Italy, having lost money in earlier offerings.

All but two of the last eight privatisations or partial privatisations in France have suffered a fall in share price. The steel company, Usinor Saeclor, is trading at FF740 compared with its issue price of FF766.

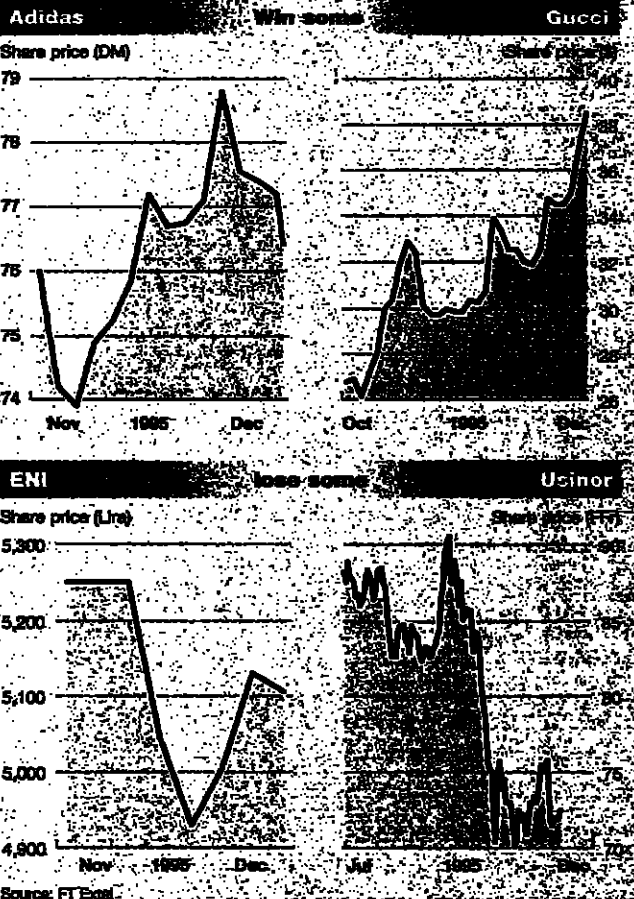
The French government is selling its stake in Pechiney, the aluminium and packaging group, but the offering has already been branded as a failure. Lack of demand from international investors forced the government to reduce the size of the offering but there are still concerns that the banks arranging the deal will be left with large chunks of unwanted stock.

In Italy, investors who took part in last month's privatisation of Eni, the oil and gas company, are sitting on losses with yesterday's share price at L5107, compared with the issue price of L5250.

The caution of international investors is of growing concern to the two countries because they have both set ambitious privatisation programmes. France wants to sell off a further tranche of Renault, the car company, and France Telecom, its telecoms company, while Italy hopes to privatise Enel, the power utility, and a further part of Stet, its telecoms company, next year.

Foreign investors say governments have been too greedy in recent privatisations. They also believe governments have often failed to educate the domestic market about the merits of equi-

Performances since privatisation



Source: FT Econ.

ties as an alternative to government bonds, which are the favoured form of saving in many European countries.

The UK government made it a political issue to sell the people's assets back to the people but this has not happened in France or Italy," says Mr. Tony Parker, fund manager of the £500m (\$790m) Kleinwort Privatisation Trust.

The UK's strategy also worked because privatisations were priced relatively cheaply.

Another criticism about recent privatisations has been an apparent over-dependence on international rather than domestic demand. In UK sell-offs not much more than 20 per cent was sold to foreigners and even domestic institutions were allocated less stock than they had hoped. This resulted in healthy demand once trading started, propelling the shares higher.

But in Europe and Asia, as much as half is offered abroad. "The French, and the Italians too, need to concentrate on beefing up their domestic markets," said one banker.

In France the government's welfare reforms, which have sparked industrial unrest, are seen by some bankers as the catalyst for improving the fortunes of France's privatisation programme over the long term. The welfare plans should encourage more investment in equities because individuals would be given incentives to invest in their own pensions, life insurance and healthcare rather than relying on the state. In Italy, too, there are moves to wean individuals off state pensions and to personal and company pensions.

However these are fundamental change which will take some years to effect. Bankers are therefore recommending that governments drop the idea of pure equity offerings in favour of structures with a

stronger element of fixed-income. The Italian government is heading this advice. It plans to sell its remaining 34 per cent stake in the insurer INA by a placing of bonds convertible into INA shares. That operation could raise L3,000bn (¥1.9bn), which would make it the largest convertible bond issue to date in the world. There are no signs that France will follow suit, but if Pechiney turns into the flop which most observers expect, it may have to think again.

European sales, Page 19

Antonia Sharpe

Trygg-Hansa in SKr1bn merger with life group

By Hugh Carnegie in Stockholm

Trygg-Hansa, Sweden's second largest insurer, moved yesterday to complete its restructuring after a series of losses by taking over its sister life insurance company in a SKr1bn (\$183m) deal involving one of the biggest demutualisation operations in Sweden in recent years.

The move was prompted by deregulation, which will allow life assurance operations to be run for profit for the first time, and by other regulatory changes, which have opened up new savings markets. Trygg-Hansa's shares fell SKr3 to SKr107.

"We needed to take this step to create a Trygg-Hansa that will be a leading competitor in the financial industry in the future," said Mr. Lars Thunell, chief executive. "It not only solves our own internal problems but it makes us one of the first companies to utilise opportunities opening up through the tremendous changes in legislation."

The core of the restructuring involves the merger of Trygg-Hansa Life, at present a mutual company, with Trygg-Hansa AB, the parent company. They are already closely bound, with Trygg-Hansa AB administering the life operations and the life company owning a 28 per cent voting stake in the parent.

Trygg-Hansa AB will pay SKr1.15bn to the life company's policy holders, while the latter's shareholding will be placed in a newly-formed foundation in which its policy holders will be the beneficiaries. Meanwhile, SPP, a Swedish insurer with which Trygg-Hansa, once intended to merge, is to sell most of its 28 per cent holding in Trygg-Hansa AB, marking the end of their relationship.



Thunell: deal solves problems

The pure life operations of Trygg-Hansa Life will not be fully merged until January 1997. But the merger will enable Trygg-Hansa to offer a range of insurance, savings and banking services, including private pensions, income replacement and other schemes emerging in Sweden due to deregulation and cuts in state benefits.

The move is one of the final steps in Trygg's restructuring. It is retreating to its core domestic market after an incursion into the US through Home Holdings and earlier forays into banking and credit insurance, which ran up total losses of SKr11bn. Trygg has returned to profit this year.

Mr. Thunell said Trygg-Hansa Life policy holders would benefit from "literally billions of kronor" from cuts in administrative costs implied in the merger. He also said Trygg-Hansa AB's earnings per share would rise in the long term due to future profits from existing insurance contracts - although in the short term they would suffer.

Elektrowatt makes SFr1.8bn bid

By Thierry Meyer in London

Elektrowatt, Switzerland's largest electricity generator controlled by CS Holding, has made a SFr1.8bn (\$1.5bn) recommended bid for Landis & Gyr, the electronics group. The merged group would have turnover of SFr8bn.

Landis & Gyr's biggest shareholder, Mr. Stephan Schmidheiny's Unotec Holding, had already sold its 35 per cent stake to Elektrowatt.

Another large shareholder, investment group BB Industrie, is believed to have sold its stake too, giving Elektrowatt 51 per cent of Landis & Gyr. The offer is conditional upon at least 70 per cent acceptances.

Elektrowatt said it offered SFr950 a share, a premium of 36.9 per cent over the average price in the past month. The group also said it was willing to pay SFr2.05 per warrant. Before both shares were suspended in Zurich yesterday, Landis & Gyr had risen SFr3 to SFr333.

Elektrowatt said it would need to generate SFr1bn from disposals to pay for the deal. Analysts said it could divest some electronic activities, including a minority stake in Electron House and Unitech, both in the UK.

The Landis & Gyr acquisition is an attempt by Elektrowatt to focus on two businesses, the electric power division, and the security systems and building control division. Landis & Gyr is the world's third largest company in building control systems. Its other businesses include electric power control utilities, and payphones - where it is a world leader. Last year, it posted SFr2.9bn sales and SFr111.7m net profit, up 15 per cent, giving a multiple of 1.6 times sales and 16 times earnings.

Mr. Oskar Romner, Elektrowatt's chief executive, said the takeover would bring "vigorous synergies". Security and building control systems account for 45 per cent of Elektrowatt's SFr5bn turnover. CS Holding, the banking group, holds 44.2 per cent of Elektrowatt.

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Acquisition of Eversholt Leasing Limited

for a price of **£580,000,000**

from British Rail as part of the sale of the rolling stock leasing companies (ROSCOs)

The undersigned developed the bidding consortium and acted as Financial Advisors to the purchaser's management and Eversholt Holdings Limited, the acquiring company.

Arthur Andersen Morgan Grenfell & Co. Limited

ARTHUR ANDERSEN & CO. SC. Deutsche Morgan Grenfell

البيان المالي

INTERNATIONAL COMPANIES AND FINANCE

EUROPEAN NEWS DIGEST

Fortis 14% ahead after nine months

Improved results in its core Benelux banking and insurance markets helped Fortis, the Dutch-Belgian financial services group, lift nine-month net profits 14 per cent to Ecu468m (\$605m). The performance, in line with analysts' expectations, prompted the company to forecast full-year net profit growth of at least 12 per cent. It described this as an upwards revision from its previous predictions of a "clear" rise in 1995 earnings.

Turnover rose 6 per cent to Ecu12.7bn. Operating profit rose 34 per cent to Ecu717.8m, but the net figure was held back by a sharp rise in taxation, from Ecu127.5m to Ecu221.7m. In part, this reflected the absence this year of carry-forward losses as well as the fact that last year's results were influenced by a tax-free capital gain on the sale of shares in Assubel, a Belgian insurance company.

Fortis reported increases in both insurance and banking results in the Netherlands and Belgium, its dual home markets. Combined operating results for these two countries rose from Ecu254.1m to Ecu344.8m. In the US, operating results fell from Ecu89.8m to Ecu71.1m, due partly to declining health care earnings, which Fortis described as an industry-wide trend.

Ronald van de Krol, Amsterdam

Clariant forecasts improvement

Mr Martin Syz, chief executive of Clariant, the chemical business recently demerged from Sandoz, expected 1996 results to improve against the year earlier if market demand for its products continued at current levels. In an interview with the Finanz und Wirtschaft newspaper, he said he also expected 1996 net profit to be above last year's estimate of SF103m (\$88.1m), when it was a part of Sandoz. He did not expect fourth-quarter sales to show large increases in local currencies, but hoped to keep pace with third-quarter numbers.

Mr Syz said Clariant would make acquisitions of between SF10m and SF40m francs over the next few years, mainly in the masterbatches or textile chemical sectors, particularly in countries where it was under-represented. It would make annual investments worth 5 per cent of yearly sales. In 1995 and 1996 these would be "somewhat higher" at SF150m because of investments for its Chinese textile dyes plant.

AFX News, Zurich

CS Holding, Winterthur in link

CS Holding and Winterthur Insurance said they were planning to establish close business ties in Switzerland as well as selected international markets. They said the co-operation would take the form of joint ventures and that there were no plans for any capital links. Both companies would make their sales channels available to each other. This would give bank customers access to the Winterthur range of products, and Winterthur customers access to CS Holding products through their insurance advisers.

AFX News, Zurich

US approval for Roche drug

Roche, the Swiss drugs group, said the US Food and Drug Administration had approved its Invirase treatment for use in combination with Aids medications on patients with advanced HIV infections. The drug's generic name is zalcitabine. It said Switzerland would "ostensibly" be the first European country to approve Invirase in spring 1996. Invirase was expected to be launched on the US market within 48 hours.

AFX News, Basel

■ Ares Serrano's Gonal F fertility treatment has been approved by Swiss Inter-cantonal Drug office. It said it would market the drug in Switzerland from January 1996.

AFX News, Geneva

Coca-Cola breaks off talks with Pripps

By Hugh Carnegie
in Stockholm

The prospect of a bitter struggle for market share in Sweden's soft drinks market suddenly bubbled up again yesterday when an attempt to patch up a row between Coca-Cola and its long-time local producer Pripps broke down amid renewed recriminations.

Coca-Cola abruptly cancelled a meeting scheduled with Pripps yesterday, which the Swedish company had suggested could lead to the re-establishment of the 42-year-

old production and distribution deal between the two companies, which Coca-Cola withdrew from last week.

"In light of public statements by Pripps' management that mischaracterise both this meeting and issues raised during negotiations, we no longer feel that such a meeting would be productive," Coca-Cola said.

Instead, the US company called for a meeting with the owners of Pripps, the Norwegian group Orkla, and Sweden's Volvo, to discuss the winding down of the old agreement by the end of this month.

A worried Pripps - which stands to lose SKr1.4bn (\$213m) in sales from Coca-Cola products, or one-third of its turnover - said it continued to hope that a renewal of the long-term agreement was possible.

Coca-Cola conceded it was still prepared in talks with Orkla and Volvo to "take a fresh look" at future co-operation.

But the immediate signs were that Coca-Cola would go its own way in the Swedish market from January 1.

It was clearly angered by a

move on Monday by Pripps - later rescinded - to halt immediately all production and distribution of Coca-Cola products.

It was also upset that Pripps revealed that the stumbling block in negotiations was a demand from Coca-Cola that Pripps set aside all Pripps own brands in Sweden to make way for greater penetration of the US group's drinks - which are already the leaders in a carbonated market worth about SKr3bn a year.

A breakdown would expose both Pripps and Coca-Cola,

which together have a 66 per cent market share for carbonated drinks.

Pripps would have to move fast to build up its own relatively weak brands, while Coca-Cola would need to rely on imports and construct a distribution system from scratch.

Meanwhile, Pepsi-Cola and its local partner Sunders are anticipating an invaluable opportunity to grab market share.

They have plans to triple output to hit Coca-Cola and Pripps while they are weakest.

No respite for shareholders in Ferfin affair

Despite its poor timing the rights issue plan should today win support, says Andrew Hill

Mediobanca has been accused of many things in the 49 years since its foundation: interfering with the free market, furthering the ends of a closed business elite, carving up privatisations with its friends, and blighting the Milan bourse. But today it may for the first time be blamed for ruining a public holiday.

The strong and silent Milan merchant bank is co-ordinating a planned rights issue for Ferfin, the Italian holding company which owns controlling 30 per cent stakes in the Montedison industrial group and Fondiaria, the insurer. Ferfin shareholders will vote on the proposals today, a national holiday.

The banks which hold 70 per cent of Ferfin's shares are being asked to break into their long weekend to approve a L1,050bn (\$658m) issue of new shares and warrants.

The plan is almost certain to win majority support. But the meeting could also give disgruntled rivals of Mediobanca a chance to criticise publicly the merchant bank's role in the restructuring of Ferfin and Montedison, for the first time since the banks rescued the linked companies from the wreckage of corruption and mismanagement two years ago.

Nobody really planned for this rights issue, not even Mediobanca, which has had a hand in most phases of Montedison's development since it was formed in the mid-1960s.

Under the merchant bank's original plan, announced on September 1, Ferfin would have merged with Gemina, an investment company controlled by Fiat, the automotive group, Mediobanca and the rest of the Italian business establishment.

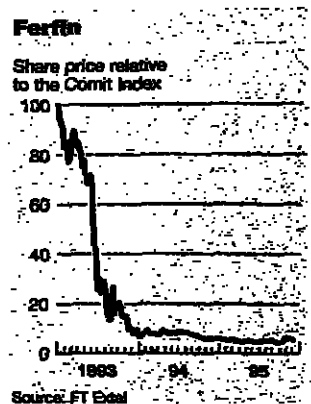
The "SuperGemina" deal would have created Italy's largest private-sector industrial group after Fiat itself, with interests from agribusiness to newspaper publishing.

The merger would have erased L2,000bn of debt at Ferfin's parent company. It would also have eased the banks' departure from Ferfin's shareholder register, two years after they became reluctant investors as part of the debt restructuring plan which saved Ferfin and Montedison from bankruptcy.

But the SuperGemina plan collapsed in October. The combined weight of losses at Gemina and its RCS publishing subsidiary was one factor. Judicial investigations into current and former executives, and criticism from analysts, market supervisors and the media about the plan's lack of transparency and industrial logic also contributed.

According to its creators, the plan is not dead, merely resting until market conditions improve. The rights issue is intended partly as an interim solution to Ferfin's financial difficulties.

By concentrating on core businesses, Montedison and Ferfin have returned to consol-



Source: FT Data

idated net profit. But without SuperGemina, Ferfin's parent company will continue to labour under its debts. Figures released this week, showed that losses at the parent company had deepened to L226bn at the end of October, against L129bn in the first six months of the year.

But the rights issue plan has tried the patience of some banks, headed by Gruppo Bancario San Paolo di Torino, the banking group which is Ferfin's largest shareholder.

San Paolo is an important part of a loose alliance of financial groups which would like to challenge Mediobanca's dominance of the Italian financial sector.

It has described the issue as "unorthodox and unnecessary" and hinted publicly it would welcome an alternative solution, perhaps including a takeover.

No such solution has

emerged, partly because Mediobanca followed up the rights issue announcement with the aggressive purchase of nearly 10 per cent of Ferfin's shares on the market, in a firm message that its strategy for Ferfin was not to be meddled with.

Mr Vincenzo Maranghi, Mediobanca's chief executive, told the bank's shareholders the stake had been bought to shore up Ferfin against "adventurers" who might want to take it over and break it up. That has been Mediobanca's sole public explanation for the move.

Perhaps the only irritation for Mediobanca is that its stake-building has provoked a formal request from Consob, Italy's takeover authority, for a public bid for more shares.

But the bank is fighting that ruling: court sources indicated yesterday that it had lodged an appeal against the Consob decision. The merchant bank has already engaged top lawyers, including one of the architects of Italy's comparatively new takeover code, to pick holes in Consob's reasoning.

The main fear for those not directly involved in the affair is that further manoeuvring could prolong uncertainty and further upset the Italian stock market, which is already at a low for the year.

Mr Attilio Ventura, who heads the Italian stock exchange council, claimed last week that "even good companies had suffered from the impact of operations like

SuperGemina on the whole market".

As for the much-heralded battle between Mediobanca and its rivals over Ferfin's future, it may already be over.

San Paolo and other unhappy Ferfin shareholders have few options today. The Turin-based bank and its allies control some 20 per cent of the holding company, against more than 35 per cent in the Mediobanca camp.

They have already snubbed Mediobanca by refusing to join the consortium of banks that will underwrite the issue. Reports yesterday indicated San Paolo would not take up its own rights, thus saving money but losing further influence.

Some analysts believe that would be the most sensible decision, given that Mediobanca is already in control at Ferfin. The only open question is whether San Paolo chooses to go out with a fight by declaring its discontent in public at the shareholder assembly.

Three days ago, Mr Luigi Lucchini, the steel magnate who is Ferfin's chairman, called on the banks to "contribute to saving a situation which they themselves have already contributed to saving in the past".

They will almost certainly heed his call. But even if they do not speak out, there will probably be a few bankers at today's meeting who can think of better ways of spending both their cash and their holidays.

Founder of Super Club sues Philips for \$2.96bn

By Ronald van de Krol
in Amsterdam

Philips, the Dutch electronics group, confirmed it faced a multi-billion dollar law suit in the US from the founder of a video-rental subsidiary, but added the suit was filed three years ago and that it could not comment further while the case was sub judice.

The Belgian business daily De Financier-Economische Tijd reported that Mr Maurits de Prins, the Belgian founder of Super Club, was suing Philips for \$2.96 billion in damages in a Texas court.

Mr De Prins alleges Philips gained control of Super Club "in a criminal manner" and that he and other minority shareholders were deceived. He is suing Philips Electronics of the Netherlands, Philips of Belgium and North American Philips Corp.

The report said the Texas court accepted jurisdiction in September and that the case may be heard next year.

Philips came to the rescue of loss-making Super Club several times in 1990 and 1991, raising its stake in the process from 12 to 51 per cent stake. In 1992, it offered to buy the 49 per cent stake it did not already own for BFr150 a share in cash or a warrant on Philips shares worth BFr225 at the time.

This resulted in a dispute with minority shareholders who thought the sum should be closer to prices prevailing before Super Club ran up debt and fell into loss. At their peak, Super Club shares were worth more than BFr5,000 on the Belgian over-the-counter market.

However, shareholders accepted Philips' offer in May 1992. Philips in 1993 sold Super Club's US operations, accounting for some 75 per cent of the company, to Blockbuster Entertainment of the US.

The newspaper said Mr De Prins' claim of \$2.96bn includes one for \$1.1bn as compensation for the loss of value of the shares he sold. The court documents put the value of the shares at BFr5,400 each.

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Deadline reached for final bids in Belgacom sell-off

By Emma Tucker in Brussels

The most ambitious attempt by a west European government to seek a strategic partner for its state telecoms company moves a step nearer to completion today when final bids for a 49.9 per cent stake in Belgacom, the Belgian operator, are handed over to the government.

The two shortlisted consortia are Swiss Telekom with EPN, the partially-privatised Dutch post and telecoms operator, and Ameritech, a US operator which has recently joined forces with Singapore Telecom and Tele Danmark.

Offers for Belgacom's prize privatisation are expected to amount to at least BFR80bn (\$2.68bn) - a figure based on a BFR160bn evaluation of Belgacom carried out by Petercam, a Belgian consultancy, in 1991.

They are due to be handed in by 11am local time at the Canary Islands headquarters of Morgan Stanley, the US merchant bank advising the Belgian government together with Belgium's Bank Degroof.

The cash-strapped, centre-left Belgian government hopes the chosen bidder will help haul Belgacom into shape ahead of full EU telecoms liberalisation in 1998. In spite of recent improvements under new management, the company suffers from a poor reputation and is the butt of jokes, especially among the many foreigners relocated in Brussels.

The government also believes the sale of 50 per cent minus one share of the com-

pany will strengthen Belgacom as a first step towards a stock market flotation.

Officials hope a final decision will be announced on December 22 - the last Council of Ministers meeting for the Christmas break. But they have stressed the timetable may slip should the two bids prove difficult to compare.

The process is sensitive in Belgium where public sector unions are wary of the government's privatisation ambitions. Less than five months since Swissair purchased 49.9 per cent of Sabena, the national airline, staff have launched a series of strikes in protest at a wage freeze and the introduction of flexible working practices.

A third consortium of British Telecommunications and Bell Atlantic withdrew from the bidding in October, saying they were worried about possible friction with workers as a result of restrictive labour laws. However, sources close to the bidding process said their withdrawal was more to do with disagreements between the two about how to proceed.

Apart from the sensitivity of redundancies, the winning partner will also have to take on an unfunded pension liability of BFR110bn. On the plus side they will join forces with a company that is the dominant player in the European Union's capital - a prime location for the European headquarters of international companies and a springboard for possible expansion into neighbouring France and Germany.

Poland's fast-track privatisation strategy breaks down

Change of plan means regional commercial banks will now be consolidated before they are floated

Poland's bank privatisation programme has reached an impasse. The sale of Bank Gdanski (BG) limps to a conclusion this week and hopes that the main part of the sector could be disposed of by the end of next year are proving unrealistic.

The government recognises that low domestic demand and lukewarm interest from abroad means its fast-track strategy of one-by-one bank sales, which has seen the disposal of Wielkopolski Bank Kredytowy (WBK), the Bank Slaski (BSK) and Bank Przemyslowo Handlowy (BPH), is doomed.

Instead, it has adopted a plan to consolidate several regional commercial banks into two strong financial groups headed by the state-owned Bank Handlowy and the PKO SA banks.

Under this approach, up to a fifth of the equity in the groups will be placed through a public offer in 1997 and the remaining shares will be used to capitalise pension funds envisaged under forthcoming public welfare reforms.

The plan gives a fillip to Bank Handlowy, which celebrates its 125th anniversary this year and survived the communist years as a foreign trade bank.

Yesterday, the bank said it was happy with the scheme, as

it now faces competition from a group of German banks, including Deutsche Bank and the West LB, which have recently received banking licences and established wholly-owned subsidiaries in Poland.

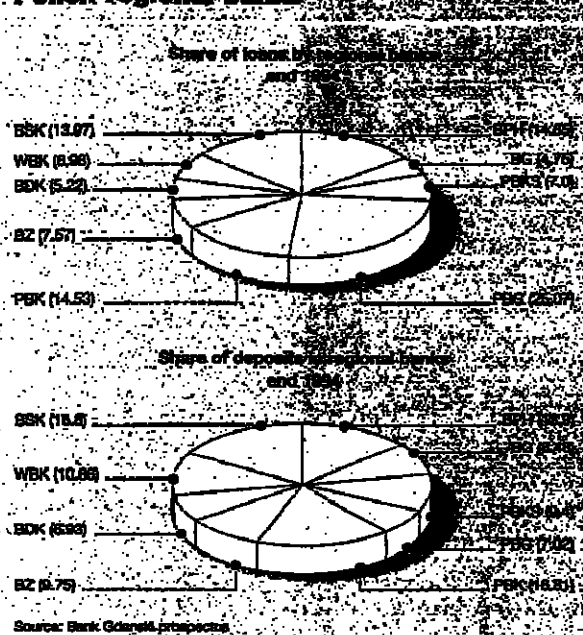
The Handlowy, which has developed a branch network for its corporate business, not only needs to strengthen its capital base, like most other local banks, but also has to get its hands on retail deposits to reduce its borrowing costs.

Meanwhile, the consolidation plan, which needs special legislation and will take at least half a year before it is implemented, is meeting opposition from the regional banks such as Pomorski Bank Kredytowy (PBK), based in Szczecin, which want to retain their separate identity.

Last week, the government decided, as part of the plan, to hand 46 per cent of the equity it still holds in the listed BPH, based in Krakow, to the Bank Handlowy, without consulting the BPH management or the private shareholders.

This ruffled the feathers of ING Bank of the Netherlands and the European Bank for Reconstruction and Development, which hold large stakes in the BPH.

Polish regional banks



The government's approach is in contrast with a similar move to hand 64 per cent of the listed Polish Development Bank (PDB), in which Citibank of the US is a minority shareholder, to the PKO SA, and consultations with the management took place.

The move also raised fears among foreign investors that a

tougher line was being adopted by the former communist-led government in the wake of last month's victory in presidential elections of Mr Aleksander Kwasniewski, which strengthened the former communist position.

The ill-advised BPH decision was rushed through the council of ministers without consu-

ltations with the finance ministry, which shares responsibility for banking policy with the cabinet office (ORM). The move demonstrated a breakdown in communications between the two institutions and could yet be changed. Only days before, the finance ministry had been discussing with BPH an open tender for its residual stake in the bank.

The fracas has done little to bolster confidence in the country's government or strengthen demand abroad for Polish banking assets.

Foreign demand remains weak, as shown by the finance ministry's decision to lower the public offer price of the Bank Gdanski to 24 zlotys, from the expected 27 zlotys to 30 zlotys. This is also the price at which it is being offered this week to domestic investors, with whom the government hopes to place 30 per cent. Another tranche of up to 30 per cent has been reserved for foreign institutions.

The one-at-a-time bank disposal strategy came in response to foreign institutions, such as the World Bank, which saw speedy bank privatisation as an important element of Poland's market reforms.

The strategy saw the establishment of the Polish Bank Privatisation Fund (PBFF)

made up of grants and loans worth \$460m, largely financed by the US Treasury and including a \$100m loan from Japanese authorities.

The funds are to be used to service bonds the Polish government gave its banks to plug the gaps left when they cut debts owed them by domestic industries last year. But payments from the fund can only be made to privatised banks. Hence the initial haste.

Some vestiges of the original programme remain. The Warsaw-based Powszechny Bank Kredytowy (PBK) and the Bank Zachodni (BZ) in Wroclaw are due to be privatised around 1998.

But similar sales of regional, state-owned banks in Lodz (PBK), Lublin (BPK) and Szczecin (BPKS), which are to be bundled up with the Bank Handlowy and the PKO SA, would only force the share price down. The subsequent losses could outweigh the gains to be made from drawing on the PBFF. It would also unload more bank stocks on to the Warsaw stock exchange, where banks account for 34 per cent of the 11.1bn zlotys (\$4.5bn) capital value.

Christopher Bobinski

Hungary proceeds with utility sales

By Virginia Marsh in Budapest

Hungary is today due to sell stakes in eight of its 14 electricity companies and in three gas distribution companies (GDCs) to German, French and Belgian utilities for a total of about \$1.5bn.

The signings are the culmination of weeks of intense activity during which Hungary has attempted to privatise much of its energy sector.

In the past month it has held tenders for majority stakes in its five regional GDCs and for minority stakes in 14 electricity companies, and sold an 18.8 per cent stake in Mol, the national oil and gas company, to institutional investors for \$150m.

APV Rt, the state privatisation agency, confirmed yesterday only eight of the tenders for the electricity companies were successful, but declined to disclose the winners or the size of individual bids.

However, bankers said Electricite de France and RWE Energie of Germany had each been awarded two power distributors while Bayernwerk and Isar-Amperwerke had won one distributor apiece.

Powertin, a subsidiary of Tractebel of Belgium, and a German consortium of RWE and Energie-Versorgung Schwaben, had each won one power generation company. There was a possibility that losing bidders would make counter-claims ahead of

today's signing ceremonies.

On offer were stakes of between 34 and 49 per cent in six distribution and seven non-nuclear generation companies and a 24 per cent stake in MVM, the core company, which holds the national grid and the Paks nuclear plant. The 14 companies had combined assets of Ft682bn (\$3.29bn) at the end of last year.

APV said the electricity sales alone would generate about Ft10bn and it expected total privatisation revenues of Ft300bn this year, enabling it to meet comfortably a target of Ft150bn for the state budget, once expenses were deducted.

It will raise about \$220m from today's sales of stakes of 50 per cent plus one vote in two GDCs to Gaz de France and one to Germany's Ruhrgebiets, it sold the largest regional GDC to Italgas for \$172m last week while a fifth GDC is to go to a second round of bidding on December 11.

APV declined to comment on why it had not sold five of the seven electricity generation companies and the core company, but said some bidders had put in qualified offers. Analysts said there was a sole and qualified offer for the core company and that not all generation companies had received bids.

APV said it would continue to talk to strategic investors with a view to carrying on privatisation next year.

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ASHANTI GOLDFIELDS

Ashanti Goldfields Company Limited operates, at Obuasi in Ghana, one of the oldest, largest and richest gold mines in the world. Even now, with proven and probable reserves at 21 million ounces, this extraordinary mine is still hugely prospective. The strong cash flow from low cost production is being reinvested to identify new resources on site and to upgrade the mine. Exploration is also being actively pursued elsewhere in Ghana as well as in other parts of Africa where Ashanti is pre-eminently positioned to capitalise on opportunities.

PRELIMINARY RESULTS

FOR THE YEAR ENDED 30 SEPTEMBER 1995

"The financial results for 1995 continue Ashanti's unbroken record of growth over the last ten years in the profit attributable to shareholders with further increases in gold production, reserves and earnings, while elsewhere, additional improvements in safety and environmental practices were achieved."

"In 1995, Ashanti pursued its strategic priority of investing aggressively in expanding underground operations at Obuasi to their full potential, and applying our expertise towards the development of gold mining elsewhere in Ghana and in Africa as a whole. The Company now holds a high quality portfolio of gold exploration properties in Ghana and in five other countries."

Results

Profit attributable to shareholders rose 8.2 per cent to a record US\$106 million (US\$1.22 per share). 1995 profits were declared after deducting US\$2.0 million for the costs of the share placement in August 1995, and after writing off US\$2.8 million in respect of exploration programmes outside Obuasi which, while promising, have not yet delineated reserves.

The directors are recommending a final dividend of US\$0.25, making a total for the year of US\$0.375 per share, an increase of 50 per cent (1994 - US\$0.25).

Hedging

The Company's successful hedging programme realised an average gold price of US\$413 per ounce. This was US\$29 per ounce higher than the average spot price for the year, resulting in a profit from gold hedging operations of US\$27 million. Ashanti believes that gold has a bright future and that the continued strong fabrication demand will ultimately lead to a resurgence in the gold price. In the meantime, to provide a firm basis for cash flows, the Company has entered into contracts that cover 90% of scheduled 1996 production at an average price of US\$416 per ounce, and that covers substantial proportions of production in later years at higher prices. These contracts are structured with the flexibility to enable Ashanti to benefit fully from rallies in the gold price above these levels.

Ashanti's hedging profits helped to contain the effect of a rise in average cash operating costs as the surface mining operation moved deeper into harder sulphuric material. Nevertheless, at an average of US\$208 per ounce, Ashanti's cash costs remain among the lowest in the industry. In particular, gold output from underground operations, at a cash cost of US\$202 per ounce, is a competitive and increasing proportion of production.

Production

Gold output from the Company's mine at Obuasi was 932,323 ounces, a 13 per cent increase over the previous year. Gold production from Obuasi has risen at a compound annual rate of 15 per cent since 1985, when Ashanti embarked on its strategy of modernisation and growth. There has been considerable progress during the last year with respect to the consolidation and improved flexibility of the underground operations. We are confident of achieving a further significant increase in gold production in the coming year.

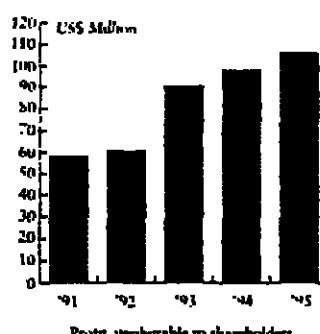
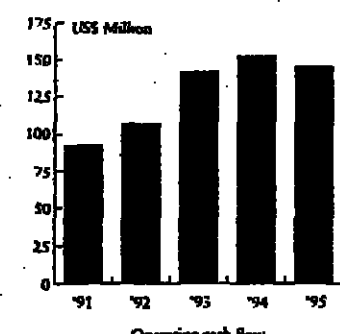
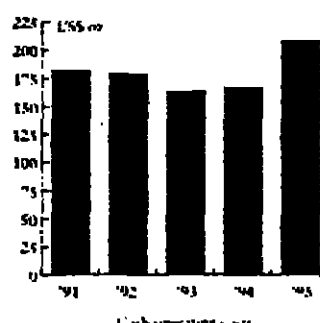
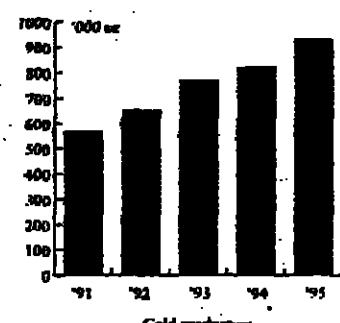
Reserves and Resources

We recorded a substantial increase in proven and probable reserves at Obuasi. The Company increased reserves and resources (net of depletion) by 1.3 million ounces or 7 per cent to 21 million ounces. This was achieved through the expanded exploration programme that Ashanti began in the last year. US\$13 million was spent on exploration at Obuasi, including a major diamond drilling programme underground, and new initiatives to search for surface deposits.

Development

Particularly exciting delineations were made at the southern end of the underground operations. These findings have encouraged us to invest aggressively in expanding

HIGHLIGHTS



Financial Results	1995	1994	Change
	US\$	US\$	
Turnover	387.7m	319.2m	+21.5
Profit before tax	106.2m	112.4m	-5.5
Profit after tax	105.8m	111.9m	-5.5
Profit attributable to shareholders	105.9m	97.8m	+8.2
Operating cash flow	145.4m	152.7m	-4.7
Earnings per share			
- before extraordinary items	1.22	1.33	-8.3
- after extraordinary items	1.22	1.17	+4.2
Dividends per share	0.375	0.25	+50.0
Operations			
Gold production (ounces)	932,323	822,954	+13.3
Cash cost per ounce*	208	167	+24.6
Capital expenditure	176.9m	125.4m	+41.0
Reserves			
Proven and probable**			
(thousand ounces)	20,962	19,679	+6.5

* Cash operating costs exclude corporate administration.

** Part of the material included in the reserve declaration comprises surface measured resources potentially mineable by open cuts.

production from underground. We have begun work on a new southern shaft, the Stonewall Shaft, with the capacity to hoist one million tonnes per annum from the rapidly growing reserve base at the southern end of the mine. We have accelerated the decline operation in the Timer Shaft Area and begun a second decline to access the high grade, near surface portions of the Core d'Or and Obuasi reefs. Work has also begun on a 1.3 million tonne per year hydrafill plant, which will facilitate the expansion of highly productive mechanised mining, and a high speed underground railway to improve the movement of material between the major shafts.

These and other programmes in our Obuasi operations, including an expanded programme of slope development, involved an outlay of US\$153 million in capital expenditure during 1995. The expenditure was financed primarily through Ashanti's strong cash flow from operations of US\$161 million (US\$145 million after working capital movement).

Investment

The Company expects to continue investing strongly in major programmes at Obuasi over the next two to three years. This world class ore body remains hugely prospective. The goal of our investment is to develop its potential to the full and, in particular, to expand the underground operation so that even when production from our large surface operations begins to scale down, the Company can maintain production from Obuasi at around the one million ounce per year mark for the foreseeable future.

Exploration and Business Development

Ashanti's other strategic priority in 1995 was to apply its expertise towards the development of gold mining in Africa as a whole. We are honoured to have been invited by the Governments of several fellow African nations to examine gold mining opportunities in their countries. Our strategic base in Ghana has enabled us to respond rapidly and Ashanti has selected exploration targets that offer good prospects of developing to the production stage, given their favourable geology and history of previous mining activity.

The Company now holds a high quality portfolio of gold exploration properties in Ghana and in five other countries: Guinea, Mali, Niger, Senegal and Zimbabwe. Heads of

agreement have also been signed for Ashanti's entry into a joint venture in Tanzania. The exploration initiatives have been accounted conservatively, and US\$2.8 million (as noted earlier) was written off against 1995 profits, while US\$3.6 million was capitalised. Looking forward, we intend to develop these and other opportunities with the same managerial strengths as well as social and environmental sensitivities that have served us well at Obuasi.

Financing

1995 was no less innovative for Ashanti in the financial area. We broke new ground in the syndicated loan market in June with a US\$185 million revolving credit facility that was subscribed to by 17 international banks. The keen pricing of the facility implies an investment grade quality for the Company's credit, and it was substantially oversubscribed. The proceeds of the facility were used to refinance long-term debt, with a considerable saving in interest expense, and to finance the expanded investment programme at Obuasi. In the equity market, Ashanti raised US\$60 million in August from the issue of three million new shares, in one of the largest private placements undertaken primarily for gold exploration in Africa. The placement proceeds are dedicated to the business development and exploration programme, so that Ashanti can pursue new opportunities in Africa while continuing to develop Obuasi to the full.

Outlook

With a strong balance sheet, substantial cash balances of US\$128 million, low debt gearing of 33 per cent and access to further financial instruments, Ashanti is well positioned to pursue gold mining developments in Ghana and elsewhere in Africa. We look forward to further successes in 1996.

Sam E. Jonah

SAM E. JONAH Chief Executive

If you would like to receive a copy of the Annual Report for 1995 please contact Corinne Gaisie, Ashanti Goldfields Company Limited, Roman House, Wood Street, London EC2Y 5BP. Telephone (0171) 256 9938.

INTERNATIONAL COMPANIES AND FINANCE

ASIA-PACIFIC NEWS DIGEST

Further top-level departure at Fairfax

John Fairfax, the Australian newspaper publisher, saw his second senior management shake-up in less than a week yesterday with the resignation of Mr Doug Halley, finance director. Mr Halley is being replaced by Mr John Greaves, currently chief financial officer at Optus Communications, the telecommunications group.

The move was not entirely unexpected, however. Mr Bob Mansfield, the former boss of Optus, recently took over as Fairfax's chief executive, and there was speculation he was trying to persuade his former colleague to join him at the newspaper group.

Mr Halley's resignation is effective immediately, although Mr Greaves will not join the company until February. Mr Mansfield described the departure as "a considered decision, reached amicably in consultation with the chief executive". Mr Michael Hoy, Fairfax's deputy chief executive, also resigned this week, saying there was room for only one pair of hands at the group's helm.

Nikki Tait, Sydney

Samsung secures chip deals

Samsung Electronics of South Korea, the world's largest producer of memory chips, has secured guaranteed semiconductor sales to leading electronics and computer companies until 2000. The signing of long-term supply contracts is likely to ease investor concerns that Samsung's high profile, which is expected to be more than \$30n this year, could be threatened by a possible supply glut within the next few years.

Samsung is the first memory chip producer to sign long-term supply contracts, replacing agreements that usually last between six months and a year. The company denied local reports that the value of the contracts would total \$65bn and refused to disclose its long-term customers, excluding AST Research, a US maker of personal computers in which it has a substantial minority stake. Samsung has predicted its semiconductor sales will increase 50 per cent to \$7.7bn this year.

John Burton, Seoul

Kia surprises with profit forecast

Kia Motors, South Korea's second largest carmaker, has predicted it will post a profit of Won200n (\$26m) in 1996, after suffering a loss of Won700n last year because of heavy capital expenses.

The expectation of recovery is based on increased sales, with a 30 per cent jump in exports to 273,000 vehicles and a 5 per cent rise in domestic sales to 432,000 cars. It expects sales next year to rise 29.8 per cent to Won7.400bn. The 1995 earnings forecast surprised many analysts since Kia had reported a loss of Won12.3bn for the first half of the year. "The management is under intense pressure to raise profits," said one analyst at a foreign securities firm in Seoul.

John Burton

SABB to increase capital

The Saudi British Bank is to raise its paid-in capital by 25 per cent next year by issuing bonus shares to shareholders, and plans eventually to double the bonus. Mr Abdullah al-Huqel, chairman, said the bank would raise the capital from SR1bn to SR1.25bn (\$333.3m). He added that the bank would seek approval from the Saudi authorities before asking shareholders to ratify the plan at a meeting in February next year.

The bank, 40 per cent owned by HSBC Holdings, the parent of Hong Kong and Shanghai Banking, said it planned to issue the shares on a one-for-four basis. It added that it intended to continue issuing shareholders with bonus shares gradually until it had doubled its current capital. SABB boosted its paid-in capital by 150 per cent to SR1bn in 1993 by offering 1.2m shares to the public and 800,000 shares to its foreign partner.

Reuters, Manama

News Corp denies disposal plan

Mr Rupert Murdoch's News Corporation yesterday said it had no plans to dispose of its larger circulation newspapers in Australia. "The Sydney Daily Telegraph, Mirror and Sunday Telegraph and the Melbourne Herald-Sun and Sunday Herald-Sun are an integral part of our business... we have no plans to dispose of these assets," said Mr Ken Cowley, chairman of News Ltd. There was a flurry of market speculation in Australia this week over a number of media assets, much of which has now died down.

Nikki Tait

Macquarie Bank discloses stake

Macquarie Bank, the Australian investment bank, yesterday disclosed that it had built up an 11.12 per cent stake in Challenge Bank, the Western Australian bank which is being acquired by Westpac, the large national bank, for A\$680m (US\$508m).

Nikki Tait

Move to drop fuel subsidies hits Sasol

By Mark Ashurst
in Johannesburg

The South African government yesterday signalled its commitment to abolish protective subsidies in the local fuel industry, unveiling plans that will cost Sasol, the synthetic fuels producer, about R2.4bn (\$927.4m) in the period to 2000.

The announcement that the R1.1bn subsidy to Sasol would be cut by R500m next year, and phased out entirely by July 1997, ended months of speculation and Sasol's share price rallied slightly to close yesterday at R29.25, up R2.50 - or about 9 per cent. Prices hit a low for the year of R26.25 on Monday.

Mr Paul Kruger, chief executive, said the company had been dealt "far more severe" treatment than other capital intensive local industries being reviewed by the revamped Board on Tariffs and Trade. These include motor manufacturing and textiles.

Sasol, whose synthetic fuels market share is 35 per cent, is the country's only oil company which refines fuels from coal. The subsidy was to protect it against cheaper imports of crude oil, and is calculated on the difference between a set floor price and the ruling oil price.

The floor price stands at \$21.40 a barrel, but will be reduced to \$19 for the first half of 1996 and then \$18 for the second half.

Mr Pik Botha, minister of mineral and energy affairs, said this would be phased down to \$16 by July 1999, a level at which there was "effectively no protection".

Analysts said Sasol would have remained profitable without the subsidy, but instant abolition would have plunged management into disarray. The gradual phase-down recognised a commitment by Sasol to develop the downstream petrochemicals sector, where Mr Botha had "a vision" of 150,000 new jobs.

The government has gone further than the recommendations of an enquiry by Arthur Andersen, commissioned by the National Economic Development and Labour Council, which favoured a more gradual phase-out and the maintenance of a minimum subsidy. Earlier this year, the South African Petroleum Industry Association walked out of negotiations at the tripartite council, which involves business, labour and government in policy development, in protest at Arthur Andersen's support for the principle of a subsidy.

The Association represents the country's six oil companies: Engen, BP, Shell, Caltex, Zenex and Total. All are obliged to buy synthetic fuel supplies from Sasol as a condition of access to the South African retail market.

CRA gives go-ahead to A\$1bn zinc mine

By Nikid Tait in Sydney

CRA, the Australian resources group 49 per cent owned by RTZ of the UK, yesterday gave the green light for the development of the Century zinc mine in Queensland, now costed at A\$1.14bn (US\$844m). At full production, Century will be the world's largest supplier of zinc concentrate.

The go-ahead is subject to final agreement with local Aboriginal communities. They have claimed native title over about 247 hectares of land, encompassing the proposed mine site. However, last month

the Federal Court indicated that such rights had been extinguished by a pastoral lease granted in 1904.

CRA has been talking to indigenous communities about a A\$80m benefits programme, but yesterday said it did not expect these discussions to be concluded until early next year.

Assuming this issue is resolved, production could start in late 1997 or early 1998. Full annual production would be about 450,000 tonnes of zinc concentrate, and the life of the mine is estimated at 20 years. The project, north-west of

Mount Isa, will create 2,000 jobs, directly and indirectly. The plan is to pump the zinc concentrate down a slurry pipeline to the Gulf of Carpentaria, where a port loading facility will be developed.

The capital cost has increased sharply from the A\$750m figure circulated a year ago. CRA said much of the estimated expenditure reflected the fact that the site is in an area with little infrastructure. There are, for example, only a few unsealed roads which become impassable in the wet season. In addition, the company

now plans to own the haulage fleet. CRA also said yesterday extra expenditure had been authorised so equipment could be ordered to enable it to supply clean concentrates to the Dutch Budel Zinc smelter, owned by Passminco, by mid-1998.

The go-ahead for Century comes less than two weeks after the Queensland government decided to pursue a new mining royalties regime in the state. CRA has complained that this will raise the royalty cost at Century by about A\$240m over the mine's life.



Fujitsu chief offers ICL reassurance

By Alan Cane

Mr Takuma Yamamoto, chairman of Fujitsu of Japan, paid an unexpected visit to the UK yesterday to reassure customers of ICL, the UK computer company in which Fujitsu has a majority stake, that relations between the two companies would not be affected by the departure of ICL's chairman.

Mr Peter Bonfield, ICL chairman and chief executive, becomes chief executive of British Telecommunications next month.

Mr Yamamoto expressed his support for Mr Bonfield, who will continue his involvement with ICL after he is replaced as chief executive by Mr Keith Todd. Fortunately, he was also on hand, to help Fujitsu's European systems group celebrate a signal success: replacing computers for weather forecasting built by Cray, the US-based world leader in supercomputers, with its own top-of-the-range machine.

The European Centre for Medium-Range Weather Forecasts based in Shinfield, Berkshire, said it would spend £25m (\$38.5m) with Fujitsu over the next five years on super-



Takuma Yamamoto: relations with ICL would be unaffected

computer systems, software and maintenance.

By 1998, the Fujitsu system should offer 25 times the computing power of the centre's existing Cray computers. Dr David Burridge, the centre's director, said it would mean more detailed forecasts in the short term and more reliable long term forecasts.

It is the kind of breakthrough in world computing which may happen with increasing frequency as

Fujitsu encourages its world-wide family of companies - ICL in Europe, Amdahl and HAL Computer in the US - to pool their technological expertise. The Japanese group is second only to International Business Machines in the world league of information technology companies.

Mr Yamamoto pointed to the example of "Team Work", a suite of software programs developed by ICL in Finland which the group intends to

brand and market globally. Designed to make it easier for groups of workers to collaborate, it is a direct competitor to Lotus' "Notes". There are 500,000 users worldwide and it has been adopted by NTT, the Japanese telecoms operator.

Mr Yamamoto said that while he would seek synergies between the members of the family in research, product innovation and development, each member would have responsibility for sales and marketing in its own region.

He thought it was possible Fujitsu would secure or form partnerships with companies, especially where they had skills or expertise missing in the existing group members such as multimedia or distance learning. He said the company was looking at the possibility of investing in Eastern Europe, perhaps in Hungary or Poland.

Mr Yamamoto said Fujitsu was still committed to floating ICL on the London stock market when economic conditions were right. Mr Bonfield would remain as non-executive chairman of ICL until a new chairman was appointed. He would then take the role of deputy chairman until the flotation was complete.

Sony joins forces with Oki in chip technology

By Michio Nakamoto
in Tokyo

Sony, the consumer electronics company, and Oki Electric, one of Japan's leading semiconductor manufacturers, are joining forces to develop advanced technology for next-generation semiconductor chips.

Sony and Oki are to develop technology to combine the memory and logic functions of semiconductors on a single chip with line widths of 0.25 microns.

They are pooling their resources in order to reduce development costs.

Current generation chips, such as 16-megabit dynamic random access memory chips, have line widths of 0.5 microns.

However, semiconductors with greater memory capacity, such as the 256 megabit DRAMs which leading semiconductor manufacturers are developing, will need finer line widths of 0.25-microns. In order to put the larger amount of memory on to a single chip.

By combining the memory and logic functions of semiconductors on a single 0.25-micron chip, users will be able to reduce the number of chips required in a product, and the reliability of the chips is expected to improve significantly, Oki said.

As a result, the chips are expected to be useful for a large number of applications, the company added.

Sony plans to use the technology for application specific integrated circuits (ASICs) - custom-made ICs that are playing an increasingly important part in advanced consumer electronics.

It does not plan to use the technology to enter the market for advanced memory chips.

Oki is also interested in developing ASICs as an end product, although it has left open the possibility that the technology will be used for advanced 256-megabit dynamic random access memory chips.

San Miguel, Nestlé units set to merge

By Edward Luce
in Manila

San Miguel, the Philippines' largest beer and consumer food company, is merging its ice-making ice-cream subsidiary with Nestlé Philippines (NPI), in which it already has a 45 per cent stake.

Nestlé and San Miguel, which together dominate the country's consumer food market, said Magnolia Nestlé, a joint ice cream venture between the two groups, would merge with Nestlé Philippines - the multinational's third largest subsidiary in Asia with annual sales of about 19bn pesos (\$725m).

Nestlé retains a 55 per cent stake in NPI. Magnolia ice cream has been losing market share to rival products since it was established two years ago. However, it still holds 56 per cent of the market.

NPI, which has about 40 per cent of the Philippine coffee market and a large share of milk sales, said the merger would further enhance the company's 35-year partnership with San Miguel.

"San Miguel is the largest Philippine food company and Nestlé is the world's largest, so this enhanced relationship makes perfect sense," said Ms Gina Dipaling, an analyst at Asia Equity Securities in Manila.

"This will reduce overheads and lead to a further pooling of resources between the two giants," she added. San Miguel's B shares, which are open to foreign buyers, closed marginally lower yesterday at 86 pesos.

Strong rise at New Africa Investments

By Mark Ashurst

New Africa Investments (Nail), South Africa's largest black-owned financial services company, posted a 145 per cent rise in attributable income to R39.7m (\$8.1m) for the year ended September 30.

A strong performance from insurance and publishing interests pushed earnings per share up 18 per cent, from 5.9 cents to 7 cents. A final dividend of 2.6 cents, up from 2.5 cents, was declared, while the dividend per preference share rose 24 per cent to 2.66 cents.

Income before exceptional items advanced 77 per cent to R26.9m. The sale of half the group's 20 per cent stake in Mobile Telephone Network SBC, formerly Southwestern Bell, of the US for R100m generated an exceptional of

R15.3m. All proceeds are to be reinvested in the forthcoming MTN rights issue.

Metropolitan Life, in which Nail has a 30 per cent stake, showed strong growth with earnings per share up 22 per cent and dividends 24 per cent. The Sowetan, a daily tabloid newspaper in which Nail has a 53 per cent share, continued to improve sales and earnings.

Total assets controlled by Nail, including Metropolitan Life, increased to R3.1bn from R2.6bn. Corporate Africa, the parent whose only assets are a 51 per cent stake in the ordinary equity and a 30.5 per cent stake in the preference equity of Nail, lifted attributable income to R10.8m for the year. A final dividend of 2.3 cents per share, against 1.47 cents, was declared for ordinary and preference shares.

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JPMorgan

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Treasury plc
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Bankers Trust Company, London Agent Bank

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(Incorporated with limited liability in New Zealand)
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(Incorporated with limited liability in the State of Victoria, Australia)
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The First National Bank of Chicago, London Agent Bank

Hallifax Building Society
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The Kingdom of Denmark
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Floating rate notes 1997
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December 8, 1995, London
By: Citibank, N.A., (Issuer Services), Agent Bank CITIBANK

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By: The Chase Manhattan Bank, N.A.
London, Agent Bank
December 8, 1995

NOTICE OF EARLY REDEMPTION
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Class B Mortgage Backed Floating Rate Notes 2028
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NOTICE IS HEREBY GIVEN that, pursuant to Condition 5(D) of the Terms and Conditions of the Notes, the Issuer will redeem all outstanding Notes on December 29, 1995 at their principal amount outstanding.
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Notes should be presented for payment together with all unattached coupons.
HOMER FINANCE (No 1) PLC
By: Morgan Guaranty Trust Company as Trustee Dated: December 8, 1995

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December 8, 1995, London
By: Citibank, N.A., (Issuer Services), Agent Bank CITIBANK

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FINANCIAL TIMES FRIDAY DECEMBER 8, 1995

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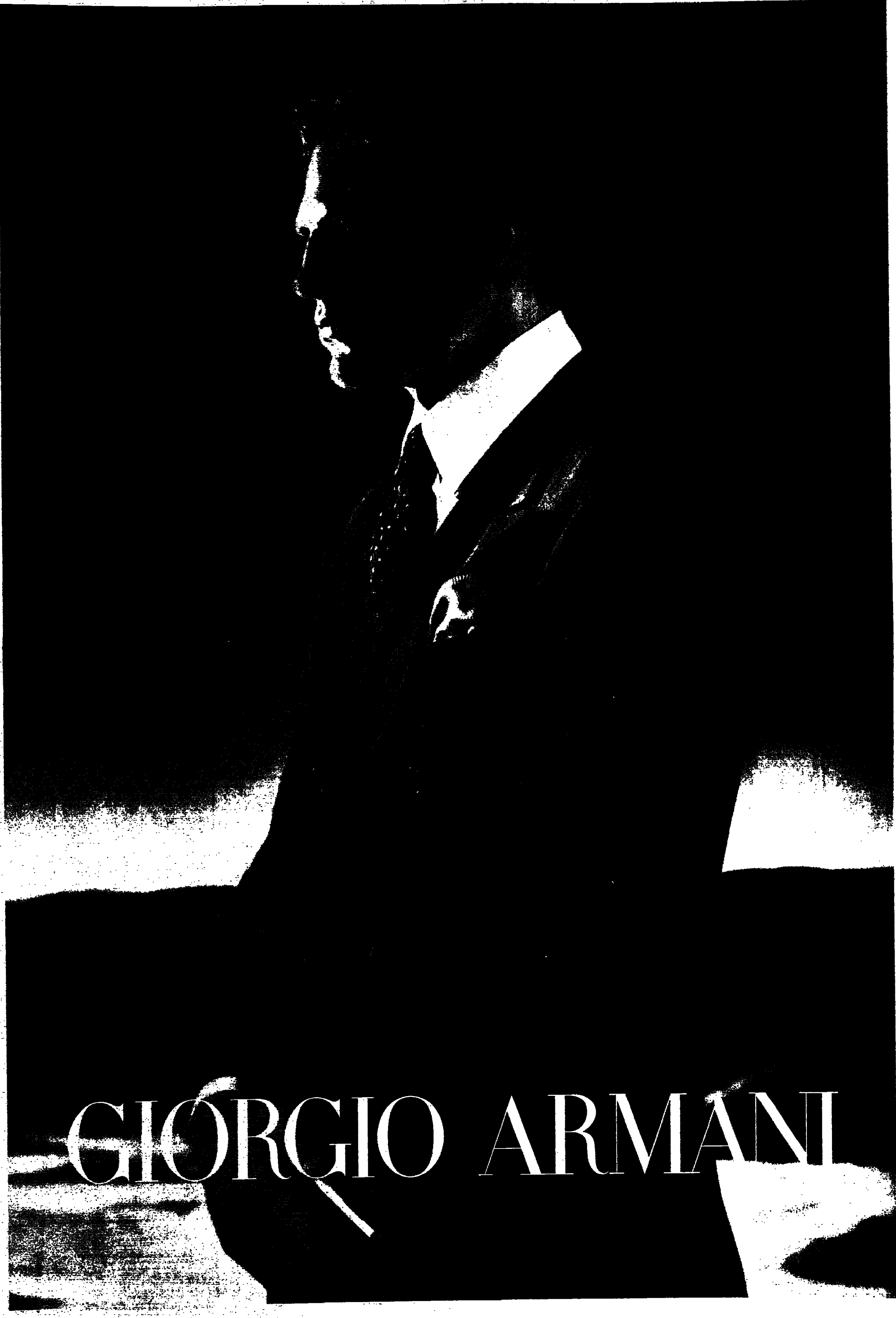
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Insurance Sony joins forces with Oki in technology

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GIORGIO ARMANI

RECRUITMENT

JOBS: Management hierarchies and concerns for status may be stifling innovation

Men in the empty suits

Dyson vacuum cleaners have been troubling me for a while, ever since I saw the inventive directed against them by its UK competitors, one of whom wished the design had been strangled at birth.

James Dyson, the cleaner's inventor, has himself admitted that he was unable to secure venture capital for his idea, which uses cyclone technology, dispensing with the need for a bag. Given such scepticism, the wonder is that the product came to be manufactured at all.

Dyson's experience seems to reinforce the impression that those who come forward with new ideas have been treated shabbily over the years. It is not always easy to understand why. In the film *The Man in the White Suit*, Alec Guinness plays a laboratory dishwasher in a textile mill who invents a fabric that never wears out and never gets dirty. Instead of being welcomed, it incurs the wrath of management and labour: with one, because it will destroy a product market, the other because it will remove the source of employment.

The fear of job-destroying innovation led, in the early 19th century, to outbreaks of Luddism - the practice of smashing machinery by skilled workers whose jobs it was replacing. But Luddism did not die out with the Luddites. It is not so many years ago that print workers tried to use union muscle to prevent

the introduction of new technology in the newspaper industry.

Today we can see it emerging again in a more subtle way, not as a violent response to technological change and not by rank and file employees, but among many managers anxious to protect their status and demand a reduction in hierarchical management structures.

This resistance to change, this management Luddism, is in danger of stifling the innovation that many management writers and theorists believe is necessary to put businesses at the forefront of industries. These businesses must be increasingly seeking to harness creativity in the workplace. There still seems, however, to be a large gap between desire for innovation and providing a working environment that stimulates and promotes new ways of doing things.

A report published this week by the Institute of Work Psychology at Sheffield University and the Centre for Economic Performance at the London School of Economics, found that progress has been slow in devolving responsibility in business. Although a big majority of companies it studied had moved towards flatter forms of organisation, few of them had been

prepared to delegate decision-making below senior management.

This refusal to let go of power and to place greater responsibility with employees, as Peter Wickens, a management consultant, recognised in his book *The Ascendant Organisation*, is one of the greatest obstacles to innovation in the workplace.

At Nissan in Sunderland, where Wickens used to be personnel director, employees were encouraged to solve their own manufacturing problems, using the principle of *Kaizen*, continuous improvement. Wickens believes that companies should recognise that "every worker is a knowledge worker".

In Japanese manufacturing, says Wickens, the tide is turning the innovators' way. It is no coincidence that James Dyson's inventions have been warmly received in Japan. New thinking and new ideas are not only encouraged but are sought after.

Too few companies, however, seem to be capable of turning themselves into innovative organisations. According to research carried out by Synectics, a firm of consultants specialising in innovation, 80

per cent of US companies say innovation is very important to their business. But only 4 per cent claim to be good at it.

As Synectics consultants Jonne Ceserani and Peter Greatwood explain in their book, *Innovation and Creativity*, if people live in a climate where their lives are constantly under threat, much of their time and energy will be expended on thinking about self defence and life preservation. If we substitute the word "job" for "life", we can begin to understand how the business processes that have created so much job insecurity are stifling creativity among employees and managers alike.

One of the problems, say Synectics, is the way that ideas are received by managers or colleagues. It identifies two reactions to an idea which can be equally destructive: the adversarial response and the threatening response. Adversarial behaviour includes pulling rank, failing to pay attention, ignoring someone and cross-examining opinions with challenging questions. Threatening behaviour includes discounting or putting down other people's opinions or reacting negatively or cynically to other people's views.

Gifford Pinchot, who has studied the behaviour of innovators in organisations, has noticed certain common traits behind innovations: they require persistence and input from others. They also require "sponsors" of creativity, managers prepared to nurture and protect the innovative individual or team.

Identifying these managers, he says, can take several years of monitoring innovations in companies, including asking the innovators themselves who it was that helped their ideas to fruition. He warns, however, that companies should beware those who are self-promoters, what he calls "empty suited politicians", driven by a desire for promotion or financial reward and not because of an intrinsic interest in the idea.

As an example of an innovator working closely with a sponsor, he quotes the experience of Michael Phillips who was director of market research at the Bank of California for four years up to 1970. During

that time, says Pinchot, Phillips was responsible for a series of new banking products that led the field in the consumer segment of the banking industry at the time.

He did not have a senior position but Phillips regarded this as an advantage because it gave him "room to move". He developed a higher interest account aimed at widows and widowers who were big depositors because they were banking insurance cheques from life policies on their partners.

While his eventual product had many innovative features, creative thinking was also applied in his approach towards putting it on the market. His technique was to tell the legal department that "it does not matter". Had he said it as a big idea, the high interest nature of the account might have worried the legal officer into prevarication. Instead the account went out to "test" and took in \$40m in its first three months. Significantly, says Pinchot, Phillips had a sponsor manager who protected him. Within three months of the sponsor leaving the company, Phillips lost his job.

Pinchot believes we are entering an "innovation age" where managing creativity will be as important as the innovation itself. But managers, he says, will need training if

they are to be effective sponsors. "They will need to lower their status in front of the team," he says, instead of "trying to read the tea leaves of senior management."

Surprisingly, it may be those who consider themselves high fliers who are least capable of adjusting to this style of management.

Gretchen Spreitzer, Researcher at the Centre for Effective Organizations, University of California, found during research that many of these people were too busy looking after their own careers and ambitions to pay attention to the way work was carried out.

According to Roger Woodgate, of ABA Consultants, who quotes Spreitzer's work in a study of change initiatives in the US, it was the people who she described as "reluctant middle managers", settled in their careers, who were most likely to champion and embrace change if given the opportunity.

Woodgate said in his report: "She found that... middle managers, perhaps settled in their careers and feeling they have little to lose, will challenge existing work practices and offer new ways of doing things if they are asked."

Still Far To Go: The Management of UK Manufacturing, Corporate Performance Group, Institute of Work Psychology, Sheffield University, Sheffield S10 2TN.

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Standard Life Investment Management is one of the UK's largest, most successful asset management groups. The assets we manage total more than £40 billion, we control over 2% of the UK Stock Market and have equity holdings on a global scale. This is a high-profile area of activity, where understanding how markets operate and making difficult decisions can prove an exhilarating experience.

If you are articulate, ambitious and responsive to intellectual challenge, our two-year development programme offers the opportunity to work with our international bond team or one of our equity teams as

you are trained. This will rapidly provide a thorough grounding in the practical and theoretical aspects of investment. The work challenges you intellectually; the environment urges you to make sound business judgements immediately; the ethos demands the confidence to challenge assumptions. If you want to embark on this steep learning curve that will carry you wherever your ambition leads, make it your business to send your CV to Janet Johnston or Angela Hogg, Recruitment Consultants, Standard Life Assurance Company, 40-42 George Street, Edinburgh EH2 2LE.



INVESTOR IN PEOPLE

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FUND MANAGEMENT

CREDIT ANALYST - BONDS

Norwich Attractive salary

Norwich Union Investment Management is a leading investment house, with £33 billion bonds under management worldwide on behalf of external clients and our parent Norwich Union Group.

We are now preparing to strengthen the Bonds team, which operates as an integrated unit covering international bonds, currencies, gilts, sterling non-gilts and money market investments. Total Bonds under management are approaching £10 billion, with £2.25 billion in sterling non-gilts.

A leader in this market with consistently good performance. Within the sterling non-gilt team you will provide support to Fund Managers through:

• credit analysis on non-gilt fixed interest investments

• regular reviews of credits of existing holdings

• sector reviews
• analysis and in-depth investigation of new issuers
• monitoring exposures to individual borrowers and sectors.

A structured and disciplined analyst with the ability to apply your technical knowledge to market situations and maintain systematic credit information, you will:

• be able to work on your own initiative
• be able to establish credibility quickly within the team
• have confidence in your technical expertise
• be an excellent communicator.
Probably of graduate calibre you will have a successful track record in a bonds environment. The salary will reflect the scope and significance of this important role.

Please forward your CV and accompanying letter to: Stephanie Walker, Norwich Union Investment Management, PO Box 150, Sentinel House, 37 Surrey Street, Norwich NR1 3LZ.

Norwich Union is an equal opportunities employer and welcomes applications from registered disabled persons.



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EMERGING MARKETS



SEARCH & SELECTION

DISTRESSED CORPORATE DEBT ANALYST

Our client, an international investment bank, wishes to appoint a high quality analyst for its established distressed corporate debt trading team, to conduct detailed company research as a prelude to investment decisions. Working as part of a successful global network, the candidate will be responsible for identifying relative/fair value of discounted corporate debt.

The successful individual will have at least 3 years financial experience of facets of this business area, possibly gained from within investment banking, corporate finance/venture capital, management consultancy, legal or insolvency practices or the work-out/recovery areas of top tier accountancy firms.

The candidate will demonstrate:

- The ability to interpret company accounts and complex legal documentation in order to ascertain value.
- An ability to distil high volumes of data derived from analysts, brokers, bankers and company visits and present investment conclusions in a clear and concise manner, both in writing and verbally, to management.
- An entrepreneurial and free thinking nature required to perform at the highest level.

The successful candidate should be comfortable operating in a team based consensual environment, have a combination of credit, analysis, legal and accounting skills and possess a critical and incisive intellect, with the insight to discern value and opportunity. An attractive compensation package will be offered.

In the first instance, please send your CV to David Williams at Emerging Markets Search & Selection Limited, 12 Masons Square, London EC2V 5BT. Telephone: 0171 609 4444. Fax: 0171 609 4777.



EUROPEAN CORPORATE FINANCE

Portuguese/Spanish Analysts and Associates

Salomon Brothers is one of the world's leading financial institutions. In addition to making markets in securities, the Firm provides a broad range of underwriting, financial advisory and research services to governments, corporates and institutional investors around the world. The Corporate Finance group focuses on providing innovative solutions to its clients' debt and equity financing requirements, as well as offering strategic and financial advisory services, including mergers and acquisitions, across a broad range of geographic and industry sectors. Owing to the expansion of the Firm's business activities in Portugal and Spain, opportunities exist at the Analyst and Associate levels for candidates with fluent written and spoken Portuguese or Spanish and English. Knowledge and some experience of individual industry sectors and/or products would be desirable. Ideally gained in one of the following areas, corporate finance, equity research, management consultancy or a strategic role within a major corporate or financial institution. Specific requirements for the positions are:

- ANALYST**
- A good degree, preferably in a numerate discipline.
 - Outstanding PC literacy.
 - Experience within the financial industry.
 - Strong research and analytical abilities.
 - High energy levels and the ability to learn quickly.
 - Ability to work accurately under tight time constraints.
- ASSOCIATE**
- 2 - 3 years' investment banking experience (ideally within corporate finance).
 - MBA/MSc or equivalent.
 - Excellent analytical and presentation skills.
 - Ability to work with minimal supervision.
 - A committed team player.

These challenging roles, based in London, will offer ambitious young professionals excellent career opportunities with one of the premier global financial institutions. We offer a highly competitive compensation package including performance-related bonus and the full range of banking benefits.

All applications should be made to our co-ordinating consultants, BBM Selection, 76 Watling Street, London EC4M 9BJ, facsimile 0171-248 2814, quoting reference 372, and enclosing a full CV which includes contact numbers. Any direct applications will be forwarded to BBM Associates. All applications will be treated in the strictest confidence.

Salomon Brothers

THE TORONTO-DOMINION BANK

UTILITIES/PROJECT FINANCE ASSOCIATE

The Toronto-Dominion Bank is a highly rated Canadian Bank with a well established presence in London and other major financial centres. As a result of our expanding Utilities and Project Finance activities, the Bank is seeking an Associate for the London Office.

The Utilities and Project Finance team in London is an integral part of the Global Team and the incumbent will be responsible for supporting the Senior Managers in the development of the business.

Responsibilities will include assisting the account manager with the management of the overall relationship with our clients involved in the sector and assisting in the execution of project finance transactions.

The successful candidate will be a graduate with a minimum of two years' banking experience, ideally with some exposure to project or structured finance. The Bank requires a well educated, credit trained, highly numerate and computer literate individual to join a dynamic team orientated environment. The position represents a significant career opportunity for the right candidate, who must have the potential to progress to positions of increasing responsibility.

Salary will be dependent upon qualifications and experience and the total remuneration package will be highly competitive.

Please send a full CV including current remuneration details and day time

telephone number to Trevor Hill, Manager, Human Resources, The Toronto-Dominion Bank, Triton Court, 14/18 Finsbury Square, London EC2A 1DB



RECRUITMENT CONSULTANTS GROUP
2 London Wall Buildings, London Wall, London EC2M 5PP
Tel: 0171-588 3588 or 0171-588 3576
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INVESTMENT MANAGEMENT SUBSIDIARY OF MAJOR INTERNATIONAL BANK

Private Client investment lies at the heart of our client's business. Services are tailored to meet the individual requirements of the discretionary clients. The successful applicant will work in a team with the Deputy Managing Director, providing a high quality investment management service to his U.K. Private Clients and Trust Funds. The team includes a dedicated administration manager, sophisticated statistical assistance as well as secretarial support. Responsibilities also include monitoring and research coverage of certain sectors of the U.K. equity market and active contribution to the asset allocation and stock selection process of the firm. It is likely that applicants will be educated to degree level, with the presence to command respect and with a minimum of 3 years' experience in a similar front office investment position. Applications in strict confidence under reference PCFM5265/FT to the Managing Director, CJA.

EQUITY - LINKED PRODUCT ANALYST

LONDON

EXCELLENT PACKAGE

CAREER PROSPECTS

The Company

Peregrine is a leading full service Asian based Investment Bank, with over 15 offices in the region and 6 across Europe and the US. The Group is publicly listed, on the HKSE, with a market value of approximately US\$ 750 million.

The Position

A high calibre analyst is sought to join an existing sales and trading team with responsibility for developing an Asian equity-linked research product. The successful applicant will be based in London. His or her input will be critical to the success of the team.

The Qualifications

- Numerate Graduate with proven analytical background combined with excellent spoken and written communication skills.
- Minimum of 18 months appropriate experience.
- Advanced financial modelling and Quantitative skills.
- An understanding of Credit analysis is essential.
- A knowledge of Asian companies would be an advantage.

Please write in confidence enclosing a Curriculum Vitae to:

Barbara Nunn, Peregrine Securities (UK) Ltd., 10 Aldersgate Street, London EC1A 4XX

PEREGRINE

مركز الاموال

Handwritten: *15/12/95*

McKinsey & Company is a pre-eminent, international management consulting firm, with over 60 offices and 3,000 consultants worldwide. The Firm primarily serves large, successful corporations, working at Board level to achieve fundamental and lasting performance improvements. Continuing growth has created opportunities for exceptional finance professionals to join McKinsey's recently established, Amsterdam based European Corporate Finance Centre.

McKinsey & Company, Inc.

Corporate Finance Strategy Consultants Amsterdam

As a corporate finance consultant, you will spend about half your time working directly with clients, usually as part of a multi-disciplinary team. You will not only provide technical expertise, but also contribute to the entire problem solving process, particularly the integration of financial thinking with strategy and organisational change. The end result will be practical solutions that deliver significant commercial and operational improvements.

A significant portion of your time will be dedicated to McKinsey's extensive internal research and development. In the research area, you will focus on building insights into key topical issues and devising practical, analytical tools, such as valuation models, that can be used by clients and consulting teams. You will also help to develop the practice support infrastructure and contribute to the training programmes.

All progression within McKinsey is strictly merit based, and specialist roles such as this offer an established career track record to the highest levels and competitive compensation. If you are keen to apply your skills in a professional and intellectually demanding environment, please forward a comprehensive CV, quoting ref. 260566, to Diane Forrester ACA, at Michael Page, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page International

International Recruitment Consultants
London Paris Amsterdam Düsseldorf Frankfurt Hong Kong Sydney

At McKinsey, corporate finance is an integral part of helping clients to solve complex, strategic business problems. Consequently, the corporate finance practice makes a major contribution to the Firm's work in mergers and acquisitions, corporate portfolio strategy, valuation of complex strategic issues, risk management, corporate restructuring and managing corporate planning and performance measurement processes.

We expect you to bring this position the determination and ability to become a leading authority in corporate consultancy. More specifically, your profile should include the following elements:

- In-depth knowledge of corporate finance theory with a keen practical sense of how to apply it to solve pressing business problems.
- Two to seven years of financial experience in consulting, investment banking, corporate financial management or as a professor of finance, with particular emphasis on business and strategy evaluation.
- Excellent academic record, "cum laude" or equivalent, and you may also have an MBA, PhD, accountancy or other qualifications.
- A proven record of success as a team player.
- Outstanding English language communication and presentation skills.
- Willingness to travel frequently.

City Excellent Packages

Our client is one of the world's leading Financial Services Institutions, with a global network of corporate, investment management and life insurance activities. As part of a major strategic initiative, they are now diversifying into banking, and seek additional high-calibre individuals to deliver and manage the new business infrastructure. As a result of these changes, two new positions have arisen.



Michael Page City
International Recruitment Consultants
London Paris Frankfurt Hong Kong Sydney

Reporting to the Treasurer, the Head of Middle Office will manage an analytical team, and be responsible for monitoring the Bank's balance sheet and treasury book. They will also be responsible for all Treasury and ALCO Management reporting, and be specifically accountable for:

- Credit and market risk measurement and control.
- Modelling and forecasting of the bank's balance sheet.
- Liquidity and cash forecasting.
- Balance sheet simulations.

Candidates of interest will display a thorough understanding of Bank Treasury Operations, and credit and market risk management. They will also be able to contribute to the development of asset and liability management systems, and be familiar with all associated regulatory reporting. Please quote reference 263149.

In addition to the above-mentioned business expertise, candidates for both functions should also display strong communication and interpersonal skills, a proactive "hands-on" approach, together with energy and enthusiasm. Salary will not be a constraint for the right candidates and will reflect the high calibre candidates, we wish to attract. This will be supported by a full range of benefits.

For an initial confidential discussion, interested applicants should contact Karen Gay at Michael Page City on 0171 831 2000, quoting the appropriate reference. Alternatively, write to her including career/salary details at Page House, 39-41 Parker Street, London WC2B 5LH. Fax 0171 405 9649.

Leading Financial Institution Bank Treasury

Head of Middle Office

Head of Treasury Operations

Reporting to the Treasurer, the Head of Treasury Operations will be responsible for developing treasury procedures and controls and implementing the treasury information technology strategy. In addition to the input into treasury policy, specific responsibilities will encompass the management of day-to-day treasury operations including:

- Treasury accounting and reconciliation.
- Transaction processing and control.
- Payments and settlements.

Relevant applicants will possess a detailed knowledge of the workings of Bank Treasury Operations and be able to make a significant contribution to the implementation of the IT system. Proven man-managers, they will add value to the management team and direction to Operations personnel.

Please quote reference 263237.

CORPORATE FINANCE

City

£35k

Due to continuing increases in business levels, this leading European banking group is now seeking to add executives to both its high profile UK and cross border corporate finance teams. A department which has an established reputation for high quality advisory work with some of Europe's largest and most acquisitive companies.

Working under the guidance of experienced deal teams, the style of the department gives the opportunity for immediate involvement in all aspects of transactions and offers a greater level of client exposure and responsibility than in most corporate finance environments. Probably in your mid to late twenties, you will be able to demonstrate a strong academic record with either a post graduate or professional qualification. You will have sound experience gained in either a major investment or commercial bank, a top 6 accountancy firm or strategy consultancy. Other essential attributes include an analytical approach to problem solving, strong communication skills

and a highly commercial attitude. This presents an excellent opportunity to join a leading corporate finance team. Interested candidates should contact Matthew Barnes on 0171 629 4463 (day) or 0181 568 5406 (evenings) or send a full c.v. to Harrison Willis, 39/40 Albemarle Street, London W1X 4ND or fax 0171 491 4705.

HARRISON WILLIS

FINANCIAL INSTITUTIONS
OF EUROPE

FUND MANAGEMENT - IMPORTANT MANAGEMENT TASK Senior Fund Manager Equities

We are a major fund management company (mutual funds and institutional funds) in Germany, based in Frankfurt. The assets under management are in double-digit billion range. We are looking for a Senior Fund Manager, German speaking, who will lead the equity department of the company.

To fulfil this demanding position, which reports directly to the Board, you should have the following profile:

- ➔ A degree in finance or economics and related experience is required, as well as highly developed micro-analytical research skills and the capability to assess the important stock markets of the world.
- ➔ Sound knowledge of modern portfolio theory and of quantitative procedures and the interest in working with those concepts are essential.
- ➔ Basic German is required. But of course we also do speak English in our company.
- ➔ Line experience is essential as well as an entrepreneurial personality supporting team-oriented decision-making processes and the development of promising management tools in the fund management.

The remuneration package is designed to attract individuals of the highest calibre.

Interested applicants should send a comprehensive CV, in confidence, to our consultant TEAM CONCEPT GMBH, Schloss Florstadt, 61197 Florstadt/Germany. For further information please contact Sandra Wüstermann or Dr. Hans-Jürgen Breuer.



TEAM CONCEPT
DR. BREUER & PARTNER

TELEFON 0049-6035-96200
TELEFAX 0049-6035-962020



SENIOR INTERNAL AUDITOR

(2 Positions)

Due to two promotions in the company, the Internal Audit Department of Whirlpool Corporation, a dynamic, expanding Fortune 100 company, is looking for senior auditors to play an important role in audits spanning all functional areas, with a concentration in Europe.

The ideal candidate will have a university degree, minimum 3 years of relevant business experience gained in public accounting, consultancy or manufacturing, well-developed analytical, interpersonal and communication (written and verbal) skills and fluency in English, and German or Spanish. Additionally, a professional certification (CA/CPA/CIA/CISA) and information technology abilities are desired.

As a senior auditor, we offer you an excellent entry into the company and the opportunity to travel 70% to 80% of the time. We emphasize training and use some of the best equipment. You will be joining a multi team of 35 professionals in USA, Brussels and Singapore. If you are interested in this opportunity, please write in confidence to:

Whirlpool Corporation Internal Audit
Attn: Curt Miller, Audit Manager
Nijverheidslaan 1
B-1853 Strombeek-Boven, Belgium
Fax: 32-2-263-3395
E-Mail: 74401.1413@compuserve.com

Our client, a leading S.E. ASIAN STOCKBROKER,

is seeking an experienced Philippines equity market salesperson to be based in London. Candidates should be graduates and fluent in English and pref. Tagalog.

Contact:

Leader Financial Research Limited
5th Floor, 27 Austin Friars,
London EC2N 2AA, England
Tel: 44 171 256 5530
Fax: 44 171 256 5580

STANDARD POOR'S

MMS International, part of Standard and Poor's, is the market leader in the supply of independent on-line foreign exchange and bond market analysis. It offers specialist real-time services which are read by over 40,000 participants in trading rooms throughout the world. Due to further expansion, we are now looking to recruit two Fundamental Market Analysts.

Emerging Markets Economist

Specialising in the analysis and forecasting of major central and eastern European economies, this position requires a strong macro-economic background together with a knowledge of regional financial and economic institutions and the ability to confidently forecast economic and financial market trends. You should be fluent in both English and German, with other central/eastern European languages desirable. A Masters degree in economics is required and 2-4 years experience is preferred.

Financial Economist

Strong quantitative skills in financial market analysis and forecasting are the key requirements for this position, in particular the ability to interpret and forecast short-term fluctuations in European interest and exchange rates. You will also be expected to participate in the construction of MMS' overall European economic and financial market outlook. A Masters degree in economics, econometrics or finance is required and 2-5 years experience is preferred.

For both of the above positions the ability to react quickly with authoritative analysis in response to market moving events, as well as maintaining a longer term fundamental and market outlook will be key to success in this environment. You will also be expected to develop and maintain close market contacts in the major financial markets. Excellent written and verbal communication skills are essential.

These positions offer an attractive salary and benefits package, together with career opportunities in a dynamic and growing international organisation.

Please apply in writing, enclosing CV and quoting current salary to: Tudor Morgan, MMS International, 14 Ryder Street, St. James's, London SW1Y 6QB

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ICE SECURITIES

Analyst for Hungary

Analyst for Poland

Analyst for International Telecommunications

Senior Equity Salesperson

As part of its expansion programme, this London-based securities house specialising in Central and Eastern European markets invites applications from suitable candidates to fill the above vacancies.

Candidates seeking employment as country analysts should speak Hungarian or Polish and have at least 2 years' analytical experience gained with a leading securities house or have an accountancy background.

Applicants for the international telecommunications vacancy should have experience of working as a member of the telecommunications sector team for a securities house recognised for its expertise in this sector.

The senior equity salesperson should have a proven track record of success gained with a leading international securities house and have an established portfolio of clients based either in the US or Europe.

These positions offer highly competitive terms of employment and the opportunity of working in an exciting environment for a young and growing company.

To apply, please write in complete confidence enclosing a detailed curriculum vitae to the Chairman at the address below.

ICE Securities Limited, 20 Abchurch Lane, London EC4N 7AD



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We are a leading provider of worldwide business information, analysis and comment via the world's business newspaper the Financial Times, and a growing range of business and financial information services including on-line databases, news and research services.

We have opportunities based in London for talented graduates in four areas - business management; newspaper journalism; financial news wire journalism; IT.

Each requires its own special aptitudes. But whichever is of interest, you will need the ability to think logically and conceptually, enjoy working on your own initiative and welcome the chance to think innovatively as well as practically.

You will also need a good degree (obtained in 1995 or 1996) supported by wide ranging interests and experience.

We are offering a structured training programme, plenty of hands-on experience and a salary of £17,000 pa.

If you join us in September 1996 you can look forward to a challenging and rewarding start to your career.

If you want to know more, please call Rashida Nama on **44 171 873 3431 or write to her at the address below.

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EUROPEAN INVESTMENT MANAGER

The Organisation

- Austrade is Australia's export facilitation and investment promotion agency
- There are 80 Austrade offices in over 50 countries and Austrade has won international recognition as a leader in its field

The Position

- To market and promote Australia to European multinational corporations as an investment location for their research and development activities
- Based in Frankfurt the position will involve corporate research and an intensive contact and follow-up program aimed at marketing the commercial attractiveness of Australia as an R&D investment location.

Qualifications

- Applicants must be degree qualified with superior research and analytical skills
- Extensive experience of marketing to senior executives will have been achieved over 5 to 10 years in law, accountancy, corporate finance or a business development role.
- A confident team player is sought with excellent communication skills, computer skills and ability to work under tight deadlines
- English fluency is essential and German is desirable. The ability to work in an internationally diverse commercial environment is crucial.

To apply

- Please send a full CV with a covering letter outlining how your skills meet our requirements to: Bernd Neubauer, Investment Commissioner, Australian Consulate-General, Gutleutstr. 85, D-60329 Frankfurt/M., Germany.

EQUITY ANALYST

Den norske Bank is the leading commercial bank in Norway, with significant equities operations in Oslo, London, Stockholm and New York. The London team is currently seeking to recruit an experienced analyst to contribute towards the group's Scandinavian research product with an emphasis on building up our knowledge of small companies in the region.

The ideal candidate will be a graduate, preferably with a financial qualification, who has at least 3 years experience in an analytical role. Familiarity with the technology/IT industry would be a clear advantage, as would a working knowledge of one or more Scandinavian languages.

A competitive salary along with the usual banking benefits is available to the successful candidate. Written applications including full career details should be sent to:

Ms Tracey Foley, Personnel Manager
Den norske Bank AS, London Branch
20 St Dunstan's Hill
London EC3R 8HY



SAMSUNG SECURITIES CO., LTD

(A Member of Samsung Group)

A London-based Korean Securities company wishes to make the following appointments with responsibility for Equities/Fixed Income products mainly of Korean and other Asian Emerging Markets.

- Salesperson/Trader/Analyst
- Compliance Officer/Settlement/Secretary

An attractive remuneration package is offered.

Please send a full CV to: Samsung Securities Co., Ltd.
199 Bishopsgate, London EC2M 3TY



- Project and Infrastructure Financing is an area of rapid growth
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- Our success means we need to recruit at various levels across an age range of 25-35
- Previous experience is not necessarily required

Project and corporate finance, privatisation, accounting and legal backgrounds are all relevant, but even without these we would welcome applicants with an outstanding academic record, who are highly numerate, write well, have good presentation and marketing skills and who are energetic, hardworking and willing to travel.

Schroders' highly successful International Projects Department is based in London and advises on the commercial evaluation, development and financing of major projects around the world ranging from bridges and pipelines to power stations and chemical plants. It also advises on disposals, acquisitions, trade sales and privatisations in the infrastructure sector.

Generous remuneration and benefits packages will be available, commensurate with the candidates' experience and qualifications.

Interested applicants should write, enclosing a full CV, to Rachel Harry, Schroders, 120 Cheapside, London EC2V 6DS.

ACCOUNTANCY APPOINTMENTS



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City & Guilds is the market leader for vocational education qualifications. Working with over 12,000 centres worldwide, we are the UK's largest assessment and awarding body offering over 500 vocational qualifications across a wide range of subjects. Whilst justly proud of a tradition of excellence that dates back to 1878, nonetheless, we have moved with the times, and already have in place the processes to keep pace with changing educational requirements and business practices and so maintain our number one position.

Your Challenge

We are not seeking a new broom to make sweeping changes; rather, our need is for this final piece of the jigsaw of our senior management team (responsible for a combined finance/IT/purchasing and office services function of over 70) to help enhance our commercial strengths and financial systems in order to maintain that vital edge in a rapidly changing world. Working closely with the Director General, this is very much a strategic role in a highly competitive and unusual environment. It is also an active business role - as much concerned with identifying and capitalising on new business opportunities as with the ability to create and manage first class financial controls and management information systems. The need for excellent people management skills are a prerequisite, as is the credibility and strength of character to make a major contribution to our success. Equally vital will be the kind of negotiating skills necessary to interface with our suppliers, City institutions and Government bodies.

You ...

... are a Chartered Accountant (and possibly MBA), age 35 plus, with at least ten years post qualification experience - for only then will you have the blend of authority, diplomacy and technical ability that we seek. Beyond that, you will have learnt something else as well - that life is about dealing with ambiguities; that it is not always straightforward; and that wisdom and balance are valuable skills, often painfully learned. Career background is of less importance than the tools you have developed to improve the financial controls within a business, together with the vision to tackle strategic issues. Previous involvement in organisational and cultural change would make you particularly well suited to this role. And lastly? A person who has actually delivered - and made an impact!

Are You Qualified?

The world of vocational education is changing fast, and with the recent appointment of a business focused Director General, we will stay ahead of the pack. If you think that your qualifications are right to help us continue our evolution in revolutionary times, then write to our advising consultant David Hunter quoting reference L/1604 at the address below. If you would prefer a discreet conversation about the role, then call him on 0171-939 3721.

Executive Search & Selection,
Price Waterhouse,
No 1 London Bridge,
London
SE1 9QL
Fax: 0171-403 5265.

GODWIN'S LIMITED

Financial Controller

Farnborough, Hants

Godwins Limited is one of the leading employee benefit consultants and independent financial advisers in the UK, and part of the world-wide Aon Corporation, itself a world leader in insurance and consulting services. Godwins employs over 600 staff in three divisions based across the UK.

The company wishes to strengthen the finance function with the recruitment of a Financial Controller who will report to the Finance Director and manage the finance function of over twenty staff, ensuring that it provides a timely and effective service to the business. Initial key tasks will be the enhancement of the company's existing accounting systems and the development of pertinent management information.

Candidates should be qualified accountants with a minimum of five years PQE gained within a sizeable service environment. You should have

£40-£45,000 + Bonus + Car

already developed staff management skills and be familiar with working within a computerised environment. Systems implementation experience would be a considerable advantage. Knowledge of the financial services sector would be useful but is not essential.

The anticipated growth of Godwins coupled with the number of UK subsidiaries within the Aon group could offer future career development opportunities for an able and ambitious individual.

Please send your curriculum vitae, including current remuneration details, to Carrie Andrews at Ernst & Young Management Resourcing, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 3NH, quoting reference: CA686.



AUDIT SENIOR AND AUDIT ASSISTANT

Required for small, fast growing international accountancy practice. Working knowledge of UK accounting and auditing practices a prerequisite. As an Audit Senior you will have up to two years PQE and the assistant position will suit a part qualified. Knowledge of Windows applications an advantage. Salary negotiable according to experience.

RESPONSIBILITIES

AUDIT SENIOR

Acting as senior in charge on a portfolio of audit clients. Working knowledge of derivatives essential and an understanding of commodities trading an advantage.

AUDIT ASSISTANT

To assist with the audits of a varied client portfolio as well as provide bookkeeping services and preparation of VAT returns.

Replies to: Constantin, Russell Square House,
10-12 Russell Square, London WC1B 5LF

هكذا من الاصل

Senior Manager – Corporate Planning

A real chance to influence change

Germany

Our client is a leading multi-national manufacturer of electronic products. Its European activities which cover over 20 different countries in Western and Eastern Europe and Scandinavia, have a turnover in excess of DM 11 billion. Based in Germany, the pan-European corporate management provides specialised support and direction to all units.

As a result of their expansion, they seek to appoint the newly created position of a Senior Manager – Corporate Planning. Responsible for a small professional team, the key responsibilities will be as follows:

- Coordinating and supporting the financial planning and budgeting processes for the European units.
- Developing new business plans and standards and ensuring their implementation.
- Analysing current activities in order to identify further possibilities for development and change.
- Provide information to top management in Europe and Japan, which will assist in the making of key decisions.

DM Attractive Package

The successful candidate will be 35-40 years old and have a university or a MBA degree with at least 5-7 years relevant practical experience (preferably some of this overseas), gained within the controlling or corporate planning sector of a multi-national company.

You will need to be a strong team player, customer-oriented and have well developed communication skills. Fluency in English is required, a command of the German language is desirable but not compulsory. Additionally, you will need to be familiar with the latest IS-developments.

Future career prospects will be in line with the ambition and performance of the successful candidate.

Interested candidates should forward a comprehensive CV including salary details, in confidence, quoting ref R8/20547 to Robert Rosenbach, Michael Page International, Steinstrasse 13, 40212 Düsseldorf, Germany. Tel (00) 49 211 32 44 55.



Michael Page International

International Recruitment Consultants
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Financial Controller

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COMMODITIES AND AGRICULTURE

Chicago wheat futures surge to highs

By Laurie Morse in Chicago

Wheat futures prices at the Chicago Board of Trade hit life-of-contract highs again yesterday as traders responded to news of a European Union export tax on grain and the futures pits buzzed with rumours that Russia, short on wheat, would enter the international markets after an important election later this month.

Wheat for December delivery jumped 14¢ to \$5.22 a

bushel early on, surpassing the previous high of \$5.11 set on October 20. Traders said the next level of price resistance for the commodity would probably be at the \$5.44 level set in October 1990.

"By imposing the tax, the EU has de facto cut off exports," said Mr Bill Biedermann, research director for Allendale. The EU is the second-largest grain exporter after North America, and has decided to limit wheat exports in an attempt to moderate grain

prices within the union. Although the EU and the US ended grain subsidies last summer, both have continued to sell grain in a brisk market as buyers bid up prices in response to tight world supplies. Traders yesterday said the fact that a major exporter succeeded in selling Uzbekistan 98,000 tonnes of EU wheat despite the new tariff helped advance the Chicago wheat futures rally.

While the EU tax is a symptom of tight supplies, traders

said major demand factors, in the form of Russia and China, had yet to clarify. "The big unknown is Russia," said Mr Dan Basse, president of AgriSource, a Chicago-based analysis firm. "They've had two bad back-to-back harvests, and they are expected to buy after their elections."

US winter wheat states reported below-normal moisture levels this week, and unusually cold temperatures are forecast over the weekend, increasing the winterkill risk.

Cuba's big earners stage a recovery

Pascal Fletcher on a turnaround in the sugar and nickel sectors

Cuba's nickel output will top 40,000 tonnes this year and, in another strategic export sector, current estimates indicate that the island has enough cane to produce 1995-96 harvest to produce around 4.5m tonnes of raw sugar, according to a high-ranking economist.

The forecasts by Mr Osvaldo Martinez, head of the Economic Affairs Committee of Cuba's National Assembly, signal a strong turnaround in two key hard currency-producing sectors whose production had fallen sharply as a result of the collapse of the island's economic ties with the former Soviet Union in 1991.

Foreign investment and financing were playing an important role in supporting recovery in both sectors, Mr Martinez, a former economy and planning minister who remains a senior adviser to the government, told an economic seminar in Havana last month.

Pre-harvest financing by foreign banks and trade houses helped to pay for fertilisers and spare parts for the 1995-96 sugar harvest. In the case of nickel, a Canadian company, Sheritt, has brought modernising capital and technology to the Cuban industry, as well as guaranteeing inputs.

"Without a doubt, nickel production will be above 40,000 tonnes this year," Mr Martinez said. This represents a big leap

from the 26,773 tonnes produced by Cuba in 1994. Mr Martinez said 1995 output should come close to the record 1989 level of more than 46,000 tonnes.

The sudden disintegration of the former Soviet Union, the biggest single market for Cuban nickel and Cuba's biggest supplier of fuel and technical inputs, had thrown Cuban nickel production into decline in the past few years. But the association agreed in 1994 with Sheritt, consisting of a joint-run, vertically-integrated nickel and cobalt mining, refining and marketing operation, was helping to revitalise the industry.

In sugar, traditionally Cuba's biggest export sector, the forecast recovery appears less clear-cut.

Mr Martinez said existing estimates showed there was enough cane in the fields to produce 4.5m tonnes of raw sugar in the 1995-96 harvest, which is now under way. "A production figure of around 4.5m tonnes would be a good result," he said. This compared with a 1994-95 crop of 3.3m tonnes, the lowest in more than 50 years.

He stressed, however, that the final result would also depend on the level of efficiency with which Cuba's 156 sugar mills can crush the available cane and other factors, such as the impact of a

new productivity-linked incentive scheme introduced for the island's 400,000 sugar workers. The scheme allows workers to buy hard-currency consumer goods at special shops set up at sugar mills.

Foreign analysts agree with the government forecast that Cuba's sugar production should pick up in 1995-96, but they say one weak link that could inhibit the size of the increase will be the deteriorated state of the industry's transport system and of its 156 sugar mills, which have not received modernising investment for years. Cuba's state media have also reported serious delays in repairs of harvest machinery because of the late arrival or continuing shortages of imported spare parts.

British sugar broker E.D. & F. Man, in an analysis of Cuban harvest forecast, predicted a 1995-96 Cuban crop of 3.8m tonnes. The London-based International Sugar Organisation, of which Cuba is a member, forecast 4.5m tonnes in its latest market review, matching the government target.

Mr Martinez said the pre-harvest financing credits, which other Cuban officials have estimated at over \$100m in total, were obtained on tough terms, bearing interest of between 12 and 15 per cent and repayable in a year or less. The Dutch

ING Bank and E.D. & F. Man Sugar are among the institutions involved in the financing operation, which covers eight of Cuba's 14 provinces.

"A production increase of 1.2m tonnes should allow us to repay the credits and still obtain some contribution to the nation's balance of payments," Mr Martinez said. But he indicated the most important feature of the coming sugar harvest would be to lay the foundations for future growth back towards pre-1990 production levels. "This will be a harvest of recovery and consolidation," he said.

In addition to having to repay pre-harvest credits, Cuba also has two big raw sugar delivery contracts - 400,000 tonnes pledged to China in 1995 and 1m tonnes to Russia by end-March 1996 in exchange for 6m tonnes of Russian oil.

Mr Martinez said the depressed state of the sugar industry placed a big drag on the island's efforts to emerge from recession. The Cuban economy grew by 2.3 per cent in the first nine months of 1995 and appears headed for overall growth in the year of around 2.5 per cent according to official Cuban figures. Had the sugar sector been producing at its past historical high levels, the level of economic growth in 1995 would have been around 7 per cent, Mr Martinez said.

Copper leads base metals rally

Base metal prices moved towards the day's highs during

after hours "leap" trading on the London Metal Exchange yesterday, with the firmness of nearby COPPER premiums helping to secure steady closes across the board, traders said.

But apart from nickel and tin, there was little significant deviation from Wednesday's overnight levels as market activity calmed down after December options declarations. The cash/three months copper premium, or "backwardation", ended unchanged from Wednesday's record of nearly \$300 a tonne, while the December supply tightness was highlighted by a \$155/\$165 December/January spread.

Traders said there was still little sign of the tightness abating after December's expiry, as investment funds holding short positions had to roll forward those positions.

The three months NICKEL price continued its recent rally from below \$8,000 a tonne with a burst of stop-orders buying above \$8,200 on the curb giving chart patterns a constructive appearance at the close. There was support around \$8,250, which traders said the market could build on now to head to an objective of \$8,400.

The TIN market eroded the resistance around \$8,900 a tonne, for three months delivery, which helped prices climb to a close of \$8,355, up \$90. However, the rally needed to reach resistance around \$8,500 for the chart picture to improve, traders said.

At the London Commodity Exchange robust COFFEE futures reversed on short-covering to end firm but off the highs after the March position had slid to a fresh 15-month low of \$1,940 a tonne. Traders said the recovery was spurred by the growing pessimism and New York's failure to break through key support at 100 cents a pound. Earlier traders had felt the arabica market could test that key level. Compiled from Reuters

WMC's Mt Keith nickel mine beats output targets

By Kenneth Gooding, Mining Industry Correspondent, in Mt Keith, Western Australia

Unexpectedly high levels of sale and arsenic contamination are not stopping Western Mining Corporation's new \$445m showpiece mine at Mt Keith more than meeting production targets in its first year of operation.

WMC is also pushing to reap the full benefits of the present nickel price buoyancy - which it expects to last for another two or three years - by quickly expanding the mine's capacity at a cost of \$44m.

In the financial year to the end of September, Mt Keith produced 21,381 tonnes of nickel in concentrate (an intermediate material) compared with target of 16,631 tonnes. The mine's capacity of 28,000 tonnes is now to be stepped up to 37,400 tonnes by June next

year and then to 42,000 tonnes six months later.

"That's a real push," says Mr Brian Kennedy, resident manager, "but this is a good time to be producing nickel because the price is high."

In order to keep pace with the demands of the mill and processing equipment, which had a remarkably smooth start-up, in the first year Mt Keith stockpiled about 1m tonnes of ore because it was contaminated with tellurium and arsenic. Mr Mark Cutafani, WMC's operations manager, nickel, said it had been known from an early stage that the metallurgy at Mt Keith would be difficult. WMC had expected about 7 per cent of the ore to be contaminated but in the event 15 per cent was.

Some of the contaminated ore was put through the processing system in the first quarter of the current financial

year as an experiment to see what could be achieved with it and this held back output. The expansion scheme assumed that a high proportion of the contaminated ore would continue to be stockpiled, said Mr Cutafani. "The higher percentage of contaminated ore gives us an extra incentive to solve the processing problems."

A solution would have to be found before WMC decided on further expansion of Mt Keith as this would involve installing more processing equipment at a cost of at least \$100m. WMC produces in total about 12 per cent of world nickel supply and, at present Mt Keith accounts for roughly one third of the group's output. Outokumpu, the Finnish metals and mining group, has a nickel concentrate a year from Mt Keith to feed its stainless steel operations in Finland.

Drought in Vietnam's main coffee province stalls production growth

By Jeremy Grant in Ho Chi Minh City

Drought in Vietnam's main coffee growing province of Dak Lak has cut the country's September to December harvest to between 190,000 and 200,000 tonnes, compared with 250,000 tonnes in 1994, says Mr Hoang Anh, director of Cafe Control, a state coffee quality inspection agency.

All but 10 per cent of Vietnam's coffee output, which is mainly of the robusta variety, is exported and Mr Anh says the country plans to maintain exports this year.

However, there are plans to increase the coffee growing area to 170,000 hectares from 150,000 by the end of 1998 through a government-sponsored plan to increase national yield by encouraging cultivation by private farmers. "We will have about 200,000 hect-

ares by the year 2000 and 500,000 by 2010," Mr Anh says.

"Right now we have only 7,000 hectares of arabica (the milder, higher-priced variety) but we are planning to expand to 15,000 hectares in the north in Binh Tri Thien province," he says, adding that this programme would account for the bulk of the national expansion plan. Vietnam is known to be keen to diversify its coffee industry by increasing

output of arabica.

Vietnam is the fifth largest coffee producer and has one of the highest per hectare yields in the world at one tonne per hectare, against an average of 700kg per hectare for all significant producing countries.

The country is unlikely to join the Association of Coffee Producing Countries (ACPC) until it meets requests at an ACPC meeting in Bali last month for the country to do so, Mr Anh says. "We do not have that intention for now because it's not the right time."

Commodity analysts agree that the move would be premature. They say Vietnam, eager to maximise export revenue, is unwilling to accept ACPC conditions requiring between 20 per cent and 30 per cent of production to be withheld from the world market as a way of helping to brake a current coffee price slide.

COMMODITIES PRICES

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Close 1941.4-42.5 1978-79

Previous 1938.0-1939.0 1978-79

High/Low 1935 1964/1972

AM Official 1835-35.5 1872.5-73.0

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ALUMINIUM ALLOY (per tonne)

Close 1410-20 1450-55

Previous 1400-10 1435-45

High/Low 1400-10 1435-45

AM Official 1405-15 1447-50

Kerb close 1405-15 1450-50

Open int. 4.934 1450-50

Total daily turnover 525

LEAD (per tonne)

Close 737.5-75 725-25

Previous 740.5-25 725-25

High/Low 735 725-25

AM Official 730-40 725-25

Kerb close 730-40 725-25

Open int. 31,696 725-25

Total daily turnover 13,626

NICKEL (per tonne)

Close 8100-10 8220-25

Previous 7955-75 8200-10

High/Low 8000/8000 8190-95

AM Official 8065-75 8190-95

Kerb close 8065-75 8190-95

Open int. 44,871 8190-95

Total daily turnover 9,068

ZINC (per tonne)

Close 6310-20 6325-35

Previous 6250-30 6325-35

High/Low 6250-30 6325-35

AM Official 6285-35 6325-35

Kerb close 6285-35 6325-35

Open int. 16,452 6325-35

Total daily turnover 13,626

ZINC, special high grade (per tonne)

Close 1014-15 1038.5-39.0

Previous 1013.5-14.5 1038-39

High/Low 1009-10 1035-34

AM Official 1009-10 1035-34

Kerb close 1009-10 1035-34

Open int. 91,880 1035-34

Total daily turnover 15,086

COPPER, grade A (per tonne)

Close 2978-83 2984-85

Previous 2970-75 2980-80

High/Low 2960/2965 2985-2973

AM Official 2965-80 2973-75

Kerb close 2965-80 2973-75

Open int. 177,211 2973-75

Total daily turnover 87,973

LME ALUMINIUM 99.7% 1.5385 1.5385 9.995 1.5277

LME ZINC 1.5382 1.5382 1.5382 9.995 1.5277

LME COPPER 1.5382 1.5382 1.5382 9.995 1.5277

LME NICKEL 1.5382 1.5382 1.5382 9.995 1.5277

LME LEAD 1.5382 1.5382 1.5382 9.995 1.5277

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LME ZINC, special high grade 1.5382 1.5382 1.5382 9.995 1.5277

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LME COPPER, grade A 1.5382 1.5382 1.5382 9.995 1.5277

LME NICKEL, special high grade

INTERNATIONAL CAPITAL MARKETS

Europe sees correction after recent rallies

By Antonia Sharpe in London and Lisa Branstetter in New York

European government bond markets turned lower yesterday in what was generally seen as a much-needed correction after the recent rallies.

"For a healthy and sustainable upward trend, some consolidation is needed," said Mr Huw Roberts, European bond strategist at NatWest Markets.

The fall also reflected position-squaring by dealers ahead of today's US payroll data. The markets are always uncertain ahead of the release of the most important monthly data in the US, but the recent shutdown of US federal offices has also raised concern that the data will have to be revised.

Indications in the Confederation of British Industry's distributive trade survey of

upward pressure on shop prices and the overhang of stock from Wednesday's auction weighed on gilts.

Analysts said the CBI survey was disappointing but there were still strong expectations of an early cut in base rates.

GOVERNMENT BONDS

On Liffe, the March long gilt future fell $\frac{1}{8}$ to 110 $\frac{1}{8}$, the low for the day, in volume of just over 56,000 contracts. The yield spread over Germany was little changed at 148 basis points.

There was some concern among analysts about the lack of foreign buying in this week's auction. Although this is unlikely to cause difficulties in this financial year, it could do next year when supply is likely to be more of a problem.

A surprise 10-basis point cut by the Bank of France in the French intervention rate to 4.70 per cent brought French government bonds off their lows.

On the Matif, the December 10-year future contract rose from the day's low of 118.70 to settle at 120.12, down 0.10 on the day, in volume of 136,226 contracts.

The spread over the comparable German bund future narrowed further to 75 basis points to 77 points as concern about industrial action waned.

German bunds were lower in quiet trading as the market digested recent strong gains. The December bund futures contract ended its last trading day down 0.30 at its low for the day of 99.43, compared with a high of 99.79. The March bund future was down 0.23 at 98.76.

US Treasury prices were lower in early trading as dealers squared their positions in advance of today's release of November unemployment figures.

Near midday, the benchmark 30-year Treasury bond was $\frac{1}{8}$ lower at 111 $\frac{1}{8}$ to yield 6.039 per cent.

At the short end of the maturity spectrum, the two-year note slipped by $\frac{1}{8}$ to 100 $\frac{1}{8}$, yielding 5.340 per cent.

For the first time this week the long bond yield failed to dip below 6 per cent in morning trading.

There was little market reaction to a double dose of weak economic figures, although long-term investors did edge up briefly after the Commerce Department released data showing a 0.3 per cent decrease in manufacturing orders for October.

Another sign of slowing economic growth came from the weekly report on new claims for unemployment benefits, which increased by 14,000 people last week.

Traders were especially concerned about today's employment figures given Wednesday's report in the Federal Reserve's Beige Book that labour shortages were beginning to appear in some regions.

The median estimate holds that 180,000 non-farm jobs were added to the economy in November, but that 5,000 manufacturing jobs were lost.

Bonds got little support from the dollar, which slipped against the yen and the D-mark in early trading.

At midday, the US currency was changing hands at ¥101.40 and DM1.4433 compared with ¥101.60 and DM1.4465 late on Wednesday.

Salomon cuts 50 staff in Hong Kong

By Louise Lucas in Hong Kong

Salomon Brothers yesterday dismissed 50 people from its 200-strong Hong Kong team as a result of weak stock markets in the region.

Mr William Phillips, chairman and chief executive officer of Salomon Brothers Asia Pacific, said: "An element of markets are not performing as we expected. A number of our clients, particularly Wall Street firms, in the early '90s predicted a more buoyant market conditions."

The US investment bank is the latest casualty of Hong Kong's fierce capital markets. The redundancies follow streamlining at Goldman Sachs and deployment of staff to Singapore from Hong Kong by J.P. Morgan.

Yesterday, Standard Chartered Bank axed 40 jobs in Hong Kong and 10 to 20 in London as part of a global move to integrate corporate finance and capital markets.

Many banks built up their presence in Hong Kong during the tail end of the stock market rally which ended in early 1994. Turnover is now half or less than levels seen then.

Salomon Brothers has announced 57 new managing directors, taking the total to 227, writes Maggie Urry in New York.

It also began telling existing MDs their annual bonuses. Bonuses became a bone of contention earlier this year when Mr Deryck Maughan, chairman and chief executive, introduced a scheme linking them more closely to profits. That would have cut bonuses sharply.

After more than two dozen resignations, the scheme was amended and the departures dried up. This year's bonuses are expected to average the same as last year.

Slovenia to launch maiden eurobond

By Gavin Gray

Slovenia, the most developed of the six former Yugoslav republics, yesterday announced plans to launch its maiden issue in the eurobond market.

A mandate to lead-manage the deal has been awarded to J.P. Morgan, which is also assisting the Slovenian government in obtaining long-term credit ratings.

The issue will be launched next year after Slovenia receives its ratings and is expected to be between \$150m and \$200m. There will be a Rule 144a option enabling US institutional investors to buy the deal and the maturity is expected to be five years.

This will be the first straight eurobond from any of the former Yugoslav republics, although Croatia is at an earlier stage of preparing an issue.

Slovenia has a low debt burden compared with its export earnings and is tapping the bond market partly for publicity purposes. A small Alpine country with a population of only 2m, it has GDP per capita of \$7,000 - the highest in eastern Europe and little short of levels in Greece and Portugal.

The country has escaped the effects of the Yugoslav conflict and Slovenian industry has replaced its former Yugoslav markets with customers in western Europe. Even so, fears of political risk have discouraged some investors.

The country has already borrowed in the syndicated loan market and its cost of funds has fallen sharply in the last year.

In its latest syndication a \$60m loan signed in September, it pushed its cost of funds below Libor plus 1 percentage point for the first time. The Czech Republic is the only European country that can raise loans more cheaply.

This trend reflects an agreement announced in June between Slovenia and the former Yugoslav bank creditors over what share the country will take of the former country's \$4.5bn bank debt. This account, which needs to be approved by two-thirds of the bank creditors, will see Slovenia assuming 18 per cent of the debt.

If approved, this will put Slovenia's foreign debt up to \$3.8bn compared with international currency reserves of over \$2.5bn. Tapping the eurobond market will also give the country a cheap way of refinancing this debt.

Ireland securitises mortgage cashflows

By Corinne Middelmann

Ireland yesterday became the second European government after Finland to launch a securitisation issue.

Ulysses Securitisation, a special-purpose vehicle set up to acquire a portfolio of mortgage loan cashflows in Ireland, issued \$140m of 7% per cent bonds due August 2006. The triple-A rated bonds yield 23 basis points over the corresponding Irish government bond.

The Irish government will use the proceeds to pay part of an 1825m compensation order relating to a European Union directive on social security payments.

Ireland will guarantee the cashflows from the mortgage loans, effectively ensuring the

notes are equivalent to government risk. Lead manager UBS said the issue was oversubscribed, and placed mainly among Irish, UK and German institutions.

Another asset-backed offering came for National Home Loans Holdings, which issued \$100m of five-year floating-rate notes in two tranches through its vehicle HomeLoans via J.P. Morgan.

Parma Food, the Italian food company, came with yet another asset-backed deal, \$200m of five-year floating-rate notes backed by trade receivables. Lead manager SBC Warburg said the notes had been placed mainly with UK and German institutions.

In the UK, domestic bond market UBS led two local-authority issues, which saw strong demand from UK institutions with long-dated liabilities: \$100m of 30-year bonds for the City of Coventry yielding

NEW INTERNATIONAL BOND ISSUES

Borrower	US Dollars	Amount	Coupon	Price	Maturity	Yield	Spread	Book runner
Parma Foodstuffs	200	(a)	98.875	Dec 2006	0.458			SBC Warburg
D-MARKS								
Rheinische Hypothekendarlehen	500	5.50	101.75	Dec 2001	2.125			Byrhy/Cornwall/Drazen/AUS
Deutsche Flugversicherung	500	6.25	99.20	Jun 2006	0.325		+32bp (9% - 0.5)	Deutsche/Goldman Sachs
YEN								
BNK	100m	(c)	100.70	Dec 2005	0.70			Nomura International
SWISS FRANCES								
SBC Jersey	200	3.50	102.45	Jan 2000	1.75			SBC Warburg
STERLING								
HomeLoans No.1, Class A	112.5	(d)	100.00	Oct 2000	0.20			J.P. Morgan Securities
GUILDERS								
ING Verzekeringen	250	6.25	99.71	Dec 2005	0.375		+21bp (9% - 0.5) ING Baring	
CANADIAN DOLLARS								
City of Vancouver	100	7.50	99.55	Jan 2006	0.35		+22bp (9% - 0.5) BDO Domini Securities	
IRISH POUNDS								
Ulysses Securitisation	140	7.625	99.468	Aug 2006	0.325		+238bp - 0.6 UBS	

Final terms, non-callable unless stated. Yield spread (low relevant government bond) at launch supplied by lead manager. (a) Unrated, 3 floating-rate notes. (b) Fixed re-offer price; less shown at re-offer level. (c) Asset backed. (d) 3-month Libor +25bp. (e) Offshore Plandemic. Funding with DM100m. Plus 8 days accrued, 0.50% in Aus\$ or 0.50% in DM. (f) Secured by mortgages originated by National Home Loans subsidiary. Callable on coupon dates from Jan 02 at par. Expected average life: 4.4 yrs. (g) 3-month Libor +180bp to Jan 04 and +60 bp thereafter. (h) Macclesfield notes: £10m, 3-month Libor +80bp to Jan 02, par. (i) Secured by mortgage loans originated by Irish Local Authorities. (j) Short 1st coupon.

59 basis points over gilts, and \$20m of 30-year bonds for the City of Salford, yielding 65 basis points over gilts.

Salford's bonds are partly paid and 30 per cent of the issue will be repaid during the last five years of their life.

Deutsche Flugversicherung, the state-owned air traffic control

company, made a well-received DM300m 10-year issue yielding 32 basis points over bonds via joint leads Deutsche Morgan Grenfell and Goldman Sachs.

The board of the European Bank for Reconstruction and Development has approved a 1996 borrowing programme of up to Ecu1.5bn. The bank

expects its portfolio commitments to grow by some 40 per cent and its disbursements by 70 per cent next year.

The EBRD has borrowed Ecu1.5bn this year in 27 transactions using seven currencies, at an average maturity of 9.6 years and an after-swap cost of Libor less 34 basis points.

WORLD BOND GOVERNMENT BONDS

BENCHMARK GOVERNMENT BONDS							
Coupon	Rate	Price	Day's Change	Yield	Week ago	Month ago	
Australia	7.500	07/05	94.9500	-0.70	8.27	8.17	8.88
Austria	6.500	11/05	98.8400	-0.24	6.52	6.82	6.83
Belgium	8.500	03/05	98.8900	-0.13	6.99	6.94	6.71
Canada	8.750	12/05	101.7500	-0.80	7.22	7.15	7.78
Denmark	8.000	03/05	104.8800	-0.20	7.30	7.30	7.84
France	BTAN	7.750	04/05	105.5000	-	5.99	6.11
Germany	OAT	7.500	04/05	106.3000	-0.31	6.85	6.52
Italy	10.500	08/05	97.4600	-0.40	10.82	11.19	11.61
Japan	No 129	6.400	03/01	103.3500	-0.10	1.25	1.58
	No 124	8.400	03/01	103.3500	-0.10	1.25	1.58
Netherlands	6.500	03/05	104.5000	-0.27	6.12	6.16	6.52
Portugal	11.875	02/05	108.5500	-0.16	10.21	10.35	11.24
Spain	10.150	01/05	98.7400	-0.15	10.13	10.31	10.31
Sweden	6.000	02/05	103.6900	-0.60	6.55	6.77	9.20
UK Gilts	8.000	12/05	104.28	-0.32	6.83	6.91	7.43
US Treasury	8.500	12/05	107.15	-0.32	7.43	7.43	8.11
	9.000	10/05	111.12	-0.52	7.60	7.70	8.13
US Treasury	8.875	08/05	101.09	-0.32	5.70	5.76	6.04
	8.875	08/05	111.16	-0.32	6.04	6.04	6.14
US Treasury	7.500	04/05	102.4900	-0.22	7.12	7.18	7.67

London closing, New York mid-day.
* Prices of US Gov. treasury trading at a 12.5 per cent payable by nonresidents.
Source: M&M International.

London closing. "New York" mid-day. Yields (including withholding tax at 12.5 per cent payable by non-residents). Prices: US in 32nds, others in decimal. Source: M&S International

US INTEREST RATES

Instrument	Rate	Yield
1-month	5.50	5.50
3-month	5.50	5.50
6-month	5.50	5.50
9-month	5.50	5.50
12-month	5.50	5.50

Est. vol. total: 21.123. Price: 17.500. Previous day's open: 17.500. Price: 17.500. Price: 17.500.

BOND FUTURES AND OPTIONS

Instrument	Open	Sett	Change	High	Low	Est. vol.	Open int.
France	118.48	118.48	-0.20	119.00	118.04	41,623	3,952
Germany	118.72	118.72	-0.14	119.24	118.32	938	3,952

Est. vol. total: 21.123. Price: 17.500. Previous day's open: 17.500. Price: 17.500. Price: 17.500.

GERMANY

Instrument	Open	Sett	Change	High	Low	Est. vol.	Open int.
Germany	118.48	118.48	-0.20	119.00	118.04	41,623	3,952
Germany	118.72	118.72	-0.14	119.24	118.32	938	3,952

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EUROBONDS

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MARKETS REPORT

Cut in French intervention rate underpins franc

By Graham Bowley

A surprise cut in the Bank of France's intervention rate supported the franc on the foreign exchanges yesterday as the D-Mark was undermined by signs of a slowdown in the German economy.

The dollar was broadly unchanged ahead of non-farm payroll data due today, which analysts said would be important in assessing the US Federal Reserve's next move on interest rates. The dollar traded in a narrow band around the DM1.44 level.

Figures showing a narrowing of the Japanese current account surplus pointed to a long-term weakening of the yen against the dollar, economists said.

Trading was thin on the European crosses as dealers waited for the outcome of the summit between Mr Jacques Chirac, the French president, and Mr Helmut Kohl, the German chancellor.

The pound sold off slightly against the D-Mark. Analysts said this was due mainly to comments by Mr Eddie George, the governor of the Bank of England, which they said hinted at a cut in UK interest rates soon.

The franc finished in London at FF13.449 against the D-Mark, from FF13.444.

The dollar finished against the D-Mark at DM1.4416 from DM1.4444 at the previous close. The dollar closed lower against the yen at ¥101.185 from ¥101.140.

Starting finished down against the dollar at \$1.5370 from \$1.5463. It closed lower against the D-Mark at DM2.2168 from DM2.2222. The sterling trade weighted index finished at 82.8 from 82.9.

Trading was thin on the European crosses as dealers waited for the outcome of the summit between Mr Jacques Chirac, the French president, and Mr Helmut Kohl, the German chancellor.

The Bank of France cut its intervention rate from 4.8 per cent to 4.7 per cent at its securities repurchase tender.

The cut was welcomed by analysts and traders. Mr Gerard Lyons, chief economist at DKB International in London, said: "It was a good move. For far too long, the Bank of France has been too cautious. The fact that the franc didn't weaken may give the French authorities encouragement to be more aggressive in cutting rates in coming months."

Prior short-term interest rate futures rallied on the move. In late trading, the December contract was trading around 94.22, compared with the previous close of 93.94.

Mr Jeremy Hawkins, chief economist at Bank of America in London, said: "People are looking at the rate cut as a signal for currency strength rather than weakness."

He said the move was welcomed since a reduction in interest rates was likely to lead

rise expected by most economists. Data also showed that German gross domestic product was unchanged in the third quarter of the year compared with the second quarter, fueling speculation that the Bundesbank might move soon to lower German interest rates.

The Swedish krona suffered a set back on expectations of a cut in Swedish interest rates. The krona closed at SEK1.594 against the D-Mark, from SEK1.548.

Japan's trade surplus fell to \$4.51bn in October from \$10.5bn in September, the finance ministry said.

"The numbers reinforce the belief that the yen is set to weaken against the dollar over the coming months," said Mr Lyons.

The data also pointed to large long-term capital outflows in October, a reversal of the inflows seen in the previous month.

"It is quite clear that the Japanese are becoming buyers of foreign bonds again and anecdotal evidence suggests that this continued in November," said Mr Lyons.

Mr Lyons said that the House of Commons Treasury Committee had been "more marked than expected" in the direction of a rate cut. He also said that cost-push inflation pressures in the UK had begun to abate, but that the UK had "not yet felt the full effects" of the weakness of sterling.

The comments were nevertheless taken as showing that "Eddie George is at least leaning in the direction of a rate cut," said Mr Hawkins.

The data also pointed to large long-term capital outflows in October, a reversal of the inflows seen in the previous month.

The data also pointed to large long-term capital outflows in October, a reversal of the inflows seen in the previous month.

WORLD INTEREST RATES

MONEY RATES							
December 7	Over night	One month	Three months	Six months	One year	Long term	Repo rate
Belgium	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	8.00	3.50
week ago	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	8.00	3.50
France	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	4.70	-
week ago	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	4.80	4.10
Germany	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	3.50	3.50
week ago	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	3.50	3.50
Italy	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	6.25
week ago	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	6.25
Japan	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	-	10.50
week ago	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2	-	10.50
Netherlands	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	3.50	3.50
week ago	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	3.50	3.50
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	3.00	2.50
week ago	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	3.00	2.50
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	-
week ago	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	-
week ago	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	-

CHEMICALS - Cont.**ELECTRONIC & ELECTRICAL EQPT - Cont.****EXTRACTIVE INDUSTRIES - Cont****INSURANCE - Contd****INVESTMENT TRUSTS - Cont.**

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RETAILERS, GENERAL - Cont[illegible]

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3	Applied Electronics	2-57
4	Armstrong Electric	2-57
5	BAA	
6	Bancroft Bros.	
7	Benson Airways	2-17
8	Boyd Electric Co.	
9	Calhoun Post 1033	2-17
10	Central Trans Lines	2-17
11	Chickens (10)	2-17
12	Circuit	2-17
13	Clark	2-17
14	Clayton Electric	2-17
15	Combs	2-17
16	Conrad	2-17
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WATER

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7.2	Chesher	..
	Don Valley	..
PE	East Surrey	..
9.8	Heartwood	..
9.8	West Kent	..
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5.4	Northampton	..
4.0	Surrey Coast	..
5.0	South Shetland	..
5.1	South West	..
	Southdown	..
	Thames	..
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	Worcester	..
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	York Works	..
	Yorkshire	..

PE AIMS

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GUIDE TO LONDON SHARE SERVICE

Prices for the London Share Service delivered by FT Total, a member of the Financial Times Group.

Closing mid-prices are shown in pence unless otherwise stated. High
low are based on intra-day mid-prices over a rolling 32 week period.

Symbols referring to dividend status appear in the notes column in
guide to yields and P:E ratios. Dividend and Dividend covers are p

Marked capitalization shown is calculated separately for each line of quoted.

Price-exchange ratios are based on latest annual reports and accounts where possible, are updated on interim figures.

Estimated Net Asset Values (NAVs) are shown for investment Trusts placed per share, along with the percentage discounts (if any) given to the current closing share price. The NAVs include cash and

charges at par value, convertibles (converted and warrants exercise option accrue.

High and low market rates have been adjusted to allow for changes

- 1 Injury since increased or resumed
- 2 Intermittent since reduced, paused or deferred
- 3 Figure or report awaited
- 4 Rule 2 Injury Overhaul discontinued Longshore Rule 4 an 3

44 Exchange
 85 $\frac{1}{2}$ Free annual/quarter report available see details below
 - $\frac{1}{2}$ USIA not listed on Stock Exchange and company not subject
 75 same degree of regulations as listed securities
 25 $\frac{1}{2}$ (Rule 4 2nd) firm incorporated non listed companies.

Price at time of incorporation
Indicated dividend yield after pending stock and on right's stock
Merger bid or incorporation in progress
Forecast dividend yield p.a. based on earnings updated to 1981

	Yield based on assumed dividend	ACT guidelines x Dividend yield in: 1997-98	1999-00 B forecast and actual 1999-00
17.0			

12.7
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9.0	Dividend yield	Official estimate for
12.0	Dividend yield	1935
12.1	Dividend yield	% yield based on
10.0	Dividend yield	prospective of 1936
8.9	Dividend yield	1935-36, with 1936-37

11.5	yield, p/e based on	dividend payments for	Abbreviations:
85	latest annual earnings.	1994	all ex dividends
75	a forecast, or estimated	1. Estimated weighted	% ex 30T 1.5%
61	annualized dividend	yield p/e based on	% ex ratios
79	would p/e based on	latest annual earnings.	

135	prices, per 100 pounds	24 Yield based on	25 25 25
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LONDON STOCK EXCHANGE

MARKET REPORT

Equities worried by early sell-off on Wall Street

By Steve Thompson, UK Stock Market Editor

The recent slide in UK equities gathered pace yesterday, with the leading issues falling sharply in the afternoon, dragged down mainly by a sharp sell-off on Wall Street in early trading.

The Dow Jones Industrial Average, which has been hitting new peaks for the last week or so, was under pressure from the opening, and was down 40 points an hour after London closed. And traders in London were forecasting a substantial correction on Wall Street in the short term.

Some of the US hi-tech stocks,

which have been in the forefront of Wall Street's recent upsurge, were around 10 per cent lower.

The FT-SE 100 index closed at a session low of 3,839.5, down 23.3, after a day when it was always struggling to resist the pressure of various waves of selling.

Second-line issues gave a more resolute showing, with the FT-SE Mid 250 index sustained by a good rise in T&N, after it settled its dispute with the New York Port Authority and Airtours, which responded to takeover speculation. The Mid 250 ended 8.0 off at 3,863.9.

Equities received no help from the gilt market, where the 10-year gilt retreated 14 ticks and the 30-

year gilt 20 ticks in the wake of the disappointing outcome to Wednesday's auction of £3bn of stock.

Barish stories on a number of Footsie constituents emerged during the early afternoon, undermining sentiment across the leaders.

Of these, Arjo Wiggins, the troubled paper group, was the worst performer, with confirmation of its demotion from the FT-SE 100 index setting the seal on an unhappy period for the company.

Arjo was closely followed by media groups Reed International and Pearson, both of which were wounded by fears of fierce competition to their multi-media products from the Internet. Reed was additionally unsettled by a downgrade of Elsevier, Reed's Dutch associate, by Merrill Lynch. Standard Chartered shares were weakened by hints that, on top of its preference share issue, a large line of stock was being offered in the market.

National Grid shares were heavily traded, with one leading securities house thought to have been an aggressive seller of the stock.

Commenting on the market's recent lacklustre showing, which has stretched over four consecutive trading sessions, the head trader at one leading securities house said the market needed a break after climbing 150 points in a month. "I think we are going down in the

short term," he said.

There remain strong hopes, however, for a series of interest rate cuts in the UK, Germany and the US. And some market optimists still expect more takeover news to emerge in coming weeks.

Turnover accelerated late in the session, eventually reaching a highly satisfactory 750.1m shares, with non-FT-SE 100 stocks accounting for some 60 per cent of the total.

It was not all gloom, however. GEC's interim figures were in line with analysts' forecasts and there was widespread relief that no nasty shocks were included. The appointment of a new chairman at GUS was given a good reception.

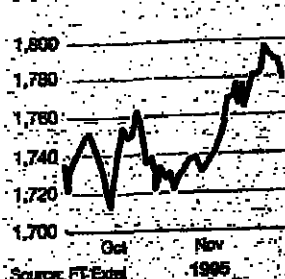
Footsie on December 18, they were looking for some other way to park funds in order to maintain an appropriate weighting. One salesperson commented: "It is the one safe bet in a dodgy sector."

Bunzl rose 4 to 19p, while Arjo slid 7 1/2 to 158 1/2p and De La Rue 1 1/2 to 52 1/2p.

Chief Resources jumped 12 to 104p on the announcement that Ashanti Goldfields had made an agreed £80m offer for the company with a full cash alternative of 105p a share.

ICI fell 14 to 75 1/2p in reaction to a television documentary on Wednesday, which alleged that chemicals were escaping from dumps and incinerators and penetrating the food chain.

FT-SE-AI All-Share Index



Source: FT-SE

Indices and ratios

FT-SE 100	3839.5	-23.3
FT-SE Mid 250	3863.9	-8.0
FT-SE-AI All-Share	3839.5	-23.3
FT-SE-AI All-Share yield	3.81	(3.70)

Best performing sectors

1. Electronic & Elec. Eq.	+1.9
2. Oil, Integrated	+0.8
3. Engineering, Vehicles	+0.7
4. Mineral Extraction	+0.4
5. Breweries	+0.4

Worst performing sectors

1. Media	-2.1
2. Telecommunications	-1.7
3. Retailers, Food	-1.7
4. Pharmaceuticals	-1.4
5. Gas Distribution	-1.4

FUTURES AND OPTIONS

FT-SE 100 INDEX FUTURES (LFFB) 25p per full index point (AFT)									
	Open	Sett price	Change	High	Low	Est. vol	Open int	Sett	Open int
Dec	3860.0	3839.5	-20.5	3870.0	3830.0	12623	55134	12623	55134
Mar	3880.0	3870.0	-10.0	3890.0	3860.0	8679	23862	8679	23862
Jun	3885.0	3875.0	-10.0	3895.0	3865.0	100	1018	100	1018

FT-SE MID 250 INDEX FUTURES (LFFB) 10p per full index point

	Open	Sett price	Change	High	Low	Est. vol	Open int	Sett	Open int
Dec	3860.0	3863.9	+3.9	3870.0	3850.0	1481	1808	1481	1808
Mar	4000.0	4000.0	0.0	4010.0	3990.0	1436	1775	1436	1775

FT-SE 100 INDEX OPTION (LFFB) 10p per full index point

	Open	Sett price	Change	High	Low	Est. vol	Open int	Sett	Open int
Dec	3860.0	3839.5	-20.5	3870.0	3830.0	12623	55134	12623	55134
Mar	3880.0	3870.0	-10.0	3890.0	3860.0	8679	23862	8679	23862
Jun	3885.0	3875.0	-10.0	3895.0	3865.0	100	1018	100	1018

EURO STYLE FT-SE 100 INDEX OPTION (LFFB) 10p per full index point

	Open	Sett price	Change	High	Low	Est. vol	Open int	Sett	Open int
Dec	3860.0	3839.5	-20.5	3870.0	3830.0	12623	55134	12623	55134
Mar	4000.0	4000.0	0.0	4010.0	3990.0	1436	1775	1436	1775
Jun	4005.0	3995.0	-10.0	4015.0	3985.0	1436	1775	1436	1775

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Internet threat to Reed

If biotechnology is the wonder bubble in the pharmaceutical industry, the Internet is its equivalent in publishing.

Companies seen to be participating have reaped huge share price gains and companies that might be missing out lose favour with investors.

Therefore it was not surprising that a hard-hitting article from Forbes, the US business magazine, should affect Reed International.

Reed's main business is publishing academic journals and the article argued that college libraries were bypassing traditional publishers in favour of the Internet. It focused on one state university library and claimed it had cancelled subscriptions to more than 1,500 journals costing \$446,000 and fed professor and student requests via the Internet for just \$55,000.

The article comes after Reed shares had hit an all-time high. It provided an opportunity to pocket profits during a period when fund managers are becoming increasingly nervous about the inflated heights of the UK and US markets and are keen to maintain the gloss on their performance over the year.

Reed tumbled 46 to 999p on turnover of 4.8m shares, while Pearson, the media conglomerate which owns the Financial Times, fell in its wake to close 23 off at 615p.

Cable concerns

Telecoms trauma trickled down to the cable networks yesterday. While BT continued to suffer in response to pressure from the official regulator, analysts began to look at the effect on the smaller telephone operators.

The argument is that companies such as Mercury (owned by Cable and Wireless), Nynex and General Cable have to price their products in relation to BT, which has the majority of the UK business.

If BT is forced by the regulator to cap its prices at the current formula of RPI minus 7.5 percentage points, then the smaller players will also have to keep their prices tight. C&W lost 9 to 444p, General Cable 2 1/2 to 192p and Nynex 5 to 122p. There was no let-up for BT, down a further 6 at 346p, making a fall of 31 this week.

GEC advances

Electronic engineering giant GEC was the best Footsie performer in the session as the market appreciated interim figures in line with forecasts.

Profits came in at £402m, against a range of forecasts of between £38m and £43m, with some dealers suggesting there was relief that provisions and write-offs in electronic systems programmes did not materialise.

The shares advanced 12 1/2 to 314p on trade of 10m. But not everyone is a fan of the stock, and Mr Doug Hawkins at Nomura, speaking about the group's performance, said: "It is fairly lacklustre and there is little in the statement for the market to get its teeth into."

One has to be fair to management, a lot of these businesses are mature industries, but it is disappointing that areas like power are not making more margin progress."

The market was cheered by news at Great Universal Stores that Lord David Wolfson of Sunningdale, currently chairman of Next, is to succeed his cousin Lord Leonard Wolfson of Marylebone as chairman of GUS.

Shares in both companies moved strongly ahead on the news, with GUS ending the session 18 up at 622p in volume of 7.3m, with one analyst saying: "There is more of a chance that the new management will help unlock shareholder value, which is what the market is waiting to see." Sentiment was further boosted by the release of improved figures that prompted a round of profits upgrades. UBS raised its current year forecast by 55m to £585m.

Next closed 5 ahead at 448p amid vague talk that GUS may launch a bid, a move analysts dismissed yesterday.

In drinks, Bass, which reported better than expected figures earlier this week, appreciated another 17 to 712p, as more brokers upgraded current year profit expectations.

T&N topped the list of the best performers in the FT-SE Mid 250 index, the shares gaining 10 to 130p, after it said it had settled a property damage case brought by the Port Authority of New York and New Jersey for £5.5m.

Henderson Crosthwaite is a buyer of the shares and believes: "The current share price is discounting T&N's market value by nearly 15m for its asbestos liabilities."

Holiday groups Airtours and First Choice were boosted by speculation in the trade press that either of the companies

FINANCIAL TIMES EQUITY INDICES

	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	1 yr ago	High	Low
Ordinary Share	2630.0	2648.4	2651.1	2660.0	2670.5	2325.2	2676.1	2288.3
Ord. div. yield	4.07	4.05	4.05	4.04	4.04	4.50	4.73	4.02
P/E ratio net	15.79	15.89	15.89	15.81	15.85	17.50	21.23	15.35
P/E ratio inc	15.62	15.72	15.72	15.73	15.75	17.40	21.23	15.17

P/E ratio net: Ordinary Share index price/earnings high 2713.5 2654.9; low 14.7 2654.9

P/E ratio inc: Ordinary Share index price/income high 2713.5 2654.9; low 14.7 2654.9

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AUTOMATION • DRINKS • TELECOMMUNICATIONS
 DEFENCE ELECTRONICS • AEROSPACE • AUTOMOTIVE • GRAPHIC SYSTEMS

INDICES										US INDICES									
Dec 7 Dec 6 Dec 5 1995										Dec 6 Dec 5 Dec 4 1995									
7	6	5	High	Low		7	6	5	High	Low		7	6	5	High	Low			
Australia (Dec 7 / AMST)										Dec 6 Dec 5 Dec 4 1995									
ASX 100	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Canada (Dec 7 / TW 5)										Dec 6 Dec 5 Dec 4 1995									
TSX 300	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
France (Dec 7 / AMST)										Dec 6 Dec 5 Dec 4 1995									
CAC 40	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Germany (Dec 7 / AMST)										Dec 6 Dec 5 Dec 4 1995									
DAX 100	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Hong Kong (Dec 7 / AMST)										Dec 6 Dec 5 Dec 4 1995									
HSI 100	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Japan (Dec 7 / AMST)										Dec 6 Dec 5 Dec 4 1995									
Nikkei 225	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00	225.00
South Korea (Dec 7 / TW 5)										Dec 6 Dec 5 Dec 4 1995									
KOSPI 100	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Taiwan (Dec 7 / TW 5)										Dec 6 Dec 5 Dec 4 1995									
TSEI 100	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Thailand (Dec 7 / AMST)										Dec 6 Dec 5 Dec 4 1995									
US INDICES										Dec 6 Dec 5 Dec 4 1995									
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4 pm class December 7

Line	Ship	Port	Arrival	Depart	Agent	Line	Ship	Port	Arrival	Depart	Agent
Continued from previous page											
3074	SSC Ship	3.00	8.11	719	35	3075	SSC Ship	3.00	8.11	719	35
3076	SSC Ship	3.00	8.11	719	35	3077	SSC Ship	3.00	8.11	719	35
3078	SSC Ship	3.00	8.11	719	35	3079	SSC Ship	3.00	8.11	719	35
3080	SSC Ship	3.00	8.11	719	35	3081	SSC Ship	3.00	8.11	719	35
3082	SSC Ship	3.00	8.11	719	35	3083	SSC Ship	3.00	8.11	719	35
3084	SSC Ship	3.00	8.11	719	35	3085	SSC Ship	3.00	8.11	719	35
3086	SSC Ship	3.00	8.11	719	35	3087	SSC Ship	3.00	8.11	719	35
3088	SSC Ship	3.00	8.11	719	35	3089	SSC Ship	3.00	8.11	719	35
3090	SSC Ship	3.00	8.11	719	35	3091	SSC Ship	3.00	8.11	719	35
3092	SSC Ship	3.00	8.11	719	35	3093	SSC Ship	3.00	8.11	719	35
3094	SSC Ship	3.00	8.11	719	35	3095	SSC Ship	3.00	8.11	719	35
3096	SSC Ship	3.00	8.11	719	35	3097	SSC Ship	3.00	8.11	719	35
3098	SSC Ship	3.00	8.11	719	35	3099	SSC Ship	3.00	8.11	719	35
3100	SSC Ship	3.00	8.11	719	35	3101	SSC Ship	3.00	8.11	719	35
3102	SSC Ship	3.00	8.11	719	35	3103	SSC Ship	3.00	8.11	719	35
3104	SSC Ship	3.00	8.11	719	35	3105	SSC Ship	3.00	8.11	719	35
3106	SSC Ship	3.00	8.11	719	35	3107	SSC Ship	3.00	8.11	719	35
3108	SSC Ship	3.00	8.11	719	35	3109	SSC Ship	3.00	8.11	719	35
3110	SSC Ship	3.00	8.11	719	35	3111	SSC Ship	3.00	8.11	719	35
3112	SSC Ship	3.00	8.11	719	35	3113	SSC Ship	3.00	8.11	719	35
3114	SSC Ship	3.00	8.11	719	35	3115	SSC Ship	3.00	8.11	719	35
3116	SSC Ship	3.00	8.11	719	35	3117	SSC Ship	3.00	8.11	719	35
3118	SSC Ship	3.00	8.11	719	35	3119	SSC Ship	3.00	8.11	719	35
3120	SSC Ship	3.00	8.11	719	35	3121	SSC Ship	3.00	8.11	719	35
3122	SSC Ship	3.00	8.11	719	35	3123	SSC Ship	3.00	8.11	719	35
3124	SSC Ship	3.00	8.11	719	35	3125	SSC Ship	3.00	8.11	719	35
3126	SSC Ship	3.00	8.11	719	35	3127	SSC Ship	3.00	8.11	719	35
3128	SSC Ship	3.00	8.11	719	35	3129	SSC Ship	3.00	8.11	719	35
3130	SSC Ship	3.00	8.11	719	35	3131	SSC Ship	3.00	8.11	719	35
3132	SSC Ship	3.00	8.11	719	35	3133	SSC Ship	3.00	8.11	719	35
3134	SSC Ship	3.00	8.11	719	35	3135	SSC Ship	3.00	8.11	719	35
3136	SSC Ship	3.00	8.11	719	35	3137	SSC Ship	3.00	8.11	719	35
3138	SSC Ship	3.00	8.11	719	35	3139	SSC Ship	3.00	8.11	719	35
3140	SSC Ship	3.00	8.11	719	35	3141	SSC Ship	3.00	8.11	719	35
3142	SSC Ship	3.00	8.11	719	35	3143	SSC Ship	3.00	8.11	719	35
3144	SSC Ship	3.00	8.11	719	35	3145	SSC Ship	3.00	8.11	719	35
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3156	SSC Ship	3.00	8.11	719	35	3157	SSC Ship	3.00	8.11	719	35
3158	SSC Ship	3.00	8.11	719	35	3159	SSC Ship	3.00	8.11	719	35
3160	SSC Ship	3.00	8.11	719	35	3161	SSC Ship	3.00	8.11	719	35
3162	SSC Ship	3.00	8.11	719	35	3163	SSC Ship	3.00	8.11	719	35
3164	SSC Ship	3.00	8.11	719	35	3165	SSC Ship	3.00	8.11	719	35
3166	SSC Ship	3.00	8.11	719	35	3167	SSC Ship	3.00	8.11	719	35
3168	SSC Ship	3.00	8.11	719	35	3169	SSC Ship	3.00	8.11	719	35
3170	SSC Ship	3.00	8.11	719	35	3171	SSC Ship	3.00	8.11	719	35
3172	SSC Ship	3.00	8.11	719	35	3173	SSC Ship	3.00	8.11	719	35
3174	SSC Ship	3.00	8.11	719	35	3175	SSC Ship	3.00	8.11	719	35
3176	SSC Ship	3.00	8.11	719	35	3177	SSC Ship	3.00	8.11	719	35
3178	SSC Ship	3.00	8.11	719	35	3179	SSC Ship	3.00	8.11	719	35
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3182	SSC Ship	3.00	8.11	719	35	3183	SSC Ship	3.00	8.11	719	35
3184	SSC Ship	3.00	8.11	719	35	3185	SSC Ship	3.00	8.11	719	35
3186	SSC Ship	3.00	8.11	719	35	3187	SSC Ship	3.00	8.11	719	35
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3190	SSC Ship	3.00	8.11	719	35	3191	SSC Ship	3.00	8.11	719	35
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3194	SSC Ship	3.00	8.11	719	35	3195	SSC Ship	3.00	8.11	719	35
3196	SSC Ship	3.00	8.11	719	35	3197	SSC Ship	3.00	8.11	719	35
3198	SSC Ship	3.00	8.11	719	35	3199	SSC Ship	3.00	8.11	719	35
3200	SSC Ship	3.00	8.11	719	35	3201	SSC Ship	3.00	8.11	719	35
3202	SSC Ship	3.00	8.11	719	35	3203	SSC Ship	3.00	8.11	719	35
3204	SSC Ship	3.00	8.11	719	35	3205	SSC Ship	3.00	8.11	719	35
3206	SSC Ship	3.00	8.11	719	35	3207	SSC Ship	3.00	8.11	719	35
3208	SSC Ship	3.00	8.11	719	35	3209	SSC Ship	3.00	8.11	719	35
3210	SSC Ship	3.00	8.11	719	35	3211	SSC Ship	3.00	8.11	719	35
3212	SSC Ship	3.00	8.11	719	35	3213	SSC Ship	3.00	8.11	719	35
3214	SSC Ship	3.00	8.11	719	35	3215	SSC Ship	3.00	8.11	719	35
3216	SSC Ship	3.00	8.11	719	35	3217	SSC Ship	3.00	8.11	719	35
3218	SSC Ship	3.00	8.11	719	35	3219	SSC Ship	3.00	8.11	719	35
3220	SSC Ship	3.00	8.11	719	35	3221	SSC Ship	3.00	8.11	719	35
3222	SSC Ship	3.00	8.11	719	35	3223	SSC Ship	3.00	8.11	719	35
3224	SSC Ship	3.00	8.11	719	35	3225	SSC Ship	3.00	8.11	719	35
3226	SSC Ship	3.00	8.11	719	35	3227	SSC Ship	3.00	8.11	719	35
3228	SSC Ship	3.00	8.11	719	35	3229	SSC Ship	3.00	8.11	719	35
3230	SSC Ship	3.00	8.11	719	35	3231	SSC Ship	3.00	8.11	719	35
3232	SSC Ship	3.00	8.11	719	35	3233	SSC Ship	3.00	8.11	719	35
3234	SSC Ship	3.00	8.11	719	35	3235	SSC Ship	3.00	8.11	719	35
3236	SSC Ship	3.00	8.11	719	35	3237	SSC Ship	3.00	8.11	719	35
3238	SSC Ship	3.00	8.11	719	35	3239	SSC Ship	3.00	8.11	719	35
3240	SSC Ship	3.00	8.11	719	35	3241	SSC Ship	3.00	8.11	719	35
3242	SSC Ship	3.00	8.11	719	35	3243	SSC Ship	3.00	8.11	719	35
3244	SSC Ship	3.00	8.11	719	35	3245	SSC Ship	3.00	8.11	719	35
3246	SSC Ship	3.00	8.11	719	35	3247	SSC Ship	3.00	8.11	719	35
3248	SSC Ship	3.00	8.11	719	35	3249	SSC Ship	3.00	8.11	719	35
3250	SSC Ship	3.00	8.11	719	35	3251	SSC Ship	3.00	8.11	719	35
3252	SSC Ship	3.00	8.11	719	35	3253	SSC Ship	3.00	8.11	719	35
3254	SSC Ship	3.00	8.11	719	35	3255	SSC Ship	3.00	8.11	719	35
3256	SSC Ship	3.00	8.11	719	35	3257	SSC Ship	3.00	8.11	719	35
3258	SSC Ship	3.00	8.11	719	35	3259	SSC Ship	3.00	8.11	719	35
3260	SSC Ship	3.00	8.11	719	35	3261	SSC Ship	3.00	8.11	719	35
3262	SSC Ship	3.00	8.11	719	35	3263	SSC Ship	3.00	8.11	719	35
3264	SSC Ship	3.00	8.11	719	35	3265	SSC Ship	3.00	8.11	719	35
3266	SSC Ship	3.00	8.11	719	35	3267	SSC Ship	3.00	8.11	719	35
3268	SSC Ship	3.00	8.11	719	35	3269	SSC Ship	3.00	8.11	719	35
3270	SSC Ship	3.00	8.11	719	35	3271	SSC Ship	3.00	8.11	719	35
3272	SSC Ship	3.00	8.11	719	35	3273	SSC Ship	3.00	8.11	719	35
3274	SSC Ship	3.00	8.11	719	35	3275	SSC Ship	3.00	8.11	719	35
3276	SSC Ship	3.00	8.11	719	35	3277	SSC Ship	3.00	8.11	719	35
3278	SSC Ship	3.00	8.11	719	35	3279	SSC Ship	3.00	8.11	719	35
3280	SSC Ship	3.00	8.11	719	35	3281	SSC Ship	3.00	8.11	719	35
3282	SSC Ship	3.00	8.11	719	35	3283	SSC Ship	3.00	8.11	719	35
3284	SSC Ship	3.00	8.11	719	35	3285	SSC Ship	3.00	8.11	719	35
3286	SSC Ship	3.00	8.11	719	35	3287	SSC Ship	3.00	8.11	719	35
3288	SSC Ship	3.00	8.11	719	35	3289	SSC Ship	3.00	8.11	719	35
3290	SSC Ship	3.00	8.11	719	35	3291	SSC Ship	3.00	8.11	719	35
3292	SSC Ship	3.00	8.11	719	35	3293	SSC Ship	3.00	8.11	719	35
3294	SSC Ship	3.00	8.11	719	35	3295	SSC Ship	3.00	8.11	719	35
3296	SSC Ship	3.00	8.11	719	35	3297	SSC Ship	3.00	8.11	719	35
3298	SSC Ship	3.00	8.11	719	35	3299	SSC Ship	3.00	8.11	719	35
3300	SSC Ship	3.00	8.11	719	35	3301	SSC Ship	3.00	8.11	719	35
3302	SSC Ship	3.00	8.11	719	35	3303	SSC Ship	3.00	8.11	719	35
3304	SSC Ship	3.00	8.11	719	35	3305	SSC Ship	3.00	8.11	719	35
3306	SSC Ship	3.00	8.11	719	35	3307	SSC Ship	3.00	8.11	719	35
3308	SSC Ship	3.00	8.11	719	35	3309	SSC Ship	3.00	8.11	719	

NASDAQ NATIONAL MARKET

4 MAY 2009 Zeng et al.

[illegible]

AMEX COMPOSITE PRICES

4 may close December 2

Stock	10c	15c	20c	25c	30c	35c	40c	45c	50c	55c	60c	65c	70c	75c	80c	85c	90c	95c	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.45	2.50	2.55	2.60	2.65	2.70	2.75	2.80	2.85	2.90	2.95	3.00	3.05	3.10	3.15	3.20	3.25	3.30	3.35	3.40	3.45	3.50	3.55	3.60	3.65	3.70	3.75	3.80	3.85	3.90	3.95	4.00	4.05	4.10	4.15	4.20	4.25	4.30	4.35	4.40	4.45	4.50	4.55	4.60	4.65	4.70	4.75	4.80	4.85	4.90	4.95	5.00	5.05	5.10	5.15	5.20	5.25	5.30	5.35	5.40	5.45	5.50	5.55	5.60	5.65	5.70	5.75	5.80	5.85	5.90	5.95	6.00	6.05	6.10	6.15	6.20	6.25	6.30	6.35	6.40	6.45	6.50	6.55	6.60	6.65	6.70	6.75	6.80	6.85	6.90	6.95	7.00	7.05	7.10	7.15	7.20	7.25	7.30	7.35	7.40	7.45	7.50	7.55	7.60	7.65	7.70	7.75	7.80	7.85	7.90	7.95	8.00	8.05	8.10	8.15	8.20	8.25	8.30	8.35	8.40	8.45	8.50	8.55	8.60	8.65	8.70	8.75	8.80	8.85	8.90	8.95	9.00	9.05	9.10	9.15	9.20	9.25	9.30	9.35	9.40	9.45	9.50	9.55	9.60	9.65	9.70	9.75	9.80	9.85	9.90	9.95	10.00	10.05	10.10	10.15	10.20	10.25	10.30	10.35	10.40	10.45	10.50	10.55	10.60	10.65	10.70	10.75	10.80	10.85	10.90	10.95	11.00	11.05	11.10	11.15	11.20	11.25	11.30	11.35	11.40	11.45	11.50	11.55	11.60	11.65	11.70	11.75	11.80	11.85	11.90	11.95	12.00	12.05	12.10	12.15	12.20	12.25	12.30	12.35	12.40	12.45	12.50	12.55	12.60	12.65	12.70	12.75	12.80	12.85	12.90	12.95	13.00	13.05	13.10	13.15	13.20	13.25	13.30	13.35	13.40	13.45	13.50	13.55	13.60	13.65	13.70	13.75	13.80	13.85	13.90	13.95	14.00	14.05	14.10	14.15	14.20	14.25	14.30	14.35	14.40	14.45	14.50	14.55	14.60	14.65	14.70	14.75	14.80	14.85	14.90	14.95	15.00	15.05	15.10	15.15	15.20	15.25	15.30	15.35	15.40	15.45	15.50	15.55	15.60	15.65	15.70	15.75	15.80	15.85	15.90	15.95	16.00	16.05	16.10	16.15	16.20	16.25	16.30	16.35	16.40	16.45	16.50	16.55	16.60	16.65	16.70	16.75	16.80	16.85	16.90	16.95	17.00	17.05	17.10	17.15	17.20	17.25	17.30	17.35	17.40	17.45	17.50	17.55	17.60	17.65	17.70	17.75	17.80	17.85	17.90	17.95	18.00	18.05	18.10	18.15	18.20	18.25	18.30	18.35	18.40	18.45	18.50	18.55	18.60	18.65	18.70	18.75	18.80	18.85	18.90	18.95	19.00	19.05	19.10	19.15	19.20	19.25	19.30	19.35	19.40	19.45	19.50	19.55	19.60	19.65	19.70	19.75	19.80	19.85	19.90	19.95	20.00	20.05	20.10	20.15	20.20	20.25	20.30	20.35	20.40	20.45	20.50	20.55	20.60	20.65	20.70	20.75	20.80	20.85	20.90	20.95	21.00	21.05	21.10	21.15	21.20	21.25	21.30	21.35	21.40	21.45	21.50	21.55	21.60	21.65	21.70	21.75	21.80	21.85	21.90	21.95	22.00	22.05	22.10	22.15	22.20	22.25	22.30	22.35	22.40	22.45	22.50	22.55	22.60	22.65	22.70	22.75	22.80	22.85	22.90	22.95	23.00	23.05	23.10	23.15	23.20	23.25	23.30	23.35	23.40	23.45	23.50	23.55	23.60	23.65	23.70	23.75	23.80	23.85	23.90	23.95	24.00	24.05	24.10	24.15	24.20	24.25	24.30	24.35	24.40	24.45	24.50	24.55	24.60	24.65	24.70	24.75	24.80	24.85	24.90	24.95	25.00	25.05	25.10	25.15	25.20	25.25	25.30	25.35	25.40	25.45	25.50	25.55	25.60	25.65	25.70	25.75	25.80	25.85	25.90	25.95	26.00	26.05	26.10	26.15	26.20	26.25	26.30	26.35	26.40	26.45	26.50	26.55	26.60	26.65	26.70	26.75	26.80	26.85	26.90	26.95	27.00	27.05	27.10	27.15	27.20	27.25	27.30	27.35	27.40	27.45	27.50	27.55	27.60	27.65	27.70	27.75	27.80	27.85	27.90	27.95	28.00	28.05	28.10	28.15	28.20	28.25	28.30	28.35	28.40	28.45	28.50	28.55	28.60	28.65	28.70	28.75	28.80	28.85	28.90	28.95	29.00	29.05	29.10	29.15	29.20	29.25	29.30	29.35	29.40	29.45	29.50	29.55	29.60	29.65	29.70	29.75	29.80	29.85	29.90	29.95	30.00	30.05	30.10	30.15	30.20	30.25	30.30	30.35	30.40	30.45	30.50	30.55	30.60	30.65	30.70	30.75	30.80	30.85	30.90	30.95	31.00	31.05	31.10	31.15	31.20	31.25	31.30	31.35	31.40	31.45	31.50	31.55	31.60	31.65	31.70	31.75	31.80	31.85	31.90	31.95	32.00	32.05	32.10	32.15	32.20	32.25	32.30	32.35	32.40	32.45	32.50	32.55	32.60	32.65	32.70	32.75	32.80	32.85	32.90	32.95	33.00	33.05	33.10	33.15	33.20	33.25	33.30	33.35	33.40	33.45	33.50	33.55	33.60	33.65	33.70	33.75	33.80	33.85	33.90	33.95	34.00	34.05	34.10	34.15	34.20	34.25	34.30	34.35	34.40	34.45	34.50	34.55	34.60	34.65	34.70	34.75	34.80	34.85	34.90	34.95	35.00	35.05	35.10	35.15	35.20	35.25	35.30	35.35	35.40	35.45	35.50	35.55	35.60	35.65	35.70	35.75	35.80	35.85	35.90	35.95	36.00	36.05	36.10	36.15	36.20	36.25	36.30	36.35	36.40	36.45	36.50	36.55	36.60	36.65	36.70	36.75	36.80	36.85	36.90	36.95	37.00	37.05	37.10	37.15	37.20	37.25	37.30	37.35	37.40	37.45	37.50	37.55	37.60	37.65	37.70	37.75	37.80	37.85	37.90	37.95	38.00	38.05	38.10	38.15	38.20	38.25	38.30	38.35	38.40	38.45	38.50	38.55	38.60	38.65	38.70	38.75	38.80	38.85	38.90	38.95	39.00	39.05	39.10	39.15	39.20	39.25	39.30	39.35	39.40	39.45	39.50	39.55	39.60	39.65	39.70	39.75	39.80	39.85	39.90	39.95	40.00	40.05	40.10	40.15	40.20	40.25	40.30	40.35	40.40	40.45	40.50	40.55	40.60	40.65	40.70	40.75	40.80	40.85	40.90	40.95	41.00	41.05	41.10	41.15	41.20	41.25	41.30	41.35	41.40	41.45	41.50	41.55	41.60	41.65	41.70	41.75	41.80	41.85	41.90	41.95	42.00	42.05	42.10	42.15	42.20	42.25	42.30	42.35	42.40	42.45	42.50	42.55	42.60	42.65	42.70	42.75	42.80	42.85	42.90	42.95	43.00	43.05	43.10	43.15	43.20	43.25	43.30	43.35	43.40	43.45	43.50	43.55	43.60	43.65	43.70	43.75	43.80	43.85	43.90	43.95	44.00	44.05	44.10	44.15	44.20	44.25	44.30	44.35	44.40	44.45	44.50	44.55	44.60	44.65	44.70	44.75	44.80	44.85	44.90	44.95	45.00	45.05	45.10	45.15	45.20	45.25	45.30	45.35	45.40	45.45	45.50	45.55	45.60	45.65	45.70	45.75	45.80	45.85	45.90	45.95	46.00	46.05	46.10	46.15	46.20	46.25	46.30	46.35	46.40	46.45	46.50	46.55	46.60	46.65	46.70	46.75	46.80	46.85	46.90	46.95	47.00	47.05	47.10	47.15	47.20	47.25	47.30	47.35	47.40	47.45	47.50	47.55	47.60	47.65	47.70	47.75	47.80	47.85	47.90	47.95	48.00	48.05	48.10	48.15	48.20	48.25	48.30	48.35	48.40	48.45	48.50	48.55	48.60	48.65	48.70	48.75	48.80	48.85	48.90	48.95	49.00	49.05	49.10	49.15	49.20	49.25	49.30	49.35	49.40	49.45	49.50	49.55	49.60	49.65	49.70	49.75	49.80	49.85	49.90	49.95	50.00	50.05	50.10	50.15	50.20	50.25	50.30	50.35	50.40	50.45	50.50	50.55	50.60	50.65	50.70	50.75	50.80	50.85	50.90	50.95	51.00	51.05	51.10	51.15	51.20	51.25	51.30	51.35	51.40	51.45	51.50	51.55	51.60	51.65	51.70	51.75	51.80	51.85	51.90	51.95	52.00	52.05	52.10	52.15	52.20	52.25	52.30	52.35	52.40	52.45	52.50	52.55	52.60	52.65	52.70	52.75	52.80	52.85	52.90	52.95	53.00	53.05	53.10	53.15	53.20	53.25	53.30	53.35	53.40	53.45	53.50	53.55	53.60	53.65	53.70	53.75	53.80	53.85	53.90	53.95	54.00	54.05	54.10	54.15	54.20	54.25	54.30	54.35	54.40	54.45	54.50	54.55	54.60	54.65	54.70	54.75	54.80	54.85	54.90	54.95	55.00	55.05	55.10	55.15	55.20	55.25	55.30	55.35	55.40	55.45	55.50	55.55	55.60	55.65	55.70	55.75	55.80	55.85	55.90	55.95	56.00	56.05	56.10	56.15	56.20	56.25	56.30	56.35	56.40	56.45	56.50	56.55	56.60	56.65	56.70	56.75	56.80	56.85	56.90	56.95	57.00	57.05	57.10	57.15	57.20	57.25	57.30	57.35	57.40	57.45	57.50	57.55	57.60	57.65	57.70	57.75	57.80	57.85	57.90	57.95	58.00	58.05	58.10	58.15	58.20	58.25	58.30	58.35	58.40	58.45	58.50	58.55	58.60	58.65	58.70	58.75	58.80	58.85	58.90	58.95	59.00	59.05	59.10	59.15	59.20	59.25	59.30	59.35	59.40	59.45	59.50	59.55	59.60	59.65	59.70	59.75	59.80	59.85	59.90	59.95	60.00	60.05	60.10	60.15	60.20	60.25	60.30	60.35	60.40	60.45	60.50	60.55	60.60	60.65	60.70	60.75	60.80	60.85	60.90	60.95	61.00	61.05	61.10	61.15	61.20	61.25	61.30	61.35	61.40	61.45	61.50	61.55	61.60	61.65	61.70	61.75	61.80	61.85	61.90	61.95	62.00	62.05	62.10	62.15	62.20	62.25	62.30	62.35	62.40	62.45	62.50	62.55	62.60	62.65	62.70	62.75	62.80	62.85	62.90	62.95	63.00
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